Canada Border Services Agency / Agence des services frontaliers du Canada
Internal Audit & Program Evaluation Branch
Director Profnl Practices & Start Issues (10017101 / 1400-000-00)

Legend

- EX level / niveau EX
- Classified position / poste classifié
- Not Classified / non classifié dans cette structure
- Designated Position / poste désigné
- Multiple Employees / Plusieurs employés
- Assignment - Secondment / affectation - détachement

- ASI = Assignment In / affectation à l'interne
- ASO = Assignment Out / affectation à l'externe
- SCI = Secondment In / détachement à l'interne
- SCO = Secondment Out / détachement à l'externe
- Obsolete = Will be de-activated once vacant / de-excluded
- Obsolète = sera désactivé une fois vacant / de-exclus

10017101 | 140000000
EXC098 | EX-03
DG Chief Audit Eval Exec
Dir gén dirig princ vérification éval ex
30143568
(S/A): Claudette Blair
(A/I):
CBC/CBC | Secret

10017129 | 140020000
EXC203 | EX-02
Sr Dir Intrn Audit
Dir princ vérification intrn
30181236
(S/A): Marianne Thouin
(A/I):
CBC/CBC | Secret

10017130 | 140030000
EXC127 | EX-01
Dir Prog Eval
Dir éval prog
30137968
(S/A): Alex Li
(A/I):
CBC/CBC | Secret

10017128 | 140010000
EXC226 | EX-01
Dir Profnl Practices Strat Issues
Dir exercice profnl doss strat
30213236
(S/A): Erek Barsczewski
(A/I):
CBC/CBC | Secret

10017101 | 140000000
ASC935 | AS-07
Manager Internal Disclosure
Gestionnaire, Divulgation interne
30255821
(S/A):
(A/I):
CBC/CBC | Secret

10017101 | 140000000
ASC977 | AS-05
Strategic Advisor to the DG
Conseiller(ère) stratégique au DG
30241118
(S/A):
(A/I):
BBB/BBB | Secret

10017101 | 140000000
AS03X01 | AS-03
Executive Assistant
Adjoint exécutif ou adjointe exécut
30322080
(S/A): C. Smith/C.Sicard
(A/I):
BBB/BBB | Secret

Canada Border Services Agency / Agence des services frontaliers du Canada
Internal Audit & Program Evaluation Branch
Director Profnl Practices & Start Issues (10017101 / 1400-000-00)

Legend	
EX level / niveau EX	ASI = Assignment In / affectation à l'interne
Classified position / poste classifié	ASO = Assignment Out / affectation à l'externe
Not Classified / non classifié dans cette structure	SCI = Secondment In / détachement à l'interne
Designated Position / poste désigné	SCO = Secondment Out / détachement à l'externe
Multiple Employees / Plusieurs employés	Obsolete = Will be de-activated once vacant / de-excluded
Assignment - Secondment / affectation - détachement	Obsolète = sera désactivé une fois vacant / de-exclus

10017129 140020000
EXC203 EX-02
Sr Dir Intrn Audit
Dir princ vérification intrn
30181236
(S/A): Marianne Thouin
(A/I):
CBC/CBC Secret

10021833 140020000
FIC022 FI-04
Internal Audit Manager - Financial
Gest de la vérification interne - Financ
30202452
(S/A): J. Vibe/J.Goorwah
(A/I):
CBC/CBC Secret

10029027 140020000
FIC022 FI-04
Internal Audit Manager - Financial
Gest de la vérification interne - Financ
30290096
(S/A): Laura Matar
(A/I):
CBC/CBC Secret

10021830 140020000
ASC150 AS-07
Audit Manager
Gestionnaire à la vérification
30047634
(S/A): R.Lajzerowicz/E.Bouthillette
(A/I):
CBC/CBC Excluded/Exclus Secret

10021832 140020000
ASC150 AS-07
Audit Manager
Gestionnaire à la vérification
30195371
(S/A): M.Hulme/K.Kit
(A/I):
CBC/CBC Excluded/Exclus Secret

10021831 140020000
ASC150 AS-07
Audit Manager
Gestionnaire à la vérification
30259321
(S/A): Karen Haig
(A/I):
CBC/CBC Secret

10017129 140020000
AS02X01 AS-02
Administrative Officer
Agent ou agente d'administration
30167867
(S/A): Elizabeth Parker
(A/I):
BBB/BBB Secret

Canada Border Services Agency / Agence des services frontaliers du Canada
Internal Audit & Program Evaluation Branch
Director Profnl Practices & Start Issues (10017101 / 1400-000-00)

Legend		
EX level / niveau EX		ASI = Assignment In / affectation à l'interne
Classified position / poste classifié		ASO = Assignment Out / affectation à l'externe
Not Classified / non classifié dans cette structure		SCI = Secondment In / détachement à l'interne
Designated Position / poste désigné		SCO = Secondment Out / détachement à l'externe
Multiple Employees / Plusieurs employés		Obsolete = Will be de-activated once vacant / de-excluded
Assignment - Secondment / affectation - détachement		Obsolète = sera désactivé une fois vacant / de-exclus

10021833 — 140020000
FIC022 — FI-04
Internal Audit Manager - Financial
Gest de la vérification interne - Financ
30202452
(S/A): J. Vibe/J.Goorwah
(A/I):
CBC/CBC — Secret

10021833 — 140020000
FIC058 — FI-03
Internal Audit Project Leader
Chef intérieur de projet d'audit
30305580
(S/A):
(A/I):
BBB/BBB — Secret

10021833 — 140020000
FIC057 — FI-02
Internal Audit Project Officer
Officier intérieur de projet d'audit
30212756
(S/A):
(A/I):
BBB/BBB — Secret

10021833 — 140020000
FIC057 — FI-02
Internal Audit Project Officer
Officier intérieur de projet d'audit
30365157
(S/A):
(A/I):
English/Anglais — Secret

10021833 — 140020000
ASC803 — AS-05
Internal Auditor
Vérificateur interne
30364083
(S/A): Wang Thiam Paul Hou
(A/I):
English/Anglais — Secret

10021833 — 140020000
ASC208 — AS-03
Junior Internal Auditor
Vérificateur interne subalterne
30317350
(S/A): Pascale Berry
(A/I):
BBB/BBB — Secret

Canada Border Services Agency / Agence des services frontaliers du Canada
Internal Audit & Program Evaluation Branch
Director Profnl Practices & Start Issues (10017101 / 1400-000-00)

Legend	
EX level / niveau EX	ASI = Assignment In / affectation à l'interne
Classified position / poste classifié	ASO = Assignment Out / affectation à l'externe
Not Classified / non classifié dans cette structure	SCI = Secondment In / détachement à l'interne
Designated Position / poste désigné	SCO = Secondment Out / détachement à l'externe
Multiple Employees / Plusieurs employés	Obsolete = Will be de-activated once vacant / de-excluded
Assignment - Secondment / affectation - détachement	Obsolète = sera désactivé une fois vacant / de-exclus

10029027 — 140020000
FIC022 — FI-04
Internal Audit Manager - Financial
Gest de la vérification interne - Financ
30290095
(S/A): Laura Matar
(A/I):
CBC/CBC — Secret

Reporting positions:

10029027 — 140020000
FIC058 — FI-03
Internal Audit Project Leader
Chef intérieur de projet d'audit
30212757
(S/A): S. Nazari/B.Daw
(A/I):
BBB/BBB — Secret

10029027 — 140020000
FIC058 — FI-03
Internal Audit Project Leader
Chef intérieur de projet d'audit
30299066
(S/A): Mohamed Ayachi
(A/I):
BBB/BBB — Secret

10029027 — 140020000
FIC057 — FI-02
Internal Audit Project Officer
Officier intérieur de projet d'audit
30256641
(S/A):
(A/I):
BBB/BBB — Secret

10029027 — 140020000
ASC205 — AS-06
Internal Audit Project Leader
Chef de projets, vérification interne
30047559
(S/A): Brittany Dinardo
(A/I):
BBB/BBB — Secret

10029027 — 140020000
ASC190 — AS-04
Internal Auditor
Vérificateur interne
30255765
(S/A):
(A/I):
English/Anglais — Secret

10029027 — 140020000
AS02H01 — AS-02
Internal Audit Trainee
Stagiaire verification interne
30363735
(S/A):
(A/I):
BBB/BBB — Secret

Canada Border Services Agency / Agence des services frontaliers du Canada
Internal Audit & Program Evaluation Branch
Director Profnl Practices & Start Issues (10017101 / 1400-000-00)

EX level / niveau EX
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Not Classified / non classifié dans cette structure
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Multiple Employees / Plusieurs employés
Assignment - Secondment / affectation - détachement

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Obsolete = Will be de-activated once vacant / de-excluded
Obsolète = sera désactivé une fois vacant / de-exclus

10021830 140020000
ASC150 AS-07
Audit Manager
Gestionnaire à la vérification
30047634
(S/A): R.Lajzerowicz/E.Bouthillette
(A/I):
CBC/CBC Excluded/Exclus Secret

10021830 140020000
ASC205 AS-06
Internal Audit Project Leader
Chef de projets, vérification interne
30047554
(S/A):
(A/I):
BBB/BBB Secret

10021830 140020000
ASC803 AS-05
Internal Auditor
Vérificateur interne
30364082
(S/A):
(A/I):
English/Anglais Secret

10021830 140020000
ASC190 AS-04
Internal Auditor
Vérificateur interne
30246217
(S/A): S.Mignault/R.Khalil
(A/I):
BBB/BBB Secret

10021830 140020000
ASC190 AS-04
Internal Auditor
Vérificateur interne
30302602
(S/A): Michael Bessette
(A/I):
BBB/BBB Secret

10021830 140020000
ASC208 AS-03
Junior Internal Auditor
Vérificateur interne subalterne
30174867
(S/A): V. Métivier/J.Lee
(A/I):
Eng(An)/FR Secret

Canada Border Services Agency / Agence des services frontaliers du Canada
Internal Audit & Program Evaluation Branch
Director Profnl Practices & Start Issues (10017101 / 1400-000-00)

EX level / niveau EX
Classified position / poste classifié
Not Classified / non classifié dans cette structure
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Multiple Employees / Plusieurs employés
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SCO = Secondment Out / détachement à l'externe
Obsolete = Will be de-activated once vacant / de-excluded
Obsolète = sera désactivé une fois vacant / de-exclus

10021832 140020000
ASC150 AS-07
Audit Manager
Gestionnaire à la vérification
30195371
(S/A): M.Hulme/K.Kit
(A/I):
CBC/CBC Excluded/Exclus Secret

10021832 140020000
ASC205 AS-06
Internal Audit Project Leader
Chef de projets, vérification interne
30047560
(S/A):
(A/I):
English/Anglais Secret

10021832 140020000
ASC205 AS-06
Internal Audit Project Leader
Chef de projets, vérification interne
30195262
(S/A):
(A/I):
BBB/BBB Secret

10021832 140020000
ASC803 AS-05
Internal Auditor
Vérificateur interne
30364084
(S/A):
(A/I): Michael Bessette
BBB/BBB Secret

10021832 140020000
ASC190 AS-04
Internal Auditor
Vérificateur interne
30345338
(S/A):
(A/I):
English/Anglais Secret

Canada Border Services Agency / Agence des services frontaliers du Canada
Internal Audit & Program Evaluation Branch
Director Profnl Practices & Start Issues (10017101 / 1400-000-00)

Legend

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- Assignment - Secondment / affectation - détachement

- ASI = Assignment In / affectation à l'interne
- ASO = Assignment Out / affectation à l'externe
- SCI = Secondment In / détachement à l'interne
- SCO = Secondment Out / détachement à l'externe
- Obsolete = Will be de-activated once vacant / de-excluded
- Obsolète = sera désactivé une fois vacant / de-exclus

10021831 — 140020000
ASC150 — AS-07
Audit Manager
Gestionnaire à la vérification
30259321
(S/A): Karen Haig
(A/I):
CBC/CBC — Secret

10021831 — 140020000
ASC205 — AS-06
Internal Audit Project Leader
Chef de projets, vérification interne
30249860
(S/A):
(A/I):
BBB/BBB — Secret

10021831 — 140020000
ASC803 — AS-05
Internal Auditor
Vérificateur interne
30214230
(S/A): Roman Shulev
(A/I):
English/Anglais — Secret

10021831 — 140020000
ASC803 — AS-05
Internal Auditor
Vérificateur interne
30249645
(S/A): Garth Wickens
(A/I):
English/Anglais — Secret

10021831 — 140020000
ASC803 — AS-05
Internal Auditor
Vérificateur interne
30358264
(S/A): Arany Purushothaman
(A/I):
English/Anglais — Secret

10021831 — 140020000
AS02H01 — AS-02
Internal Audit Trainee
Stagiaire verification interne
30339989
(S/A):
(A/I):
BBB/BBB — Secret

10021831 — 140020000
AS02H01 — AS-02
Internal Audit Trainee
Stagiaire verification interne
30345283
(S/A):
(A/I):
English/Anglais — Secret

Canada Border Services Agency / Agence des services frontaliers du Canada
Internal Audit & Program Evaluation Branch
Director Profnl Practices & Start Issues (10017101 / 1400-000-00)

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Assignment - Secondment / affectation - détachement	Obsolète = sera désactivé une fois vacant / de-exclus

10017130 140030000
EXC127 EX-01
Dir Prog Eval
Dir éval prog
30137968
(S/A): Alex Li
(A/I):
CBC/CBC Secret

10017130 140030000
AS01X01 AS-01
Administrative Assistant
Adjoint administratif ou adjointe admini
30178305
(S/A): Clementine Mukangarambe
(A/I):
BBB/BBB Reliability/Fiabilité

10021834 140030000
ECC107 EC-07
Mgr, Evaluation & Results Based Mgt
Gest, Gestion axée sur résultats & éval
30148921
(S/A):
(A/I):
CBC/CBC Excluded/Exclus Secret

10021835 140030000
ECC107 EC-07
Mgr, Evaluation & Results Based Mgt
Gest, Gestion axée sur résultats & éval
30228177
(S/A): N.Paktunc/M.Frenette
(A/I):
CBC/CBC Secret

10021836 140030000
ECC107 EC-07
Mgr, Evaluation & Results Based Mgt
Gest, Gestion axée sur résultats & éval
30327638
(S/A): Francesca Taylor-Blanchette
(A/I):
CBC/CBC Secret

Canada Border Services Agency / Agence des services frontaliers du Canada
Internal Audit & Program Evaluation Branch
Director Profnl Practices & Start Issues (10017101 / 1400-000-00)

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Obsolète = sera désactivé une fois vacant / de-exclus

10021834 | 140030000
ECC107 | EC-07
Mgr, Evaluation & Results Based Mgt
Gest, Gestion axée sur résultats & éval
30148921
(S/A):
(A/I):
CBC/CBC | Excluded/Exclus | Secret

10021834 | 140030000
ECC108 | EC-06
Senior Evaluator
Évaluateur principal
30148923
(S/A): Benjamin Bigio
(A/I):
BBB/BBB | Secret

10021834 | 140030000
SUC003 | SU-03
University Undergrad
Étudiant à l'université
30342423
(S/A): Quintin Macdonald
(A/I):
English/Anglais | Reliability/Fiabilité

10021834 | 140030000
ECC011 | EC-05
Evaluation Officer
Agent d'evaluation
30207221
(S/A): Jessica Van Millingen
(A/I):
BBB/BBB | Secret

10021834 | 140030000
ECC011 | EC-05
Evaluation Officer
Agent d'evaluation
30276935
(S/A):
(A/I):
English/Anglais | Secret

10021834 | 140030000
ECC010 | EC-04
Evaluation Analyst
Analyste d'évaluation
30235532
(S/A): Katie Tam
(A/I):
English/Anglais | Secret

10021834 | 140030000
ECC010 | EC-04
Evaluation Analyst
Analyste d'évaluation
30359976
(S/A):
(A/I):
English/Anglais | Reliability/Fiabilité

10021834 | 140030000
ECC003 | Obsolete | EC-03
Analyst
Analyste
30261138
(S/A): Kemi Guzorsky
(A/I):
BBB/BBB | Secret

Refreshed 00/00/00 / Rafraîchie

Canada Border Services Agency / Agence des services frontaliers du Canada
Internal Audit & Program Evaluation Branch
Director Profnl Practices & Start Issues (10017101 / 1400-000-00)

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SCO = Secondment Out / détachement à l'externe
Obsolete = Will be de-activated once vacant / de-excluded
Obsolète = sera désactivé une fois vacant / de-exclus

10021835 140030000
ECC107 EC-07
Mgr, Evaluation & Results Based Mgt
Gest, Gestion axée sur résultats & éval
30228177
(S/A): N.Paktunc/M.Frenette
(A/I):
CBC/CBC Secret

10021835 140030000
ECC108 EC-06
Senior Evaluator
Évaluateur principal
30181510
(S/A): Mavis Platero
(A/I): Jana Garay
BBB/BBB Secret

10021835 140030000
ECC108 EC-06
Senior Evaluator
Évaluateur principal
30235183
(S/A): Caitlin Hawkes-Frost
(A/I):
BBB/BBB Secret

10021835 140030000
ECC108 EC-06
Senior Evaluator
Évaluateur principal
30345573
(S/A): Bertha May
(A/I):
English/Anglais Reliability/Fiabilité

10021835 140030000
ECC011 EC-05
Evaluation Officer
Agent d'evaluation
30276934
(S/A): K.Dombowsky/E.Dayler
(A/I):
English/Anglais Secret

10021835 140030000
ECC010 EC-04
Evaluation Analyst
Analyste d'évaluation
30157095
(S/A): Jacqueline Bédard
(A/I):
BBB/BBB Reliability/Fiabilité

10021835 140030000
ECC003 EC-03
Analyst
Analyste
30301206
(S/A): Erik Johnson
(A/I):
English/Anglais Secret

10021835 140030000
ECC003 EC-03
Analyst
Analyste
30335179
(S/A): Aline Nogueira Menezes Mourao
(A/I):
English/Anglais Reliability/Fiabilité

10021835 140030000
ECC012 EC-02
Jr Evaluation Analyst
Analyste subalterne d'evaluation
30342358
(S/A):
(A/I):
English/Anglais Reliability/Fiabilité

10021835 140030000
ECC012 EC-02
Jr Evaluation Analyst
Analyste subalterne d'evaluation
30351364
(S/A):
(A/I):
English/Anglais Reliability/Fiabilité

10021835 140030000
SUC004 SU-04
Masters
Maîtrise
30342480
(S/A):
(A/I):
English/Anglais Reliability/Fiabilité

10021835 140030000
SUC008 SU-04
Co-op Masters
Pgmme coop de la maîtrise
30354995
(S/A):
(A/I):
Eng(An)/FR Reliability/Fiabilité

Canada Border Services Agency / Agence des services frontaliers du Canada
Internal Audit & Program Evaluation Branch
Director Profnl Practices & Start Issues (10017101 / 1400-000-00)

EX level / niveau EX	ASI = Assignment In / affectation à l'interne
Classified position / poste classifié	ASO = Assignment Out / affectation à l'externe
Not Classified / non classifié dans cette structure	SCI = Secondment In / détachement à l'interne
Designated Position / poste désigné	SCO = Secondment Out / détachement à l'externe
Multiple Employees / Plusieurs employés	Obsolete = Will be de-activated once vacant / de-excluded
Assignment - Secondment / affectation - détachement	Obsolète = sera désactivé une fois vacant / de-exclus

10021836 — 140030000
ECC107 — EC-07
Mgr, Evaluation & Results Based Mgt
Gest, Gestion axée sur résultats & éval
30327638
(S/A): Francesca Taylor-Blanchette
(A/I):
CBC/CBC — Secret

Reporting positions:

10021836 — 140030000
ECC108 — EC-06
Senior Evaluator
Évaluateur principal
30176976
(S/A): M. Mankal/ S.Lum
(A/I):
English/Anglais — Secret

10021836 — 140030000
ECC108 — EC-06
Senior Evaluator
Évaluateur principal
30211739
(S/A): T.Van Dasselaar/D.Shapiro-Lamb...
(A/I):
BBB/BBB — Secret

10021836 — 140030000
ECC011 — EC-05
Evaluation Officer
Agent d'evaluation
30167828
(S/A): Jana Garay
(A/I):
BBB/BBB — Secret

10021836 — 140030000
ECC011 — EC-05
Evaluation Officer
Agent d'evaluation
30251580
(S/A): Caitlin Hawkes-Frost
(A/I):
English/Anglais — Secret

10021836 — 140030000
ECC010 — EC-04
Evaluation Analyst
Analyste d'évaluation
30351365
(S/A): Suraj Ammanath
(A/I):
English/Anglais — Secret

10021836 — 140030000
ECC010 — EC-04
Evaluation Analyst
Analyste d'évaluation
30367539
(S/A):
(A/I):
BBB/BBB — Secret

10021836 — 140030000
ECC010 — EC-04
Evaluation Analyst
Analyste d'évaluation
30371249
(S/A):
(A/I):
English/Anglais — Reliability/Fiabilité

10021836 — 140030000
ECC003 — EC-03
Analyst
Analyste
30301207
(S/A): A.Lanthier/A.Vrieswyk
(A/I):
English/Anglais — Secret

10021836 — 140030000
ECC003 — EC-03
Analyst
Analyste
30359977
(S/A): Momina Zakzouk
(A/I):
English/Anglais — Reliability/Fiabilité

10021836 — 140030000
ECC012 — EC-02
Jr Evaluation Analyst
Analyste subalterne d'evaluation
30351363
(S/A):
(A/I):
English/Anglais — Reliability/Fiabilité

10021836 — 140030000
SUC003 — SU-03
University Undergrad
Étudiant à l'université
30342424
(S/A): Rebecca Sattaur
(A/I):
English/Anglais — Reliability/Fiabilité

Canada Border Services Agency / Agence des services frontaliers du Canada
Internal Audit & Program Evaluation Branch
Director Profnl Practices & Start Issues (10017101 / 1400-000-00)

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Designated Position / poste désigné	SCO = Secondment Out / détachement à l'externe
Multiple Employees / Plusieurs employés	Obsolete = Will be de-activated once vacant / de-excluded
Assignment - Secondment / affectation - détachement	Obsolète = sera désactivé une fois vacant / de-exclus

10017128 — 140010000
EXC226 — EX-01
Dir Profnl Practices Strat Issues
Dir exercice profnl doss strat
30213235
(S/A): Erek Barsczewski
(A/I):
CBC/CBC — Secret

10017128 — 140010000
AS01X01 — AS-01
Administrative Assistant
Adjoint administratif ou adjointe admini
30217476
(S/A): C. Dussault/B.Martineau
(A/I):
BBB/BBB — Secret

10026501 — 140010000
ECC107 — EC-07
Mgr, Evaluation & Results Based Mgt
Gest, Gestion axée sur résultats & éval
30162804
(S/A): Kalliopi Papathanasopoulou
(A/I):
CBC/CBC — Secret

10021829 — 140010000
ASC150 — AS-07
Audit Manager
Gestionnaire à la vérification
30165917
(S/A): Kiran Singh
(A/I):
CBC/CBC — Excluded/Exclus — Secret

10021828 — 140010000
ASC189 — AS-07
Mgr, Practice Management
Gest, Gestion de la pratique
30165924
(S/A): Mihai Pascu
(A/I):
CBC/CBC — Excluded/Exclus — Secret

Canada Border Services Agency / Agence des services frontaliers du Canada
Internal Audit & Program Evaluation Branch
Director Profnl Practices & Start Issues (10017101 / 1400-000-00)

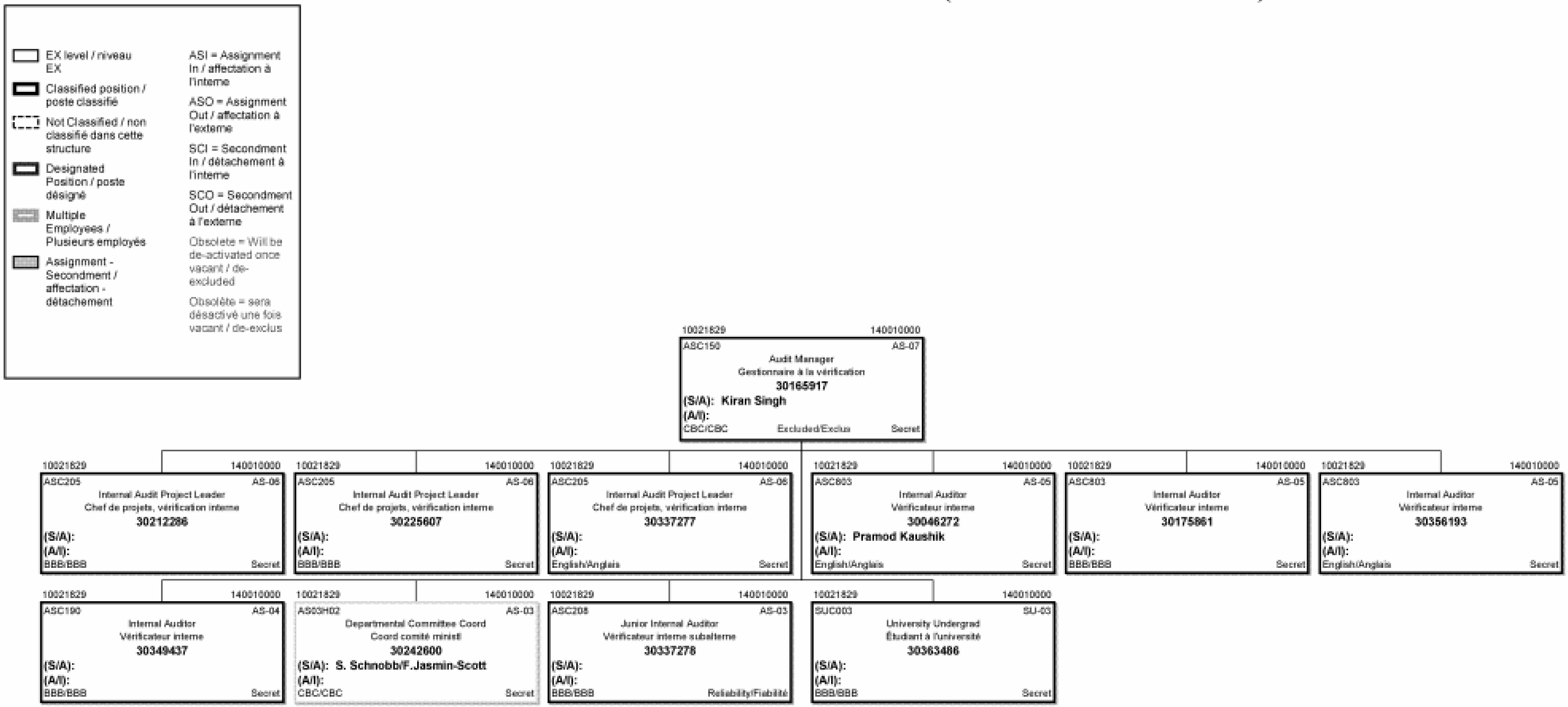
Legend	
EX level / niveau EX	ASI = Assignment In / affectation à l'interne
Classified position / poste classifié	ASO = Assignment Out / affectation à l'externe
Not Classified / non classifié dans cette structure	SCI = Secondment In / détachement à l'interne
Designated Position / poste désigné	SCO = Secondment Out / détachement à l'externe
Multiple Employees / Plusieurs employés	Obsolete = Will be de-activated once vacant / de-excluded
Assignment - Secondment / affectation - détachement	Obsolète = sera désactivé une fois vacant / de-exclus

10026501 — 140010000
ECC107 — EC-07
Mgr, Evaluation & Results Based Mgt
Gest, Gestion axée sur résultats & éval
30162804
(S/A): Kalliopi Papathanasopoulou
(A/I):
CBC/CBC — Secret

Reporting positions:

- **10026501 — 140010000**
  ECC108 — EC-06
  Senior Evaluator / Évaluateur principal
  30235182
  (S/A):
  (A/I):
  BBB/BBB — Secret
  - **10026501 — 140010000**
    SUC007 — SU-03
    Co-op University Undergrad / Étud l'université en pgm coop
    30318846
    (S/A):
    (A/I):
    English/Anglais — Secret
- **10026501 — 140010000**
  ECC011 — EC-05
  Evaluation Officer / Agent d'evaluation
  30336386
  (S/A): Michael Parker
  (A/I):
  BBB/BBB — Secret
- **10026501 — 140010000**
  ECC003 — EC-03
  Analyst / Analyste
  30336385
  (S/A): Elizabeta Mulahalilovic
  (A/I):
  English/Anglais — Reliability/Fiabilité
- **10026501 — 140010000**
  ECC003 — EC-03
  Analyst / Analyste
  30354301
  (S/A): Nawida Sidiqi
  (A/I):
  English/Anglais — Reliability/Fiabilité
- **10026501 — 140010000**
  ECC012 — EC-02
  Jr Evaluation Analyst / Analyste subalterne d'evaluation
  30336384
  (S/A): K. Kniec/F.Mazreku
  (A/I):
  English/Anglais — Reliability/Fiabilité
- **10026501 — 140010000**
  SUC004 — SU-04
  Masters / Maîtrise
  30354774
  (S/A):
  (A/I):
  English/Anglais — Secret

Canada Border Services Agency / Agence des services frontaliers du Canada
Internal Audit & Program Evaluation Branch
Director Profnl Practices & Start Issues (10017101 / 1400-000-00)



Canada Border Services Agency / Agence des services frontaliers du Canada
Internal Audit & Program Evaluation Branch
Director Profnl Practices & Start Issues (10017101 / 1400-000-00)

Legend

- EX level / niveau EX
- Classified position / poste classifié
- Not Classified / non classifié dans cette structure
- Designated Position / poste désigné
- Multiple Employees / Plusieurs employés
- Assignment - Secondment / affectation - détachement

- ASI = Assignment In / affectation à l'interne
- ASO = Assignment Out / affectation à l'externe
- SCI = Secondment In / détachement à l'interne
- SCO = Secondment Out / détachement à l'externe
- Obsolete = Will be de-activated once vacant / de-excluded
- Obsolète = sera désactivé une fois vacant / de-exclus

10021828 | 140010000
ASC189 | AS-07
Mgr, Practice Management
Gest, Gestion de la pratique
30165924
(S/A): Mihai Pascu
(A/I):
CBC/CBC | Excluded/Exclus | Secret

10021828 | 140010000
ASC205 | AS-06
Internal Audit Project Leader
Chef de projets, vérification interne
30196943
(S/A):
(A/I):
BBB/BBB | Secret

10021828 | 140010000
ASC803 | AS-05
Internal Auditor
Vérificateur interne
30047607
(S/A): Vivenne Edward
(A/I):
BBB/BBB | Secret

10021828 | 140010000
ASC208 | AS-03
Junior Internal Auditor
Vérificateur interne subalterne
30174866
(S/A): Katrine Robillard
(A/I):
BBB/BBB | Reliability/Fiabilité

10021828 | 140010000
ASC208 | AS-03
Junior Internal Auditor
Vérificateur interne subalterne
30342920
(S/A): Susan Hart
(A/I):
English/Anglais | Secret

10021828 | 140010000
ASC208 | AS-03
Junior Internal Auditor
Vérificateur interne subalterne
30348985
(S/A): Lindsay Simmons
(A/I):
BBB/BBB | Secret

Canada Border Services Agency / Agence des services frontaliers du Canada
Internal Audit & Program Evaluation Branch
Director Profnl Practices & Start Issues (10017101 / 1400-000-00)

EX level / niveau EX
Classified position / poste classifié
Not Classified / non classifié dans cette structure
Designated Position / poste désigné
Multiple Employees / Plusieurs employés
Assignment - Secondment / affectation - détachement

ASI = Assignment In / affectation à l'interne
ASO = Assignment Out / affectation à l'externe
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SCO = Secondment Out / détachement à l'externe
Obsolete = Will be de-activated once vacant / de-excluded
Obsolète = sera désactivé une fois vacant / de-exclus

10017101 140000000
ASC935 AS-07
Manager Internal Disclosure
Gestionnaire, Divulgation interne
30255821
(S/A):
(A/I):
CBC/CBC Secret

10017101 140000000
ASC939 AS-06
Senior Investigator
Enquêteur principal
30272985
(S/A): Corie-Lee Fong
(A/I):
CBC/CBC Secret

10017101 140000000
ASC939 AS-06
Senior Investigator
Enquêteur principal
30329117
(S/A):
(A/I):
CBC/CBC Secret

10017101 140000000
SUC003 SU-03
University Undergrad
Étudiant à l'université
30365801
(S/A):
(A/I):
Eng(An)/FR Reliability/Fiabilité

Canada Border Services Agency / Agence des services frontaliers du Canada
Internal Audit & Program Evaluation Branch
Director Profnl Practices & Start Issues (10017101 / 1400-000-00)

EX level / niveau EX
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Not Classified / non classifié dans cette structure
Designated Position / poste désigné
Multiple Employees / Plusieurs employés
Assignment - Secondment / affectation - détachement

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SCO = Secondment Out / détachement à l'externe
Obsolete = Will be de-activated once vacant / de-excluded
Obsolète = sera désactivé une fois vacant / de-exclus

10017101 140000000
ASC977 AS-05
Strategic Advisor to the DG
Conseiller(ère) stratégique au DG
30241118
(S/A):
(A/I):
BBB/BBB Secret

10017101 140000000
AS01X01 AS-01
Administrative Assistant
Adjoint administratif ou adjointe admini
30322079
(S/A):
(A/I):
BBB/BBB Secret

Refreshed 00/00/00 / Rafraîchie

Canada Border Services Agency / Agence des services frontaliers du Canada

Human Resources Branch / Direction generale des ressources humaines

Org Unit / Unite organisationelle 10017101
Centre / Centre de couts 1400-100-00

Legend:
- EX level / niveau EX
- Classified position / poste classifie
- Not Classified / non classifie dans cette structure
- Designated Position / poste designe
- Assignment - Secondment / affection - detachement

ASI = Assignment In / affection a l'interne
ASO = Assignment Out / affection a l'externe
SCI = Secondment In / detachement a l'interne
SCO = Secondment Out / detachement a l'externe

Structure Approved by / Structure approuvee par : [signature]
Name/Nom
Date: March 5/2018
Position Title / Titre du poste: Director General, IAPED.

10017129 — 140020000
Sr Dir Intrn Audit
Dir princ verification intrn
(S): **Marianne Thouin**
(A):

10029027 — 140020000
FIC022 — FI-04
30290095
Internal Audit Manager - Financial
Gest de la verification interne - Financ
(S): **Laura Matar**
(A):
CBC/CBC — Secret

10021831 — 140020000
ASC150 — AS-07
30259321
Audit Manager
Gestionnaire a la verification
(S): **Karen HAIG**
(A):
CBC/CBC — Secret

10021833 — 140020000
FIC022 — FI-04
30202452
Internal Audit Manager - Financial
Gest de la verification interne - Financ
(S): **Brent Cariglia**
(A):
CBC/CBC — Secret

10021832 — 140020000
ASC150 — AS-07
30195371
Audit Manager
Gestionnaire a la verification
(S): Jason Goorwah
(A):
CBC/CBC — Secret

10017129 — 140020000
AS02X01 — AS-02
30167867
Administrative Officer
Agent ou agente d'administration
(S): **Veronique Metivier**
(A):
BBB/BBB — Secret

10021830 — 140020000
ASC150 — AS-07
30047634
Audit Manager
Gestionnaire a la verification
(S): Eve-Lyne Bouthillette
(A):
CBC/CBC — Secret

Last modified / Derniere modification 2018-01-10

PROTECTED A \ PROTEGE A

Canada Border Services Agency / Agence des services frontaliers du Canada

Human Resources Branch / Direction generale des ressources humaines

Org Unit / Unite organisationelle 10017101
Centre / Centre de couts 1400-100-00

Legend	
EX level / niveau EX	ASI = Assignment In / affection a l'interne
Classified position / poste classifie	ASO = Assignment Out / affection a l'externe
Not Classified / non classifie dans cette structure	SCI = Secondment In / detachement a l'interne
Designated Position / poste designe	SCO = Secondment Out / detachment a l'externe
Assignment - Secondment / affection - detachement	

Structure Approved by / Structure approuvee par :

_______________ Date: _______________

Name/Nom
Position Title /
Titre du poste

10029027 140020000
FIC022 FI-04
30290095
Internal Audit Manager - Financial
Gest de la verification Interne - Financ
(S): **Laura Matar**
(A):
CBC/CBC Secret

10029027 140020000
FIC058 FI-03
30299066
Internal Audit Project Leader
Chef interieur de projet d'audit
(S):
(A):
BBB/BBB Secret

10029027 140020000
FIC057 FI-02
30256641
Internal Audit Project Officer
Officier interieur de projet d'audit
(S): **Brittany DiNardo**
(A):
BBB/BBB Secret

10029027 140020000
ASC190 AS-04
30255765
Internal Auditor
Verificateur interne
(S): **Peter Luu**
(A):
English Essential Secret

10029027 140020000
ASC205 AS-06
30249860
Internal Audit Project Leader
Chef de projets, verification interne
(S): [illegible]
(A):
BBB/BBB Secret

10029027 140020000
ASC803 AS-05
30249645
Internal Auditor
Verificateur interne
(S): **Garth WICKENS**
(A):
English Essential Secret

10029027 140020000
FIC058 FI-03
30212757
Internal Audit Project Leader
Chef interieur de projet d'audit
(S):
(A):
BBB/BBB Secret

10029027 140020000
ASC208 AS-03
30174867
Junior Internal Auditor
Verificateur interne subalterne
(S): **Brahim Nachate**
(A):
Either English or French Secret

AS02
Developmental
Junior Auditor
B/B/B

Last modified / Derniere modification 2018-01-10

PROTECTED A \ PROTEGE A

Canada Border Services Agency / Agence des services frontaliers du Canada

Human Resources Branch / Direction generale des ressources humaines

Org Unit / Unite organisationelle 10017101

Centre / Centre de couts 1400-100-00

EX level / niveau EX	ASI = Assignment In / affection a l'interne
Classified position / poste classifie	ASO = Assignment Out / affection a l'externe
Not Classified / non classifie dans cette structure	SCI = Secondment In / detachement a l'interne
Designated Position / poste designe	SCO = Secondment Out / detachment a l'externe
Assignment - Secondment / affection - detachement	

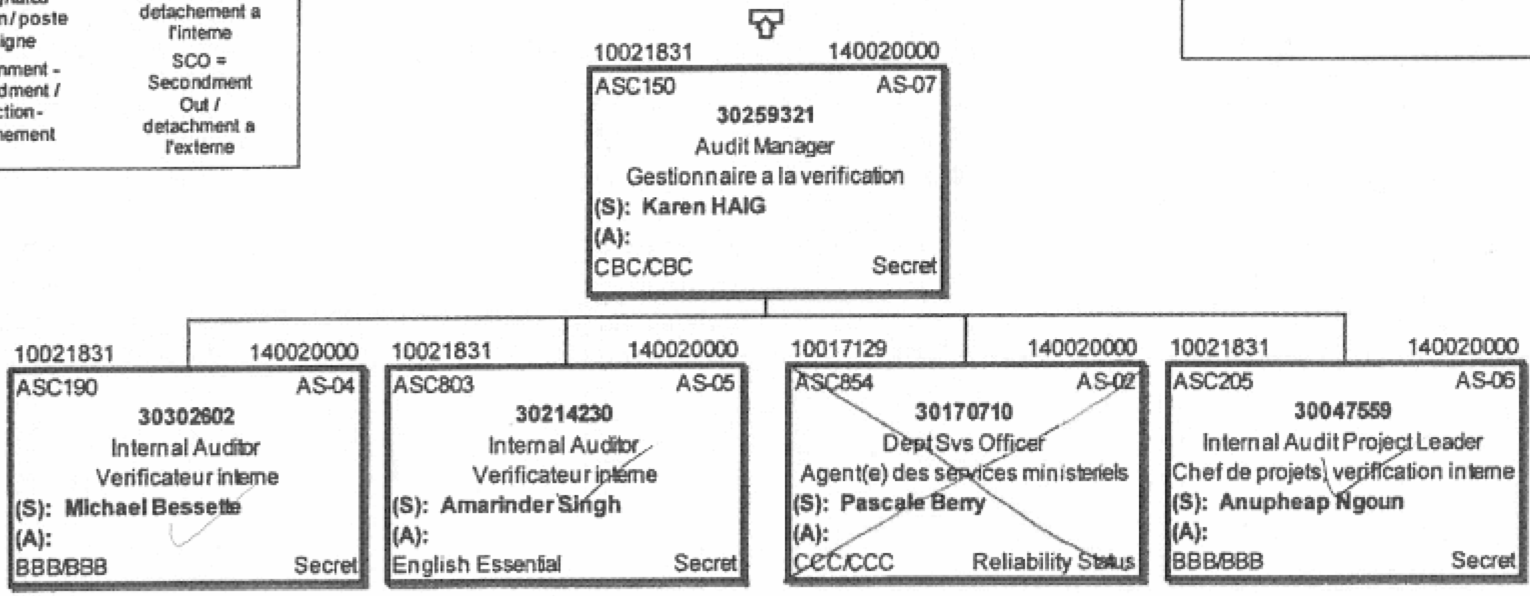
Structure Approved by / Structure approuvee par :

____________________ Date: ____________

Name/Nom

Position Title /

Titre du poste



PROTECTED A \ PROTEGE A

Canada Border Services Agency / Agence des services frontaliers du Canada

Human Resources Branch / Direction generale des ressources humaines

Org Unit / Unite organisationelle 10017101
Centre / Centre de couts 1400-100-00

Legend	
EX level / niveau EX	ASI = Assignment In / affection a l'interne
Classified position / poste classifie	ASO = Assignment Out / affection a l'externe
Not Classified / non classifie dans cette structure	SCI = Secondment In / detachement a l'interne
Designated Position / poste designe	SCO = Secondment Out / detachment a l'externe
Assignment - Secondment / affection - detachement	

Structure Approved by / Structure approuvee par :

__________________ Date: ____________

Name/Nom
Position Title /
Titre du poste

10021833 — 140020000
FIC022 — FI-04
30202452
Internal Audit Manager - Financial
Gest de la verification interne - Financ
(S): **Brent Cariglia**
(A):
CBC/CBC — Secret

10021833 — 140020000
ASC208 — AS-03
30317350
Junior Internal Auditor
Verificateur interne subalterne
(S): PASCALE BERRY
(A):
BBB/BBB — Secret

10021833 — 140020000
FIC058 — FI-03
30305580
Internal Audit Project Leader
Chef interieur de projet d'audit
(S): **Francine Romero**
(A):
BBB/BBB — Secret

10021833 — 140020000
FIC057 — FI-02
30212756
Internal Audit Project Officer
Officier interieur de projet d'audit
(S):
(A):
BBB/BBB — Secret

PROTECTED A \ PROTEGE A

Canada Border Services Agency / Agence des services frontaliers du Canada

Human Resources Branch / Direction generale des ressources humaines

Org Unit / Unite organisationelle 10017101
Centre / Centre de couts 1400-100-00

Legend	
EX level / niveau EX	ASI = Assignment In / affection a l'interne
Classified position / poste classifie	ASO = Assignment Out / affection a l'externe
Not Classified / non classifie dans cette structure	SCI = Secondment In / detachement a l'interne
Designated Position / poste designe	SCO = Secondment Out / detachment a l'externe
Assignment - Secondment / affection - detachement	

Structure Approved by / Structure approuvee par :

_________________ Date: _________________

Name/Nom
Position Title /
Titre du poste

10021832 140020000
ASC150 AS-07
30195371
Audit Manager
Gestionnaire a la verification
(S): JASON [illegible]
(A):
CBC/CBC Secret

10021832 140020000
ASC205 AS-06
30195262
Internal Audit Project Leader
Chef de projets, verification interne
(S):
(A):
BBB/BBB Secret

10021832 140020000
ASC205 AS-06
30047560
Internal Audit Project Leader
Chef de projets, verification interne
(S):
(A):
English Essential Secret

Last modified / Derniere modification 2018-01-10

PROTECTED A \ PROTEGE A

Canada Border Services Agency / Agence des services frontaliers du Canada

Human Resources Branch / Direction generale des ressources humaines

Org Unit / Unite organisationelle 10017101
Centre / Centre de couts 1400-100-00

Legend	
EX level / niveau EX	ASI = Assignment In / affection a l'interne
Classified position / poste classifie	ASO = Assignment Out / affection a l'externe
Not Classified / non classifie dans cette structure	SCI = Secondment In / detachement a l'interne
Designated Position / poste designe	SCO = Secondment Out / detachment a l'externe
Assignment - Secondment / affection - detachement	

Structure Approved by / Structure approuvee par :

______________________ Date: ______________
Name/Nom
Position Title /
Titre du poste

10021830 — 140020000
ASC150 — AS-07
30047634
Audit Manager
Gestionnaire a la verification
(S): Eve-Lyne [illegible]
(A):
CBC/CBC — Secret

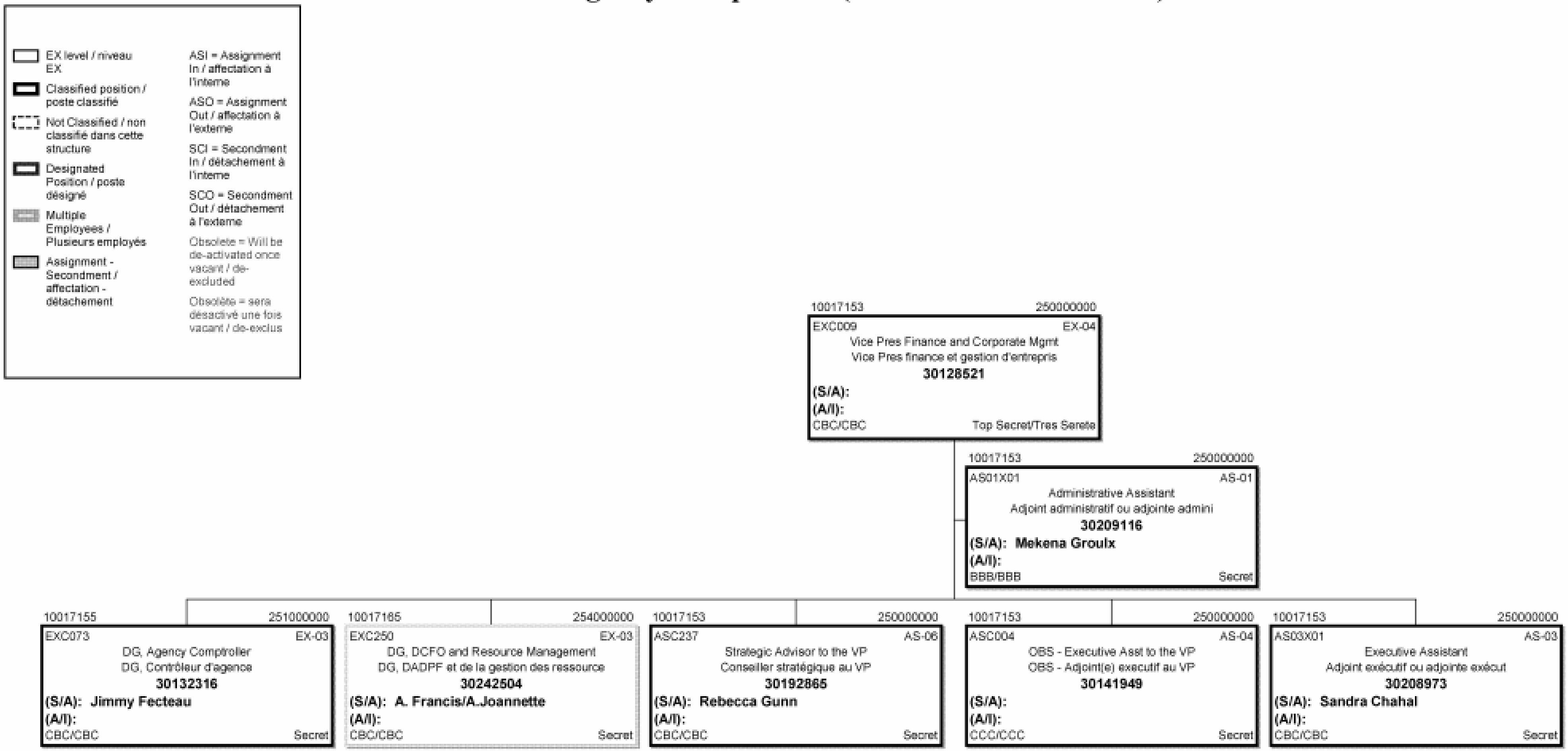
Reporting positions:

10021830 — 140020000
ASC190 — AS-04
30246217
Internal Auditor
Verificateur interne
(S):
(A):
BBB/BBB — Secret

10021830 — 140020000
ASC803 — AS-05
30175346
Internal Auditor
Verificateur interne
(S):
(A):
BBB/BBB — Secret

10021830 — 140020000
ASC205 — AS-06
30047554
Internal Audit Project Leader
Chef de projets, verification interne
(S): Catherine
(A):
BBB/BBB — Secret

Canada Border Services Agency / Agence des services frontaliers du Canada
FCMB Branch
DG Agency Comptroller (10017155 / 2510-000-00)



Canada Border Services Agency / Agence des services frontaliers du Canada
FCMB Branch
DG Agency Comptroller (10017155 / 2510-000-00)

EX level / niveau EX
Classified position / poste classifié
Not Classified / non classifié dans cette structure
Designated Position / poste désigné
Multiple Employees / Plusieurs employés
Assignment - Secondment / affectation - détachement

ASI = Assignment In / affectation à l'interne
ASO = Assignment Out / affectation à l'externe
SCI = Secondment In / détachement à l'interne
SCO = Secondment Out / détachement à l'externe
Obsolete = Will be de-activated once vacant / de-excluded
Obsolète = sera désactivé une fois vacant / de-exclus

10017155 251000000
EXC073 EX-03
DG, Agency Comptroller
DG, Contrôleur d'agence
30132316
(S/A): Jimmy Fecteau
(A/I):
CBC/CBC Secret

10017155 251000000
FIC030 FI-04
Manager, National Financial Transaction
Gestionnaire, CTFN
30336505
(S/A):
(A/I):
CBC/CBC Reliability/Fiabilité

10017155 251000000
FIC032 FI-01
Financial Officer -Developmental
Agent financier - développement
30251731
(S/A): Sorina Mihaela Ioan
(A/I):
Eng(An)/FR Reliability/Fiabilité

10017155 251000000
FIC151 FI-01
Resource Mgt Officer
Agent, Gest des ressources
30328730
(S/A): Vivienne Zhao
(A/I):
Eng(An)/FR Reliability/Fiabilité

10017155 251000000
FIC151 FI-01
Resource Mgt Officer
Agent, Gest des ressources
30328731
(S/A):
(A/I): Livia Maria Banu
Eng(An)/FR Reliability/Fiabilité

10017155 251000000
FIC151 FI-01
Resource Mgt Officer
Agent, Gest des ressources
30328735
(S/A): Hedi Tounsi
(A/I):
Eng(An)/FR Reliability/Fiabilité

10017156 251010000
EXC221 EX-02
Exec Dir Corp Acct, Fin Pol and Int Cont
Dir exec compt intégr, pol fin et con in
30204678
(S/A): France Vanier
(A/I):
CBC/CBC Secret

10017157 251020000
EXC220 EX-01
Director Revenue Management
Directeur(trice) gestn recettes
30204677
(S/A): V. Sina Ba/M.Seguin
(A/I):
CBC/CBC Secret

10017155 251000000
CR04X01 CR-04
Office Assistant
Adjoint(e) de bureau
30301272
(S/A):
(A/I):
BBB/BBB Reliability/Fiabilité

10017155 251000000
AS05X02 AS-05
Strategic Advisor to DG/RDG
Conseiller(ère) stratégique au DG/DGR
30338217
(S/A): Samantha Somers
(A/I):
BBB/BBB Secret

10017155 251000000
AS02X01 AS-02
Administrative Officer
Agent ou agente d'administration
30236205
(S/A): M.Leveille/L.Burgress
(A/I):
BBB/BBB Secret

10017155 251000000
ASC022 AS-01
Admin. Assistant (GEN NAT)
Adjoint(e) administrative (GEN NAT)
30163207
(S/A): L. Goyette/L.Marie-Pier
(A/I):
BBB/BBB Secret

10017155 251000000
SUC007 SU-03
Co-op University Undergrad
Étud l'université en pgm coop
30363744
(S/A):
(A/I):
English/Anglais Reliability/Fiabilité

10017155 251000000
SUC002 SU-02
College
Collège
30340472
(S/A):
(A/I):
Eng(An)/FR Reliability/Fiabilité

10017155 251000000
SUC006 SU-02
Co-op College
Pgmme coop du collège
30363978
(S/A):
(A/I):
English/Anglais Reliability/Fiabilité

Canada Border Services Agency / Agence des services frontaliers du Canada
FCMB Branch
DG Agency Comptroller (10017155 / 2510-000-00)

Legend	
EX level / niveau EX	ASI = Assignment In / affectation à l'interne
Classified position / poste classifié	ASO = Assignment Out / affectation à l'externe
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Designated Position / poste désigné	SCO = Secondment Out / détachement à l'externe
Multiple Employees / Plusieurs employés	Obsolete = Will be de-activated once vacant / de-excluded
Assignment - Secondment / affectation - détachement	Obsolète = sera désactivé une fois vacant / de-exclus

10017156 — 251010000
EXC221 — EX-02
Exec Dir Corp Acct, Fin Pol and Int Cont
Dir exec compt intégr, pol fin et con in
30204678
(S/A): France Vanier
(A/I):
CBC/CBC — Secret

10017156 — 251010000
AS01X01 — AS-01
Administrative Assistant
Adjoint administratif ou adjointe admini
30163206
(S/A): Anne Shipman
(A/I):
BBB/BBB — Reliability/Fiabilité

10033276 — 251010020
FIC004 — FI-04
Manager, Resource Management
Gestionnaire, Gestion des ressources
30140164
(S/A): Josee Mckinnon
(A/I):
CBC/CBC — Reliability/Fiabilité

10030426 — 251010040
FIC014 — FI-04
Financial Manager -Generic
Gest des services financier - Générique
30158510
(S/A): M-J.Potvin/C.Milne
(A/I):
CBC/CBC — Secret

10023232 — 251010010
FIC030 — FI-04
Manager, National Financial Transaction
Gestionnaire, CTFN
30235565
(S/A): Antonella Bizzarro
(A/I):
CBC/CBC — Reliability/Fiabilité

10029426 — 251010030
FIC056 — FI-04
Manager, Financial Policy
Gestionnaire, Politique financière
30169943
(S/A): Helen Zajda
(A/I):
CBC/CBC — Reliability/Fiabilité

10017156 — 251010000
SUC003 — SU-03
University Undergrad
Étudiant à l'université
30313152
(S/A):
(A/I):
English/Anglais — Reliability/Fiabilité

10017156 — 251010000
SUC002 — SU-02
College
Collège
30335562
(S/A):
(A/I):
Eng(An)/FR — Reliability/Fiabilité

Canada Border Services Agency / Agence des services frontaliers du Canada
FCMB Branch
DG Agency Comptroller (10017155 / 2510-000-00)

Legend	
EX level / niveau EX	ASI = Assignment In / affectation à l'interne
Classified position / poste classifié	ASO = Assignment Out / affectation à l'externe
Not Classified / non classifié dans cette structure	SCI = Secondment In / détachement à l'interne
Designated Position / poste désigné	SCO = Secondment Out / détachement à l'externe
Multiple Employees / Plusieurs employés	Obsolete = Will be de-activated once vacant / de-excluded
Assignment - Secondment / affectation - détachement	Obsolète = sera désactivé une fois vacant / de-exclus

10033276 — 251010020
FIC004 — FI-04
Manager, Resource Management
Gestionnaire, Gestion des ressources
30140164
(S/A): Josee Mckinnon
(A/I):
CBC/CBC — Reliability/Fiabilité

Reporting positions:

10033276 — 251010020
FIC007 — FI-03
Resource Mgt Project Leader
Chef de projet, Gest des ressources
30128895
(S/A): David Charlebois
(A/I):
BBB/BBB — Reliability/Fiabilité

10033276 — 251010020
FIC007 — FI-03
Resource Mgt Project Leader
Chef de projet, Gest des ressources
30132797
(S/A): V. Louks/D.Payne
(A/I):
BBB/BBB — Reliability/Fiabilité

10033276 — 251010020
FIC007 — FI-03
Resource Mgt Project Leader
Chef de projet, Gest des ressources
30141469
(S/A): Jacques Boudreau
(A/I):
BBB/BBB — Reliability/Fiabilité

10017156 — 251010000
SUC007 — SU-03
Co-op University Undergrad
Étud l'université en pgm coop
30370225
(S/A):
(A/I):
English/Anglais — Reliability/Fiabilité

10033276 — 251010020
SUC007 — SU-03
Co-op University Undergrad
Étud l'université en pgm coop
30370236
(S/A):
(A/I):
English/Anglais — Reliability/Fiabilité

10033276 — 251010020
SUC007 — SU-03
Co-op University Undergrad
Étud l'université en pgm coop
30374854
(S/A):
(A/I):
BBB/BBB — Reliability/Fiabilité

Canada Border Services Agency / Agence des services frontaliers du Canada
FCMB Branch
DG Agency Comptroller (10017155 / 2510-000-00)

Legend		
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Assignment - Secondment / affectation - détachement		Obsolète = sera désactivé une fois vacant / de-exclus

10033276 — 251010020
FIC007 — FI-03
Resource Mgt Project Leader
Chef de projet, Gest des ressources
30128895
(S/A): David Charlebois
(A/I):
BBB/BBB — Reliability/Fiabilité

- **10033276 — 251010020**
  FIC104 — FI-02
  Sr. Financial Analyst. Comptrollership
  Analyste principal financier, Contrôle
  30136692
  (S/A): Michel Ndongmo
  (A/I):
  BBB/BBB — Reliability/Fiabilité

- **10033276 — 251010020**
  FIC006 — FI-01
  Fin Analyst & Res Mgt (without supervis)
  Analyste fin & gest ressources
  30164471
  (S/A): Dominic Terriaca
  (A/I):
  BBB/BBB — Reliability/Fiabilité

- **10033276 — 251010020**
  SUC003 — SU-03
  University Undergrad
  Étudiant à l'université
  30292010
  (S/A): Fatma Ekhdoura
  (A/I):
  Eng(An)/FR — Reliability/Fiabilité

- **10033276 — 251010020**
  SUC003 — SU-03
  University Undergrad
  Étudiant à l'université
  30292011
  (S/A):
  (A/I):
  Eng(An)/FR — Reliability/Fiabilité

Canada Border Services Agency / Agence des services frontaliers du Canada
FCMB Branch
DG Agency Comptroller (10017155 / 2510-000-00)

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Assignment - Secondment / affectation - détachement	Obsolète = sera désactivé une fois vacant / de-exclus

10033276 251010020
FIC007 FI-03
Resource Mgt Project Leader
Chef de projet, Gest des ressources
30132797
(S/A): V. Louks/D.Payne
(A/I):
BBB/BBB Reliability/Fiabilité

10033276 251010020
FIC104 FI-02
Sr. Financial Analyst. Comptrollership
Analyste principal financier, Contrôle
30178283
(S/A): Sandhya Sinha
(A/I):
English/Anglais Reliability/Fiabilité

10033276 251010020
FIC108 FI-01
Revenue Analyst
Analyste des recettes
30136687
(S/A): Arlette Adielou
(A/I):
BBB/BBB Reliability/Fiabilité

10033276 251010020
FIC108 FI-01
Revenue Analyst
Analyste des recettes
30136689
(S/A): H.D. Sosa/A.T.Pelagie
(A/I):
English/Anglais Reliability/Fiabilité

Canada Border Services Agency / Agence des services frontaliers du Canada
FCMB Branch
DG Agency Comptroller (10017155 / 2510-000-00)

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Obsolète = sera désactivé une fois vacant / de-exclus

10033276 251010020
FIC007 FI-03
Resource Mgt Project Leader
Chef de projet, Gest des ressources
30141469
(S/A): Jacques Boudreau
(A/I):
BBB/BBB Reliability/Fiabilité

10033276 251010020
FIC104 FI-02
Sr. Financial Analyst. Comptrollership
Analyste principal financier, Contrôle
30141467
(S/A): Marie-Frédérika Alexis
(A/I):
BBB/BBB Reliability/Fiabilité

10033276 251010020
FIC020 FI-01
Head, Financial Services Unit
Chef, Unité des services financiers
30055816
(S/A): Michele Viau
(A/I):
BBB/BBB Reliability/Fiabilité

Canada Border Services Agency / Agence des services frontaliers du Canada
FCMB Branch
DG Agency Comptroller (10017155 / 2510-000-00)

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10030426 — 251010040
FIC014 — FI-04
Financial Manager -Generic
Gest des services financier - Générique
30158510
(S/A): M-J.Potvin/C.Milne
(A/I):
CBC/CBC — Secret

10030426 — 251010040
FIC007 — FI-03
Resource Mgt Project Leader
Chef de projet, Gest des ressources
30136657
(S/A): H. Dieng/B.Chaoui
(A/I):
BBB/BBB — Reliability/Fiabilité

10030426 — 251010040
FIC007 — FI-03
Resource Mgt Project Leader
Chef de projet, Gest des ressources
30337901
(S/A):
(A/I):
BBB/BBB — Reliability/Fiabilité

10030426 — 251010040
FIC007 — FI-03
Resource Mgt Project Leader
Chef de projet, Gest des ressources
30342757
(S/A): Francine Romero
(A/I):
BBB/BBB — Reliability/Fiabilité

10030426 — 251010040
FIC051 — FI-03
Team Leader, Resource Management
Chef d'équipe, gestion des ressources
30240555
(S/A): William Coleman
(A/I):
BBB/BBB — Reliability/Fiabilité

10030426 — 251010040
FIC051 — FI-03
Team Leader, Resource Management
Chef d'équipe, gestion des ressources
30243950
(S/A): Harvir Parmar
(A/I):
BBB/BBB — Reliability/Fiabilité

10030426 — 251010040
FIC055 — FI-03
Senior Analyst, Financial Systems
Analyst(e) princ, systèmes financiers
30169942
(S/A):
(A/I):
BBB/BBB — Reliability/Fiabilité

10030426 — 251010040
FIC151 — FI-01
Resource Mgt Officer
Agent, Gest des ressources
30215502
(S/A): P. Audet/C.Umurerwa
(A/I):
BBB/BBB — Reliability/Fiabilité

10030426 — 251010040
SUC003 — SU-03
University Undergrad
Étudiant à l'université
30224754
(S/A):
(A/I):
Eng(An)/FR — Reliability/Fiabilité

10030426 — 251010040
SUC003 — SU-03
University Undergrad
Étudiant à l'université
30353127
(S/A):
(A/I):
English/Anglais — Reliability/Fiabilité

Canada Border Services Agency / Agence des services frontaliers du Canada
FCMB Branch
DG Agency Comptroller (10017155 / 2510-000-00)

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Obsolete = Will be de-activated once vacant / de-excluded
Obsolète = sera désactivé une fois vacant / de-exclus

10030426 251010040
FIC007 FI-03
Resource Mgt Project Leader
Chef de projet, Gest des ressources
30136657
(S/A): H. Dieng/B.Chaoui
(A/I):
BBB/BBB Reliability/Fiabilité

10030426 251010040
FIC104 FI-02
Sr. Financial Analyst. Comptrollership
Analyste principal financier, Contrôle
30330799
(S/A): H. Capo-Chichi/A.Nieves
(A/I):
BBB/BBB Reliability/Fiabilité

10030426 251010040
FIC104 FI-02
Sr. Financial Analyst. Comptrollership
Analyste principal financier, Contrôle
30331201
(S/A):
(A/I):
Eng(An)/FR Reliability/Fiabilité

10030426 251010040
FIC104 FI-02
Sr. Financial Analyst. Comptrollership
Analyste principal financier, Contrôle
30343151
(S/A):
(A/I): Andrea Brownrigg
BBB/BBB Reliability/Fiabilité

Canada Border Services Agency / Agence des services frontaliers du Canada
FCMB Branch
DG Agency Comptroller (10017155 / 2510-000-00)

EX level / niveau EX
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SCO = Secondment Out / détachement à l'externe
Obsolete = Will be de-activated once vacant / de-excluded
Obsolète = sera désactivé une fois vacant / de-exclus

10030426 251010040
FIC104 FI-02
Sr. Financial Analyst. Comptrollership
Analyste principal financier, Contrôle
30330799
(S/A): H. Capo-Chichi/A.Nieves
(A/I):
BBB/BBB Reliability/Fiabilité

10030426 251010040
SUC003 SU-03
University Undergrad
Étudiant à l'université
30354648
(S/A):
(A/I):
Eng(An)/FR Reliability/Fiabilité

Canada Border Services Agency / Agence des services frontaliers du Canada
FCMB Branch
DG Agency Comptroller (10017155 / 2510-000-00)

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Assignment - Secondment / affectation - détachement	Obsolète = sera désactivé une fois vacant / de-exclus

10030426 — 251010040
FIC007 — FI-03
Resource Mgt Project Leader
Chef de projet, Gest des ressources
30342757
(S/A): Francine Romero
(A/I):
BBB/BBB — Reliability/Fiabilité

10030426 — 251010040
FIC006 — FI-01
Fin Analyst & Res Mgt (without supervis)
Analyste fin & gest ressources
30342758
(S/A):
(A/I):
BBB/BBB — Reliability/Fiabilité

10030426 — 251010040
FIC006 — FI-01
Fin Analyst & Res Mgt (without supervis)
Analyste fin & gest ressources
30342759
(S/A): Samia Mohamed
(A/I):
BBB/BBB — Reliability/Fiabilité

10030426 — 251010040
FIC006 — FI-01
Fin Analyst & Res Mgt (without supervis)
Analyste fin & gest ressources
30342760
(S/A): Andrea Brownrigg
(A/I):
BBB/BBB — Reliability/Fiabilité

10030426 — 251010040
FIC006 — FI-01
Fin Analyst & Res Mgt (without supervis)
Analyste fin & gest ressources
30352859
(S/A): N. Belmar/C.L.Beaulieu
(A/I):
Eng(An)/FR — Reliability/Fiabilité

10030426 — 251010040
FIC006 — FI-01
Fin Analyst & Res Mgt (without supervis)
Analyste fin & gest ressources
30352860
(S/A): W.Cao/M.Irteza
(A/I):
Eng(An)/FR — Reliability/Fiabilité

Canada Border Services Agency / Agence des services frontaliers du Canada
FCMB Branch
DG Agency Comptroller (10017155 / 2510-000-00)

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Designated Position / poste désigné	SCO = Secondment Out / détachement à l'externe
Multiple Employees / Plusieurs employés	Obsolete = Will be de-activated once vacant / de-excluded
Assignment - Secondment / affectation - détachement	Obsolète = sera désactivé une fois vacant / de-exclus

10023232 — 251010010
FIC030 — FI-04
Manager, National Financial Transaction
Gestionnaire, CTFN
30235565
(S/A): Antonella Bizzarro
(A/I):
CBC/CBC — Reliability/Fiabilité

10023232 — 251010010
FIC016 — FI-03
Team Leader, Comptrollership, NFTC
Chef d'équipe, Contrôle, CNTF
30183302
(S/A): Guillaume Turcotte
(A/I):
BBB/BBB — Reliability/Fiabilité

10023232 — 251010010
FIC031 — FI-02
Team Leader National Financ. Transaction
Chef d'équipe, CTFN
30235567
(S/A): T.Furtado/A.Alleyne
(A/I): Dominic Terriaca
BBB/BBB — Reliability/Fiabilité

10023232 — 251010010
FIC003 — FI-01
NFTC Finance Officer
Agent financier, CNTF
30279848
(S/A): P.Gonçalves/C.Amirian
(A/I):
BBB/BBB — Reliability/Fiabilité

10023232 — 251010010
FIC003 — FI-01
NFTC Finance Officer
Agent financier, CNTF
30335629
(S/A): Isabelle Rivest
(A/I):
BBB/BBB — Reliability/Fiabilité

10023232 — 251010010
CR04X01 — CR-04
Office Assistant
Adjoint(e) de bureau
30301273
(S/A):
(A/I):
BBB/BBB — Reliability/Fiabilité

10023232 — 251010010
ASC984 — Obsolete — AS-03
Team Leader, NFSDC
Chef d'équipe, CNPSF
30342329
(S/A):
(A/I): Eric Etter
BBB/BBB — Reliability/Fiabilité

10023232 — 251010010
ASC191 — AS-02
Project Officer
Agent de projet
30284392
(S/A): Annie Man-Lok Cheung
(A/I):
BBB/BBB — Reliability/Fiabilité

10023232 — 251010010
ASC191 — AS-02
Project Officer
Agent de projet
30305290
(S/A): Hugues Ferron Desautels
(A/I):
BBB/BBB — Reliability/Fiabilité

10023232 — 251010010
SUC004 — SU-04
Masters
Maîtrise
30295403
(S/A):
(A/I):
BBB/BBB — Reliability/Fiabilité

10023232 — 251010010
SUC003 — SU-03
University Undergrad
Étudiant à l'université
30159901
(S/A):
(A/I):
Eng(An)/FR — Reliability/Fiabilité

10023232 — 251010010
SUC003 — SU-03
University Undergrad
Étudiant à l'université
30193754
(S/A):
(A/I):
French/Français — Reliability/Fiabilité

10023232 — 251010010
SUC007 — SU-03
Co-op University Undergrad
Étud l'université en pgm coop
30375098
(S/A):
(A/I):
Eng(An)/FR — Reliability/Fiabilité

10023232 — 251010010
SUC007 — SU-03
Co-op University Undergrad
Étud l'université en pgm coop
30375126
(S/A):
(A/I):
Eng(An)/FR — Reliability/Fiabilité

Canada Border Services Agency / Agence des services frontaliers du Canada
FCMB Branch
DG Agency Comptroller (10017155 / 2510-000-00)

Legend

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Obsolete = Will be de-activated once vacant / de-excluded
Obsolète = sera désactivé une fois vacant / de-exclus

10023232 — 251010010
FIC016 — FI-03
Team Leader, Comptrollership, NFTC
Chef d'équipe, Contrôle, CNTF
30183302
(S/A): Guillaume Turcotte
(A/I):
BBB/BBB — Reliability/Fiabilité

10023232 / 251010010	10023232 / 251010010	10023232 / 251010010	10023232 / 251010010	10023232 / 251010010	10023232 / 251010010
FI01X01 — FI-01 Financial Officer Agent financier **30367454** **(S/A): Narjis Haiti** **(A/I):** BBB/BBB — Reliability/Fiabilité	FIC003 — FI-01 NFTC Finance Officer Agent financier, CNTF **30183337** **(S/A): Fadwa Rabeh** **(A/I):** BBB/BBB — Reliability/Fiabilité	FIC003 — FI-01 NFTC Finance Officer Agent financier, CNTF **30183338** **(S/A): Katia Jamal Wehbé** **(A/I):** BBB/BBB — Reliability/Fiabilité	AS02X05 — AS-02 Junior Project Officer Agent(e) de projet subalterne **30367455** **(S/A): Eliza Wielgus** **(A/I):** BBB/BBB — Reliability/Fiabilité	CRC556 — CR-05 Financial Technician - NFTC Technicien(ne) financier(ère), CNTF **30183341** **(S/A): R. Clairjeune/M.Chouinard** **(A/I):** BBB/BBB — Reliability/Fiabilité	CRC556 — CR-05 Financial Technician - NFTC Technicien(ne) financier(ère), CNTF **30183344** **(S/A): Elena-Laura Condurat** **(A/I):** BBB/BBB — Reliability/Fiabilité
CRC556 — CR-05 Financial Technician - NFTC Technicien(ne) financier(ère), CNTF **30183346** **(S/A):** **(A/I):** BBB/BBB — Reliability/Fiabilité	CRC556 — CR-05 Financial Technician - NFTC Technicien(ne) financier(ère), CNTF **30183349** **(S/A): Izabela Derda** **(A/I):** BBB/BBB — Reliability/Fiabilité	CRC274 — CR-04 Administrative Support Soutien administratif **30204801** **(S/A): Valerie Heroux** **(A/I):** BBB/BBB — Reliability/Fiabilité	CRC274 — CR-04 Administrative Support Soutien administratif **30204802** **(S/A): Aimee Vignola** **(A/I):** BBB/BBB — Reliability/Fiabilité	CRC274 — CR-04 Administrative Support Soutien administratif **30288365** **(S/A): Stephanie Tessier** **(A/I):** BBB/BBB — Reliability/Fiabilité	CRC274 — CR-04 Administrative Support Soutien administratif **30293758** **(S/A): P.Goodfellow/G.Joesph** **(A/I):** BBB/BBB — Reliability/Fiabilité

Canada Border Services Agency / Agence des services frontaliers du Canada
FCMB Branch
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Designated Position / poste désigné	SCO = Secondment Out / détachement à l'externe
Multiple Employees / Plusieurs employés	Obsolete = Will be de-activated once vacant / de-excluded
Assignment - Secondment / affectation - détachement	Obsolète = sera désactivé une fois vacant / de-exclus

10023232 251010010
FIC031 FI-02
Team Leader National Financ. Transaction
Chef d'équipe, CTFN
30235567
(S/A): T.Furtado/A.Alleyne
(A/I): Dominic Terriaca
BBB/BBB Reliability/Fiabilité

10023232 251010010
CRC556 CR-05
Financial Technician - NFTC
Technicien(ne) financier(ère), CNTF
30183339
(S/A): J.Patel/E.Etter
(A/I): Glladvin Joseph
BBB/BBB Reliability/Fiabilité

10023232 251010010
CRC556 CR-05
Financial Technician - NFTC
Technicien(ne) financier(ère), CNTF
30183340
(S/A): Edgar Nemere
(A/I):
BBB/BBB Reliability/Fiabilité

10023232 251010010
CRC556 CR-05
Financial Technician - NFTC
Technicien(ne) financier(ère), CNTF
30183343
(S/A): Nadège Rene
(A/I):
BBB/BBB Reliability/Fiabilité

10023232 251010010
CRC556 CR-05
Financial Technician - NFTC
Technicien(ne) financier(ère), CNTF
30183350
(S/A): Marc St-Germain
(A/I):
BBB/BBB Reliability/Fiabilité

10023232 251010010
CRC556 CR-05
Financial Technician - NFTC
Technicien(ne) financier(ère), CNTF
30183578
(S/A):
(A/I):
BBB/BBB Reliability/Fiabilité

Canada Border Services Agency / Agence des services frontaliers du Canada
FCMB Branch
DG Agency Comptroller (10017155 / 2510-000-00)

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SCO = Secondment Out / détachement à l'externe
Obsolete = Will be de-activated once vacant / de-excluded
Obsolète = sera désactivé une fois vacant / de-exclus

10029426 — 251010030
FIC056 — FI-04
Manager, Financial Policy
Gestionnaire, Politique financière
30169943
(S/A): Helen Zajda
(A/I):
CBC/CBC — Reliability/Fiabilité

10029426 — 251010030
FI03X06 — FI-03
Financial Senior Analyst
Analyste financier principal
30372921
(S/A):
(A/I): Susan Khazzaka
English/Anglais — Reliability/Fiabilité

10029426 — 251010030
FIC007 — FI-03
Resource Mgt Project Leader
Chef de projet, Gest des ressources
30132796
(S/A):
(A/I):
BBB/BBB — Reliability/Fiabilité

10029426 — 251010030
FIC055 — FI-03
Senior Analyst, Financial Systems
Analyst(e) princ, systèmes financiers
30169941
(S/A): S.Blier/M.Matin/L.H.Hoang
(A/I):
BBB/BBB — Reliability/Fiabilité

10029426 — 251010030
FIC055 — FI-03
Senior Analyst, Financial Systems
Analyst(e) princ, systèmes financiers
30280731
(S/A):
(A/I): Jesse Nijimbere
BBB/BBB — Reliability/Fiabilité

10029426 — 251010030
FIC104 — FI-02
Sr. Financial Analyst, Comptrollership
Analyste principal financier, Contrôle
30160958
(S/A): A.Valladares/A.Mvukiyehe
(A/I):
BBB/BBB — Reliability/Fiabilité

10029426 — 251010030
FIC104 — FI-02
Sr. Financial Analyst, Comptrollership
Analyste principal financier, Contrôle
30251617
(S/A): Kevin Lockett
(A/I):
BBB/BBB — Reliability/Fiabilité

10029426 — 251010030
FIC104 — FI-02
Sr. Financial Analyst, Comptrollership
Analyste principal financier, Contrôle
30343075
(S/A):
(A/I):
Eng(An)/FR — Reliability/Fiabilité

10029426 — 251010030
FIC106 — FI-02
Revenue Reporting Officer
Agent des rapports de recettes
30175969
(S/A):
(A/I):
BBB/BBB — Reliability/Fiabilité

10029426 — 251010030
FIC108 — FI-01
Revenue Analyst
Analyste des recettes
30116753
(S/A): Rock Perrier
(A/I):
BBB/BBB — Reliability/Fiabilité

10029426 — 251010030
FIC108 — FI-01
Revenue Analyst
Analyste des recettes
30331464
(S/A): W. S. J. Yee/B.Tang
(A/I):
English/Anglais — Reliability/Fiabilité

10029426 — 251010030
FIC108 — FI-01
Revenue Analyst
Analyste des recettes
30331465
(S/A): J.Sonicki/G.Joseph
(A/I):
BBB/BBB — Reliability/Fiabilité

10029426 — 251010030
ASC221 — AS-04
Project/Program Officer
Agent des programmes et projet
30300367
(S/A):
(A/I):
BBB/BBB — Reliability/Fiabilité

10029426 — 251010030
SUC003 — SU-03
University Undergrad
Étudiant à l'université
30321973
(S/A): Samuel Drouin
(A/I):
Eng(An)/FR — Reliability/Fiabilité

Canada Border Services Agency / Agence des services frontaliers du Canada
FCMB Branch
DG Agency Comptroller (10017155 / 2510-000-00)

EX level / niveau EX
Classified position / poste classifié
Not Classified / non classifié dans cette structure
Designated Position / poste désigné
Multiple Employees / Plusieurs employés
Assignment - Secondment / affectation - détachement

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Obsolete = Will be de-activated once vacant / de-excluded
Obsolète = sera désactivé une fois vacant / de-exclus

10017157 251020000
EXC220 EX-01
Director Revenue Management
Directeur(trice) gestn recettes
30204677
(S/A): V. Sina Ba/M.Seguin
(A/I):
CBC/CBC Secret

10017157 251020000
AS01X01 AS-01
Administrative Assistant
Adjoint administratif ou adjointe admini
30243264
(S/A): N. Brazeau/E.Cham
(A/I):
BBB/BBB Reliability/Fiabilité

10028626 251020030
FIC014 FI-04
Financial Manager -Generic
Gest des services financier - Générique
30304796
(S/A): Sebastien Lafond
(A/I): Abderrahim Boussanni
CBC/CBC Reliability/Fiabilité

10017157 251020000
SUC003 SU-03
University Undergrad
Étudiant à l'université
30302072
(S/A): Jackie El-Choueiry
(A/I):
Eng(An)/FR Reliability/Fiabilité

Canada Border Services Agency / Agence des services frontaliers du Canada
FCMB Branch
DG Agency Comptroller (10017155 / 2510-000-00)

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Obsolète = sera désactivé une fois vacant / de-exclus

10028626 — 251020030
FIC014 — FI-04
Financial Manager -Generic
Gest des services financier - Générique
30304796
(S/A): Sebastien Lafond
(A/I): Abderrahim Boussanni
CBC/CBC — Reliability/Fiabilité

10031730 — 251020030
FI03X01 — FI-03
Financial Team Leader
Chef d'equipe des finances
30363530
(S/A):
(A/I):
BBB/BBB — Reliability/Fiabilité

10028626 — 251020030
FI03X06 — FI-03
Financial Senior Analyst
Analyste financier principal
30363553
(S/A): Aqeel Khan
(A/I):
Eng(An)/FR — Reliability/Fiabilité

10028830 — 251020030
FIC051 — FI-03
Team Leader, Resource Management
Chef d'équipe, gestion des ressources
30278848
(S/A): Abderrahim Boussanni
(A/I):
BBB/BBB — Reliability/Fiabilité

10031729 — 251020030
FIC051 — FI-03
Team Leader, Resource Management
Chef d'équipe, gestion des ressources
30331315
(S/A):
(A/I):
BBB/BBB — Reliability/Fiabilité

10028626 — 251020030
FIC055 — FI-03
Senior Analyst, Financial Systems
Analyst(e) princ. systèmes financiers
30361644
(S/A): Allan Thibodeau
(A/I):
Eng(An)/FR — Reliability/Fiabilité

10028626 — 251020030
SUC008 — SU-04
Co-op Masters
Pgmme coop de la maîtrise
30353622
(S/A):
(A/I):
English/Anglais — Reliability/Fiabilité

10028626 — 251020030
SUC007 — SU-03
Co-op University Undergrad
Étud l'université en pgm coop
30353621
(S/A):
(A/I):
English/Anglais — Reliability/Fiabilité

10028626 — 251020030
SUC007 — SU-03
Co-op University Undergrad
Étud l'université en pgm coop
30353623
(S/A):
(A/I):
English/Anglais — Reliability/Fiabilité

Canada Border Services Agency / Agence des services frontaliers du Canada
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10031730 | 251020030
FI03X01 — FI-03
Financial Team Leader
Chef d'equipe des finances
30363530
(S/A):
(A/I):
BBB/BBB — Reliability/Fiabilité

10031730 | 251020030
CRC555 — CR-05
Revenue Reconciliation Clerk
Commis au rapprochement des recettes
30212961
(S/A): V. Bialasik/F.Allouache
(A/I):
BBB/BBB — Reliability/Fiabilité

10031730 | 251020030
CRC555 — CR-05
Revenue Reconciliation Clerk
Commis au rapprochement des recettes
30328774
(S/A): Harold Burke
(A/I):
Eng(An)/FR — Reliability/Fiabilité

10031730 | 251020030
CRC555 — CR-05
Revenue Reconciliation Clerk
Commis au rapprochement des recettes
30328775
(S/A): Raoul Armand Nzeneu Wanda
(A/I):
Eng(An)/FR — Reliability/Fiabilité

10031730 | 251020030
CRC555 — CR-05
Revenue Reconciliation Clerk
Commis au rapprochement des recettes
30329051
(S/A): Daniel Lachance
(A/I):
Eng(An)/FR — Reliability/Fiabilité

10031730 | 251020030
CRC555 — CR-05
Revenue Reconciliation Clerk
Commis au rapprochement des recettes
30329052
(S/A): David Foltin
(A/I):
Eng(An)/FR — Reliability/Fiabilité

10031730 | 251020030
CRC555 — CR-05
Revenue Reconciliation Clerk
Commis au rapprochement des recettes
30329053
(S/A): Pei Hong Ni
(A/I):
Eng(An)/FR — Reliability/Fiabilité

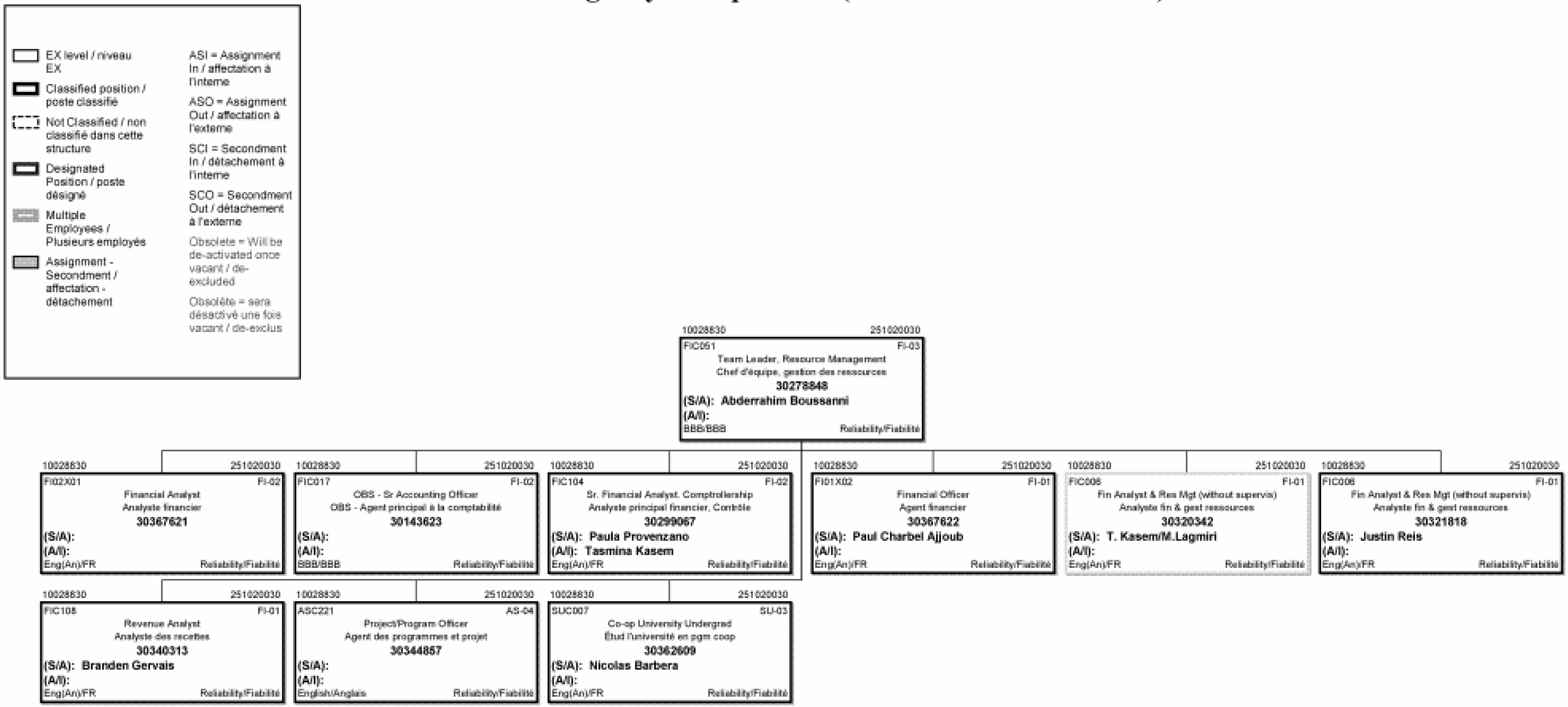
10031730 | 251020030
CRC555 — CR-05
Revenue Reconciliation Clerk
Commis au rapprochement des recettes
30329054
(S/A): D.Vasanthan/A.Njimbere
(A/I):
Eng(An)/FR — Reliability/Fiabilité

10031730 | 251020030
CRC721 — CR-04
Assistant, NFSDC
Adjoint(e), CNPSF
30143515
(S/A):
(A/I):
Eng(An)/FR — Reliability/Fiabilité

10031730 | 251020030
GCAS059041 — AS-05
Project Coordinator
Coordonateur de Project
30341637
(S/A):
(A/I):
BBB/BBB — Reliability/Fiabilité

10031730 | 251020030
ASC228 — AS-02
Junior Project Officer
Agent subalterne de projet
30240078
(S/A): Suzanne Cardinal
(A/I): Étienne Georges
BBB/BBB — Reliability/Fiabilité

Canada Border Services Agency / Agence des services frontaliers du Canada
FCMB Branch
DG Agency Comptroller (10017155 / 2510-000-00)



Canada Border Services Agency / Agence des services frontaliers du Canada
FCMB Branch
DG Agency Comptroller (10017155 / 2510-000-00)

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10031729 — 251020030
FIC051 — FI-03
Team Leader, Resource Management
Chef d'équipe, gestion des ressources
30331315
(S/A):
(A/I):
BBB/BBB — Reliability/Fiabilité

10031729 — 251020030
FIC104 — FI-02
Sr. Financial Analyst. Comptrollership
Analyste principal financier, Contrôle
30136693
(S/A):
(A/I):
BBB/BBB — Reliability/Fiabilité

10031729 — 251020030
FIC104 — FI-02
Sr. Financial Analyst. Comptrollership
Analyste principal financier, Contrôle
30321819
(S/A): Philippe Dion
(A/I):
BBB/BBB — Reliability/Fiabilité

10031729 — 251020030
FIC104 — FI-02
Sr. Financial Analyst. Comptrollership
Analyste principal financier, Contrôle
30343484
(S/A): Michèle Regimbald
(A/I):
BBB/BBB — Reliability/Fiabilité

10031729 — 251020030
FI01X02 — FI-01
Financial Officer
Agent financier
30367623
(S/A): Kouramoudou Kourouma
(A/I):
BBB/BBB — Reliability/Fiabilité

10031729 — 251020030
FIC006 — FI-01
Fin Analyst & Res Mgt (without supervis)
Analyste fin & gest ressources
30320343
(S/A): O.Yonis/K.Lystiuk
(A/I):
Eng(An)/FR — Reliability/Fiabilité

10031729 — 251020030
FIC108 — FI-01
Revenue Analyst
Analyste des recettes
30123110
(S/A): Laurentia Ghica
(A/I):
BBB/BBB — Reliability/Fiabilité

10031729 — 251020030
ASC221 — AS-04
Project/Program Officer
Agent des programmes et projet
30320992
(S/A):
(A/I):
BBB/BBB — Reliability/Fiabilité

10031729 — 251020030
ASC221 — AS-04
Project/Program Officer
Agent des programmes et projet
30362226
(S/A):
(A/I):
BBB/BBB — Reliability/Fiabilité

10031729 — 251020030
SUC007 — SU-03
Co-op University Undergrad
Étud l'université en pgm coop
30350487
(S/A): Sara Pakzad
(A/I):
English/Anglais — Reliability/Fiabilité

Canada Border Services Agency / Agence des services frontaliers du Canada
FCMB Branch
DG Agency Comptroller (10017155 / 2510-000-00)

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10017165 254000000
EXC250 EX-03
DG, DCFO and Resource Management
DG, DADPF et de la gestion des ressource
30242504
(S/A): A. Francis/A.Joannette
(A/I):
CBC/CBC Secret

10017166 254010000
EXC354 EX-02
OBSOLETE - Exec Dir, Financial Mgmt Svs
OBS - Dir exéc, services de gestion fin
30277460
(S/A): Michael De Sa
(A/I):
CBC/CBC Secret

10017166 254010000
EXC421 EX-01
Director Financial Mgmt Services (A)
Directeur, Srv Gestion Fin (A)
30359416
(S/A): Roxane Beriault
(A/I):
CBC/CBC Secret

10033626 254020000
EXC422 EX-01
Director Financial Mgmt Services (B)
Directeur, Srv Gestion Fin (B)
30359367
(S/A): Gilles Villeneuve
(A/I):
CBC/CBC Secret

10017165 254000000
FIC151 FI-01
Resource Mgt Officer
Agent, Gest des ressources
30328734
(S/A): Kevin Sewcharran
(A/I):
Eng(An)/FR Reliability/Fiabilité

10017165 254000000
CR04X01 CR-04
Office Assistant
Adjoint(e) de bureau
30276005
(S/A): Chelsey Beauvais
(A/I):
English/Anglais Reliability/Fiabilité

10017165 254000000
AS05X02 AS-05
Strategic Advisor to DG/RDG
Conseiller(ère) stratégique au DG/DGR
30336325
(S/A):
(A/I):
BBB/BBB Secret

10017165 254000000
AS02X01 AS-02
Administrative Officer
Agent ou agente d'administration
30236206
(S/A): Tammy Mahé
(A/I):
English/Anglais Reliability/Fiabilité

10017165 254000000
AS02X01 AS-02
Administrative Officer
Agent ou agente d'administration
30326029
(S/A): N.Dieujuste/E.Turner
(A/I):
BBB/BBB Reliability/Fiabilité

Canada Border Services Agency / Agence des services frontaliers du Canada
FCMB Branch
DG Agency Comptroller (10017155 / 2510-000-00)

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Obsolete = Will be de-activated once vacant / de-excluded
Obsolète = sera désactivé une fois vacant / de-exclus

10017166 254010000
EXC354 EX-02
OBSOLETE - Exec Dir, Financial Mgmt Svs
OBS - Dir exéc, services de gestion fin
30277460
(S/A): Michael De Sa
(A/I):
CBC/CBC Secret

10017166 254010000
FIC004 Obsolete FI-04
Manager, Resource Management
Gestionnaire, Gestion des ressources
30212966
(S/A): Johanne Mak
(A/I):
BBB/BBB Secret

10022201 254010000
FIC004 Obsolete FI-04
Manager, Resource Management
Gestionnaire, Gestion des ressources
30262060
(S/A):
(A/I):
BBB/BBB Excluded/Exclus Secret

Canada Border Services Agency / Agence des services frontaliers du Canada
FCMB Branch
DG Agency Comptroller (10017155 / 2510-000-00)

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Assignment - Secondment / affectation - détachement	Obsolète = sera désactivé une fois vacant / de-exclus

10017166 — 254010000
EXC421 — EX-01
Director Financial Mgmt Services (A)
Directeur, Srv Gestion Fin (A)
30359416
(S/A): Roxane Beriault
(A/I):
CBC/CBC — Secret

10017166 — 254010000
AS01X01 — AS-01
Administrative Assistant
Adjoint administratif ou adjointe admini
30360834
(S/A): Lyne Villeneuve
(A/I):
BBB/BBB — Reliability/Fiabilité

10022202 — 254010000
FIC004 — FI-04
Manager, Resource Management
Gestionnaire, Gestion des ressources
30200501
(S/A): Dale Ashton
(A/I):
BBB/BBB — Secret

10017168 — 254010000
FIC004 — FI-04
Manager, Resource Management
Gestionnaire, Gestion des ressources
30212968
(S/A):
(A/I): Michel Labonte
CBC/CBC — Secret

10022201 — 254010000
FIC014 — FI-04
Financial Manager -Generic
Gest des services financier - Générique
30276149
(S/A): Viorel Copil
(A/I):
CBC/CBC — Secret

10017166 — 254010000
SUC007 — SU-03
Co-op University Undergrad
Étud l'université en pgm coop
30365981
(S/A):
(A/I):
Eng(An)/FR — Reliability/Fiabilité

10017166 — 254010000
SUC007 — SU-03
Co-op University Undergrad
Étud l'université en pgm coop
30366480
(S/A):
(A/I):
English/Anglais — Reliability/Fiabilité

Canada Border Services Agency / Agence des services frontaliers du Canada
FCMB Branch
DG Agency Comptroller (10017155 / 2510-000-00)

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- 10022202 | 254010000 | FIC004 | FI-04 — Manager, Resource Management / Gestionnaire, Gestion des ressources — **30200501** — (S/A): **Dale Ashton** (A/I): — BBB/BBB — Secret
  - 10022202 | 254010000 | FIC007 | FI-03 — Resource Mgt Project Leader / Chef de projet, Gest des ressources — **30128896** — (S/A): **James Coady** (A/I): — English/Anglais — Secret
  - 10022202 | 254010000 | FIC007 | FI-03 — Resource Mgt Project Leader / Chef de projet, Gest des ressources — **30157121** — (S/A): **P.Tourangeau/J.Chow** (A/I): — BBB/BBB — Reliability/Fiabilité
  - 10022202 | 254010000 | FIC007 | FI-03 — Resource Mgt Project Leader / Chef de projet, Gest des ressources — **30242308** — (S/A): **J-F. Labelle/G.Stollery** (A/I): — BBB/BBB — Reliability/Fiabilité
  - 10022202 | 254010000 | FIC018 | FI-02 — Sr Financial Analyst & Resource Mgmt / Analyste fin prin & gest des res — **30262505** — (S/A): (A/I): — BBB/BBB — Reliability/Fiabilité
  - 10022202 | 254010000 | FIC018 | FI-02 — Sr Financial Analyst & Resource Mgmt / Analyste fin prin & gest des res — **30281297** — (S/A): **Justine Bouchard** (A/I): — BBB/BBB — Reliability/Fiabilité
  - 10022202 | 254010000 | FIC018 | FI-02 — Sr Financial Analyst & Resource Mgmt / Analyste fin prin & gest des res — **30286921** — (S/A): **Janet Jing Xiao** (A/I): — Eng(An)/FR — Reliability/Fiabilité
  - 10022202 | 254010000 | FI01X01 | FI-01 — Financial Officer / Agent financier — **30375740** — (S/A): (A/I): — Eng(An)/FR — Reliability/Fiabilité
  - 10022202 | 254010000 | FIC151 | FI-01 — Resource Mgt Officer / Agent, Gest des ressources — **30345087** — (S/A): **Patrick Leite** (A/I): — BBB/BBB — Reliability/Fiabilité
  - 10022202 | 254010000 | FIC151 | FI-01 — Resource Mgt Officer / Agent, Gest des ressources — **30345524** — (S/A): **Zuoyi Chen** (A/I): — English/Anglais — Reliability/Fiabilité
  - 10022202 | 254010000 | SUC003 | SU-03 — University Undergrad / Étudiant à l'université — **30357063** — (S/A): (A/I): — English/Anglais — Reliability/Fiabilité

Canada Border Services Agency / Agence des services frontaliers du Canada
FCMB Branch
DG Agency Comptroller (10017155 / 2510-000-00)

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Obsolete = Will be de-activated once vacant / de-excluded

Obsolète = sera désactivé une fois vacant / de-exclus

10017168 — 254010000
FIC004 — FI-04
Manager, Resource Management
Gestionnaire, Gestion des ressources
30212968
(S/A):
(A/I): Michel Labonte
CBC/CBC — Secret

10017168 / 254010000	10017168 / 254010000	10017168 / 254010000	10017168 / 254010000	10017168 / 254010000	10017168 / 254010000
FIC007 — FI-03	FIC007 — FI-03	FIC018 — FI-02	FIC018 — FI-02	FIC151 — FI-01	FIC151 — FI-01
Resource Mgt Project Leader / Chef de projet, Gest des ressources	Resource Mgt Project Leader / Chef de projet, Gest des ressources	Sr Financial Analyst & Resource Mgmt / Analyste fin prin & gest des res	Sr Financial Analyst & Resource Mgmt / Analyste fin prin & gest des res	Resource Mgt Officer / Agent, Gest des ressources	Resource Mgt Officer / Agent, Gest des ressources
30242307	**30321746**	**30276229**	**30353260**	**30215503**	**30336964**
(S/A): M.Labonte/C.Y.Song	(S/A): Nathalie Martin	(S/A): P. Fortin/M.Shin	(S/A): Thuy Nguyen	(S/A): Saadia Nachifa	(S/A): S.Fortin/A.Lazarescu
(A/I):	(A/I):	(A/I):	(A/I):	(A/I):	(A/I):
BBB/BBB — Reliability/Fiabilité	BBB/BBB — Secret	English/Anglais — Reliability/Fiabilité	Eng(An)/FR — Reliability/Fiabilité	BBB/BBB — Reliability/Fiabilité	Eng(An)/FR — Reliability/Fiabilité

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FCMB Branch
DG Agency Comptroller (10017155 / 2510-000-00)

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Designated Position / poste désigné
Multiple Employees / Plusieurs employés
Assignment - Secondment / affectation - détachement

ASI = Assignment In / affectation à l'interne
ASO = Assignment Out / affectation à l'externe
SCI = Secondment In / détachement à l'interne
SCO = Secondment Out / détachement à l'externe
Obsolete = Will be de-activated once vacant / de-excluded
Obsolète = sera désactivé une fois vacant / de-exclus

10017168 254010000
FIC007 FI-03
Resource Mgt Project Leader
Chef de projet, Gest des ressources
30321746
(S/A): Nathalie Martin
(A/I):
BBB/BBB Secret

10017168 254010000
SUC007 SU-03
Co-op University Undergrad
Étud l'université en pgm coop
30354768
(S/A):
(A/I):
English/Anglais Reliability/Fiabilité

Canada Border Services Agency / Agence des services frontaliers du Canada
FCMB Branch
DG Agency Comptroller (10017155 / 2510-000-00)

Legend

- EX level / niveau EX
- Classified position / poste classifié
- Not Classified / non classifié dans cette structure
- Designated Position / poste désigné
- Multiple Employees / Plusieurs employés
- Assignment - Secondment / affectation - détachement

ASI = Assignment In / affectation à l'interne
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SCI = Secondment In / détachement à l'interne
SCO = Secondment Out / détachement à l'externe
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Obsolète = sera désactivé une fois vacant / de-exclus

10022201 — 254010000
FIC014 — FI-04
Financial Manager -Generic
Gest des services financier - Générique
30276149
(S/A): Viorel Copil
(A/I):
CBC/CBC — Secret

10022201 — 254010000
FIC007 — FI-03
Resource Mgt Project Leader
Chef de projet, Gest des ressources
30180271
(S/A): Erminda Mondero
(A/I):
CBC/CBC — Reliability/Fiabilité

10022201 — 254010000
FIC007 — FI-03
Resource Mgt Project Leader
Chef de projet, Gest des ressources
30265785
(S/A): K. Steele/J.Rossong
(A/I):
Eng(An)/FR — Reliability/Fiabilité

10022201 — 254010000
FIC007 — FI-03
Resource Mgt Project Leader
Chef de projet, Gest des ressources
30276150
(S/A): Xiumei Scholten
(A/I):
BBB/BBB — Secret

10022201 — 254010000
FIC007 — FI-03
Resource Mgt Project Leader
Chef de projet, Gest des ressources
30278612
(S/A): S. Birt/E.Boutin
(A/I):
BBB/BBB — Reliability/Fiabilité

10022201 — 254010000
FIC007 — FI-03
Resource Mgt Project Leader
Chef de projet, Gest des ressources
30301472
(S/A): M.Crozier/C.Haw
(A/I):
BBB/BBB — Secret

10022201 — 254010000
FIC018 — FI-02
Sr Financial Analyst & Resource Mgmt
Analyste fin prin & gest des res
30254138
(S/A):
(A/I):
BBB/BBB — Reliability/Fiabilité

10022201 — 254010000
FIC018 — FI-02
Sr Financial Analyst & Resource Mgmt
Analyste fin prin & gest des res
30272746
(S/A): M. Giurgiu/M.Tessier/C-F.Marcel
(A/I):
Eng(An)/FR — Reliability/Fiabilité

10022201 — 254010000
FIC018 — FI-02
Sr Financial Analyst & Resource Mgmt
Analyste fin prin & gest des res
30353259
(S/A): S.Hassan/S.Khazzaka
(A/I): Youness Bounagua
Eng(An)/FR — Reliability/Fiabilité

10022201 — 254010000
FIC104 — FI-02
Sr. Financial Analyst, Comptrollership
Analyste principal financier, Contrôle
30347298
(S/A): Calin Lumperdean
(A/I):
English/Anglais — Reliability/Fiabilité

10022201 — 254010000
FI01X02 — FI-01
Financial Officer
Agent financier
30365144
(S/A):
(A/I):
BBB/BBB — Reliability/Fiabilité

10022201 — 254010000
FIC151 — FI-01
Resource Mgt Officer
Agent, Gest des ressources
30262359
(S/A):
(A/I):
Eng(An)/FR — Reliability/Fiabilité

10022201 — 254010000
FIC151 — FI-01
Resource Mgt Officer
Agent, Gest des ressources
30328732
(S/A): Youness Bounagua
(A/I):
Eng(An)/FR — Reliability/Fiabilité

10022201 — 254010000
GCAS059041 — AS-05
Project Coordinator
Coordonateur de Project
30328338
(S/A): R.Beaudin/C.Aoun
(A/I):
BBB/BBB — Reliability/Fiabilité

10022201 — 254010000
SUC003 — SU-03
University Undergrad
Étudiant à l'université
30281323
(S/A):
(A/I):
Eng(An)/FR — Reliability/Fiabilité

Canada Border Services Agency / Agence des services frontaliers du Canada
FCMB Branch
DG Agency Comptroller (10017155 / 2510-000-00)

Legend	
EX level / niveau EX	ASI = Assignment In / affectation à l'interne
Classified position / poste classifié	ASO = Assignment Out / affectation à l'externe
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Multiple Employees / Plusieurs employés	Obsolete = Will be de-activated once vacant / de-excluded
Assignment - Secondment / affectation - détachement	Obsolète = sera désactivé une fois vacant / de-exclus

10033626 — 254020000
EXC422 — EX-01
Director Financial Mgmt Services (B)
Directeur, Srv Gestion Fin (B)
30359367
(S/A): Gilles Villeneuve
(A/I):
CBC/CBC — Secret

10033626 — 254020000
AS01X01 — AS-01
Administrative Assistant
Adjoint administratif ou adjointe admini
30360835
(S/A):
(A/I):
BBB/BBB — Reliability/Fiabilité

10028803 — 254020000
FIC004 — FI-04
Manager, Resource Management
Gestionnaire, Gestion des ressources
30242306
(S/A): M.Bejder/K.Gunn
(A/I):
CBC/CBC — Secret

10033626 — 254020000
FIC004 — FI-04
Manager, Resource Management
Gestionnaire, Gestion des ressources
30245357
(S/A): Sylvie Remillard
(A/I):
BBB/BBB — Secret

10017167 — 254020000
FIC014 — FI-04
Financial Manager -Generic
Gest des services financier - Générique
30166332
(S/A):
(A/I):
CBC/CBC — Reliability/Fiabilité

10034003 — 254020000
FIC014 — FI-04
Financial Manager -Generic
Gest des services financier - Générique
30205054
(S/A):
(A/I):
CBC/CBC — Reliability/Fiabilité

Canada Border Services Agency / Agence des services frontaliers du Canada
FCMB Branch
DG Agency Comptroller (10017155 / 2510-000-00)

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Multiple Employees / Plusieurs employés	Obsolete = Will be de-activated once vacant / de-excluded
Assignment - Secondment / affectation - détachement	Obsolète = sera désactivé une fois vacant / de-exclus

10028803 254020000
FIC004 FI-04
Manager, Resource Management
Gestionnaire, Gestion des ressources
30242306
(S/A): M.Bejder/K.Gunn
(A/I):
CBC/CBC Secret

10028803 254020000
FIC007 FI-03
Resource Mgt Project Leader
Chef de projet, Gest des ressources
30141470
(S/A): M.Dupuis/J.Chorabik
(A/I):
BBB/BBB Reliability/Fiabilité

10028803 254020000
FIC007 FI-03
Resource Mgt Project Leader
Chef de projet, Gest des ressources
30163242
(S/A): Samantha Allard
(A/I):
BBB/BBB Reliability/Fiabilité

10028803 254020000
FIC007 FI-03
Resource Mgt Project Leader
Chef de projet, Gest des ressources
30328337
(S/A): Sylvie Sousa
(A/I):
BBB/BBB Reliability/Fiabilité

10028803 254020000
FIC018 FI-02
Sr Financial Analyst & Resource Mgmt
Analyste fin prin & gest des res
30200952
(S/A):
(A/I): Jessin Joseph
Eng(An)/FR Reliability/Fiabilité

10028803 254020000
FIC018 FI-02
Sr Financial Analyst & Resource Mgmt
Analyste fin prin & gest des res
30200954
(S/A):
(A/I):
BBB/BBB Reliability/Fiabilité

10028803 254020000
FIC018 FI-02
Sr Financial Analyst & Resource Mgmt
Analyste fin prin & gest des res
30272745
(S/A): Jesse Nijimbere
(A/I):
BBB/BBB Reliability/Fiabilité

10028803 254020000
FIC018 FI-02
Sr Financial Analyst & Resource Mgmt
Analyste fin prin & gest des res
30272748
(S/A): Stephane Pare
(A/I):
BBB/BBB Reliability/Fiabilité

10028803 254020000
FIC018 FI-02
Sr Financial Analyst & Resource Mgmt
Analyste fin prin & gest des res
30276230
(S/A): Jolyane Séguin
(A/I):
BBB/BBB Reliability/Fiabilité

10028803 254020000
FIC151 FI-01
Resource Mgt Officer
Agent, Gest des ressources
30142378
(S/A): S.Whittaker/L.Soriano
(A/I):
Eng(An)/FR Reliability/Fiabilité

10028803 254020000
FIC151 FI-01
Resource Mgt Officer
Agent, Gest des ressources
30218129
(S/A): Jessin Joseph
(A/I):
English/Anglais Reliability/Fiabilité

10028803 254020000
FIC151 FI-01
Resource Mgt Officer
Agent, Gest des ressources
30328733
(S/A): François Eone Mbilla
(A/I):
Eng(An)/FR Reliability/Fiabilité

Canada Border Services Agency / Agence des services frontaliers du Canada
FCMB Branch
DG Agency Comptroller (10017155 / 2510-000-00)

Legend	
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Multiple Employees / Plusieurs employés	Obsolete = Will be de-activated once vacant / de-excluded
Assignment - Secondment / affectation - détachement	Obsolète = sera désactivé une fois vacant / de-exclus

10017167 — 254020000
FIC014 — FI-04
Financial Manager -Generic
Gest des services financier - Générique
30166332
(S/A):
(A/I):
CBC/CBC — Reliability/Fiabilité

Reporting positions:

Org / Cost centre	Code / Level	Title	Position #	(S/A)	(A/I)	Language	Security
10017167 / 254020000	FIC007 / FI-03	Resource Mgt Project Leader / Chef de projet, Gest des ressources	30163240	Pascal Larochelle-Côté		BBB/BBB	Reliability/Fiabilité
10017167 / 254020000	FIC007 / FI-03	Resource Mgt Project Leader / Chef de projet, Gest des ressources	30237477	Jacques Kabeya		BBB/BBB	Reliability/Fiabilité
10017167 / 254020000	FIC018 / FI-02	Sr Financial Analyst & Resource Mgmt / Analyste fin prin & gest des res	30331701	V.Nguyen/J.Weatherston		Eng(An)/FR	Reliability/Fiabilité
10017167 / 254020000	FIC018 / FI-02	Sr Financial Analyst & Resource Mgmt / Analyste fin prin & gest des res	30353258	Lauren Sels		Eng(An)/FR	Reliability/Fiabilité
10017167 / 254020000	FIC018 / FI-02	Sr Financial Analyst & Resource Mgmt / Analyste fin prin & gest des res	30353262			Eng(An)/FR	Reliability/Fiabilité
10017167 / 254020000	FI01X02 / FI-01	Financial Officer / Agent financier	30365143	Martin So		Eng(An)/FR	Reliability/Fiabilité
10017167 / 254020000	FIC108 / FI-01	Revenue Analyst / Analyste des recettes	30141466	J.Edwards/C.Belair		BBB/BBB	Reliability/Fiabilité
10017167 / 254020000	FIC151 / FI-01	Resource Mgt Officer / Agent, Gest des ressources	30215175	Alexandre Jodoin		BBB/BBB	Reliability/Fiabilité
10017167 / 254020000	SUC003 / SU-03	University Undergrad / Étudiant à l'université	30365489			Eng(An)/FR	Reliability/Fiabilité
10034003 / 254020000	SUC003 / SU-03	University Undergrad / Étudiant à l'université	30370255	Daryna Timoshchenko		Eng(An)/FR	Reliability/Fiabilité

Canada Border Services Agency / Agence des services frontaliers du Canada
FCMB Branch
DG Agency Comptroller (10017155 / 2510-000-00)

Legend	
EX level / niveau EX	ASI = Assignment In / affectation à l'interne
Classified position / poste classifié	ASO = Assignment Out / affectation à l'externe
Not Classified / non classifié dans cette structure	SCI = Secondment In / détachement à l'interne
Designated Position / poste désigné	SCO = Secondment Out / détachement à l'externe
Multiple Employees / Plusieurs employés	Obsolete = Will be de-activated once vacant / de-excluded
Assignment - Secondment / affectation - détachement	Obsolète = sera désactivé une fois vacant / de-exclus

10034003 — 254020000
FIC014 — FI-04
Financial Manager -Generic
Gest des services financier - Générique
30205054
(S/A):
(A/I):
CBC/CBC — Reliability/Fiabilité

Org / Cost centre	Code / Level	Title	Position	(S/A)	(A/I)	Language	Security
10022202 / 254010000	FIC007 / FI-03	Resource Mgt Project Leader / Chef de projet, Gest des ressources	30163241	R. Lionel Lobo		BBB/BBB	Reliability/Fiabilité
10034003 / 254020000	FIC007 / FI-03	Resource Mgt Project Leader / Chef de projet, Gest des ressources	30256182	P.Gruchala/M.Dotto		English/Anglais	Reliability/Fiabilité
10022202 / 254010000	FIC007 / FI-03	Resource Mgt Project Leader / Chef de projet, Gest des ressources	30278295	Mohamed Djama		BBB/BBB	Reliability/Fiabilité
10034003 / 254020000	FIC051 / FI-03	Team Leader, Resource Management / Chef d'équipe, gestion des ressources	30276227	J-C.Ling/A.Howard		BBB/BBB	Secret
10034003 / 254020000	FIC018 / FI-02	Sr Financial Analyst & Resource Mgmt / Analyste fin prin & gest des res	30262504		Martin So	BBB/BBB	Reliability/Fiabilité
10022202 / 254010000	FIC018 / FI-02	Sr Financial Analyst & Resource Mgmt / Analyste fin prin & gest des res	30345086	Haroon Ranjha		Eng(An)/FR	Reliability/Fiabilité
10034003 / 254020000	FIC018 / FI-02	Sr Financial Analyst & Resource Mgmt / Analyste fin prin & gest des res	30353261			Eng(An)/FR	Reliability/Fiabilité
10022202 / 254010000	FI01X02 / FI-01	Financial Officer / Agent financier	30365145			Eng(An)/FR	Reliability/Fiabilité
10034003 / 254020000	ASC197 / AS-03	Business Officer / Agent(e) des affaires	30331334			BBB/BBB	Reliability/Fiabilité
10022202 / 254010000	SUC007 / SU-03	Co-op University Undergrad / Étud l'université en pgm coop	30366293			English/Anglais	Reliability/Fiabilité

Canada Border Services Agency / Agence des services frontaliers du Canada
Commercial & Trade Branch
DG Trade & Anti-Dumping Program
Director Trade Compliance (10021806 / 1892-400-00)

Legend	
EX level / niveau EX	ASI = Assignment In / affectation à l'interne
Classified position / poste classifié	ASO = Assignment Out / affectation à l'externe
Not Classified / non classifié dans cette structure	SCI = Secondment In / détachement à l'interne
Designated Position / poste désigné	SCO = Secondment Out / détachement à l'externe
Multiple Employees / Plusieurs employés	Obsolete = Will be de-activated once vacant / de-excluded
Assignment - Secondment / affectation - détachement	Obsolète = sera désactivé une fois vacant / de-exclus

10021806 — 189240000
EXC337 — EX-01
Dir Trade Complnc
Dir observation commerciale
30264610
(S/A): Alexander Lawton
(A/I):
CBC/CBC — Secret

10021806 — 189240000
AS01X01 — AS-01
Administrative Assistant
Adjoint administratif ou adjointe admini
30118051
(S/A): Elodie Millette
(A/I):
BBB/BBB — Reliability/Fiabilité

10021906 — 189240010
FBC009 — FB-08
Manager, National HQ
Gest nationale de l'admin centrale
30057618
(S/A): Brad Jablonski
(A/I):
CBC/CBC — Excluded/Exclus — Reliability/Fiabilité

10021907 — 189240020
FBC009 — FB-08
Manager, National HQ
Gest nationale de l'admin centrale
30057756
(S/A): Patrick Latreille
(A/I):
CBC/CBC — Excluded/Exclus — Secret

10021908 — 189240030
FBC009 — FB-08
Manager, National HQ
Gest nationale de l'admin centrale
30057796
(S/A): J.Sass/E.Trudel
(A/I): Cody Collins
CBC/CBC — Excluded/Exclus — Reliability/Fiabilité

10032127 — 189240050
FBC009 — FB-08
Manager, National HQ
Gest nationale de l'admin centrale
30347369
(S/A):
(A/I):
CBC/CBC — Reliability/Fiabilité

10021909 — 189240040
AUC002 — AU-06
Manager, Verification Unit
Gestionnaire, Unité de Verification
30293461
(S/A): Béatrice Dion
(A/I):
CBC/CBC — Excluded/Exclus — Reliability/Fiabilité

Refreshed 00/00/00 / Rafraîchie

Canada Border Services Agency / Agence des services frontaliers du Canada
Commercial & Trade Branch
DG Trade & Anti-Dumping Program
Director Trade Compliance (10021806 / 1892-400-00)

Legend	
EX level / niveau EX	ASI = Assignment In / affectation à l'interne
Classified position / poste classifié	ASO = Assignment Out / affectation à l'externe
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Multiple Employees / Plusieurs employés	Obsolete = Will be de-activated once vacant / de-excluded
Assignment - Secondment / affectation - détachement	Obsolète = sera désactivé une fois vacant / de-exclus

Manager:

Org	Cost centre	Code	Level	Title	Position	(S/A)	(A/I)	Language	Excluded	Security
10021909	189240040	AUC002	AU-06	Manager, Verification Unit / Gestionnaire, Unité de Vérification	30293461	Béatrice Dion		CBC/CBC	Excluded/Exclus	Reliability/Fiabilité

Reporting positions:

Org	Cost centre	Code	Level	Title	Position	(S/A)	(A/I)	Language	Security
10021909	189240040	AU04H01	AU-04	Large Case File Auditor / Auditeur(trice) de dossiers importants	30155949			English/Anglais	Reliability/Fiabilité
10021909	189240040	AU04H01	AU-04	Large Case File Auditor / Auditeur(trice) de dossiers importants	30316462	Kamil Abramowski		English/Anglais	Reliability/Fiabilité
10021909	189240040	AU03H01	AU-03	Senior Auditor / Vérificateur principal	30057642	Toma Radev		BBB/BBB	Reliability/Fiabilité
10021909	189240040	AU03H01	AU-03	Senior Auditor / Vérificateur principal	30057716	Gabriel Brousseau-Pouliot		BBB/BBB	Reliability/Fiabilité
10021909	189240040	AU03H01	AU-03	Senior Auditor / Vérificateur principal	30321747			English/Anglais	Reliability/Fiabilité
10021909	189240040	AU03H01	AU-03	Senior Auditor / Vérificateur principal	30321748	Marie Pier Simard		BBB/BBB	Reliability/Fiabilité
10021909	189240040	AU03H01	AU-03	Senior Auditor / Vérificateur principal	30356300	Jean-Philippe Caron		BBB/BBB	Reliability/Fiabilité
10021909	189240040	AU03H01	AU-03	Senior Auditor / Vérificateur principal	30358992	Stephanie Beauchamp		BBB/BBB	Reliability/Fiabilité
10021909	189240040	AU02H01	AU-02	Auditor / Vérificateur	30139589			BBB/BBB	Reliability/Fiabilité
10021909	189240040	AU02H01	AU-02	Auditor / Vérificateur	30297609			BBB/BBB	Reliability/Fiabilité
10021909	189240040	AU02H01	AU-02	Auditor / Vérificateur	30298382			English/Anglais	Reliability/Fiabilité
10021909	189240040	AU02H01	AU-02	Auditor / Vérificateur	30298383			BBB/BBB	Reliability/Fiabilité
10021909	189240040	AU01H01	AU-01	Obsolete — Junior Auditor / Vérificateur subalterne	30208682	Yiqi Shao		English/Anglais	Reliability/Fiabilité
10021909	189240040	AU01H01	AU-01	Junior Auditor / Vérificateur subalterne	30245446	Rebecca Azar		BBB/BBB	Reliability/Fiabilité
10021909	189240040	AU01H01	AU-01	Junior Auditor / Vérificateur subalterne	30295693			BBB/BBB	Reliability/Fiabilité
10021909	189240040	AU01H01	AU-01	Junior Auditor / Vérificateur subalterne	30353068	Tobin Kaiman		English/Anglais	Reliability/Fiabilité
10021909	189240040	AU01H01	AU-01	Junior Auditor / Vérificateur subalterne	30353069			English/Anglais	Reliability/Fiabilité
10021909	189240040	AU01H01	AU-01	Junior Auditor / Vérificateur subalterne	30353070	Stefan Petrescu		English/Anglais	Reliability/Fiabilité
10021909	189240040	AU01H01	AU-01	Junior Auditor / Vérificateur subalterne	30354735	Annik Leblanc		BBB/BBB	Reliability/Fiabilité
10021909	189240040	SUC003	SU-03	University Undergrad / Étudiant à l'université	30349696			Eng(An)/FR	Reliability/Fiabilité
10021909	189240040	SUC003	SU-03	University Undergrad / Étudiant à l'université	30365753			Eng(An)/FR	Reliability/Fiabilité

Canada Border Services Agency / Agence des services frontaliers du Canada
Regional Oversight Office
RDG - Quebec
Director, Corp Progs & Integr Mgmt (10011751 / 3921-050-00)

EX level / niveau EX
Classified position / poste classifié
Not Classified / non classifié dans cette structure
Designated Position / poste désigné
Multiple Employees / Plusieurs employés
Assignment - Secondment / affectation - détachement

ASI = Assignment In / affectation à l'interne
ASO = Assignment Out / affectation à l'externe
SCI = Secondment In / détachement à l'interne
SCO = Secondment Out / détachement à l'externe
Obsolete = Will be de-activated once vacant / de-excluded
Obsolète = sera désactivé une fois vacant / de-exclus

10017127 452000000
EXC007 EX-05
Regional Oversight Office
Bureau de surveiillance régionale
30128519
(S/A):
(A/I):
CBC/CBC Top Secret/Tres Serete

10002016 392100000
EXC012 EX-03
Region DG Québec
Dir gén région Québec
30061926
(S/A): Annie Beausejour
(A/I):
CBC/CBC Top Secret/Tres Serete

Refreshed 00/00/00 / Rafraîchie

Canada Border Services Agency / Agence des services frontaliers du Canada
Regional Oversight Office
RDG - Quebec
Director, Corp Progs & Integr Mgmt (10011751 / 3921-050-00)

Legend	
EX level / niveau EX	ASI = Assignment In / affectation à l'interne
Classified position / poste classifié	ASO = Assignment Out / affectation à l'externe
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Designated Position / poste désigné	SCO = Secondment Out / détachement à l'externe
Multiple Employees / Plusieurs employés	Obsolete = Will be de-activated once vacant / de-excluded
Assignment - Secondment / affectation - détachement	Obsolète = sera désactivé une fois vacant / de-exclus

10002016 — 392100000
EXC012 — EX-03
Region DG Québec
Dir gén région Québec
30061926
(S/A): Annie Beausejour
(A/I):
CBC/CBC — Top Secret/Tres Serete

10011751 — 392105000
EXC298 — EX-02
OBSOLETE - Dir Corp Prog Serv QUE
30253884
(S/A): Rachel Auclair
(A/I): Lily-Claude Fortin
CBC/CBC — Secret

10011751 — 392105000
EXC445 — EX-01
Director, Corp Progs & Integr Mgmt (QUE)
Dir, serv corp et gest de l'intégr (QUE)
30373381
(S/A):
(A/I):
CBC/CBC — Secret

10002016 — 392100000
AS03X01 — AS-03
Executive Assistant
Adjoint exécutif ou adjointe exécut
30061493
(S/A): Sylvie Girouard
(A/I):
BBB/BBB — Secret

10002016 — 392100000
CR04X01 — CR-04
Office Assistant
Adjoint(e) de bureau
30296070
(S/A): Pascale Guillemette
(A/I):
BBB/BBB — Reliability/Fiabilité

Refreshed 00/00/00 / Rafraîchie

Canada Border Services Agency / Agence des services frontaliers du Canada
Regional Oversight Office
RDG - Quebec
Director, Corp Progs & Integr Mgmt (10011751 / 3921-050-00)

Legend		Abbreviations
EX level / niveau EX		ASI = Assignment In / affectation à l'interne
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Designated Position / poste désigné		SCO = Secondment Out / détachement à l'externe
Multiple Employees / Plusieurs employés		Obsolete = Will be de-activated once vacant / de-excluded
Assignment - Secondment / affectation - détachement		Obsolète = sera désactivé une fois vacant / de-exclus

10011751 — 392105000
EXC298 — EX-02
OBSOLETE - Dir Corp Prog Serv QUE
30253884
(S/A): Rachel Auclair
(A/I): Lily-Claude Fortin
CBC/CBC — Secret

10007878 — 392105100
FIC053 — FI-04
Manager, Finance
Gestionnaire, division des finances
30183451
(S/A): Christiane Haeck
(A/I):
CBC/CBC — Excluded/Exclus — Reliability/Fiabilité

10002017 — 392101000
FBC055 — FB-08
Assistant Director, Program Services
Dir. adjoint, Services aux programmes
30260972
(S/A): Lily-Claude Fortin
(A/I):
CBC/CBC — Excluded/Exclus — Secret

10011751 — 392105000
CR04X01 — CR-04
Office Assistant
Adjoint(e) de bureau
30253767
(S/A):
(A/I):
BBB/BBB — Reliability/Fiabilité

10011751 — 392105000
ASC163 — AS-07
OBS - Asst Dir, Finance & Administration
OBS - Dir adjoint, Finances et admin
30032052
(S/A):
(A/I):
CBB/CBB — 25 — Reliability/Fiabilité

10007879 — 392105200
ASC108 — AS-06
Mgr, Material, Information and Admin Svs
Gest, matériel, information et svs admin
30293291
(S/A):
(A/I): Karine Blackburn
BBB/BBB — Excluded/Exclus — Reliability/Fiabilité

10007879 — 392105200
ASC024 — AS-05
Manager, Administration & Materiel Mgmt
Gest, Admin et gestion du matériel
30183428
(S/A): John Lynch
(A/I):
BBB/BBB — Excluded/Exclus — Reliability/Fiabilité

10011751 — 392105000
AS02X01 — AS-02
Administrative Officer
Agent ou agente d'administration
30286052
(S/A): Aryane Bojko
(A/I): Raquel Vieira Hias
BBB/BBB — Reliability/Fiabilité

10011751 — 392105000
SUC004 — SU-04
Masters
Maîtrise
30223050
(S/A):
(A/I):
French/Français — Reliability/Fiabilité

10011751 — 392105000
SUC004 — SU-04
Masters
Maîtrise
30359995
(S/A): Christoffer Jones
(A/I):
French/Français — Reliability/Fiabilité

10011751 — 392105000
SUC003 — SU-03
University Undergrad
Étudiant à l'université
30284469
(S/A):
(A/I):
French/Français — Reliability/Fiabilité

10011751 — 392105000
SUC003 — SU-03
University Undergrad
Étudiant à l'université
30349542
(S/A):
(A/I):
French/Français — Reliability/Fiabilité

Canada Border Services Agency / Agence des services frontaliers du Canada
Regional Oversight Office
RDG - Quebec
Director, Corp Progs & Integr Mgmt (10011751 / 3921-050-00)

Legend

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Obsolete = Will be de-activated once vacant / de-excluded
Obsolète = sera désactivé une fois vacant / de-exclus

10007878 — 392105100
FIC053 — FI-04
Manager, Finance
Gestionnaire, division des finances
30183451
(S/A): Christiane Haeck
(A/I):
CBC/CBC — Excluded/Exclus — Reliability/Fiabilité

10007878 — 392105100
FIC001 — FI-03
Team Leader, Comptrollership
Chef d'équipe, Contrôles
30183378
(S/A): Kristina Therrien
(A/I):
BBB/BBB — Reliability/Fiabilité

10007878 — 392105100
SUC001 — SU-01
Secondary Student
Étudiant secondaire
30349691
(S/A):
(A/I):
French/Français — Reliability/Fiabilité

10007878 — 392105100
FIC051 — FI-03
Team Leader, Resource Management
Chef d'équipe, gestion des ressources
30137075
(S/A): Mélanie Arcand
(A/I):
BBB/BBB — Reliability/Fiabilité

10007878 — 392105100
ASC220 — AS-03
CAS User Administrator
Administrateur des usagers SAE
30176002
(S/A): Mireille Pariseau
(A/I):
BBB/BBB — Reliability/Fiabilité

10007878 — 392105100
CRC500 — CR-05
Financial Technician
Technicien financière
30182808
(S/A): Salvatrice D'Aléo
(A/I):
BBB/BBB — Reliability/Fiabilité

10007878 — 392105100
CRC500 — CR-05
Financial Technician
Technicien financière
30183377
(S/A):
(A/I): Léa-Marie Côté-Bourbonnais
BBB/BBB — Reliability/Fiabilité

10007878 — 392105100
SUC003 — SU-03
University Undergrad
Étudiant à l'université
30324654
(S/A):
(A/I):
French/Français — Reliability/Fiabilité

Canada Border Services Agency / Agence des services frontaliers du Canada
Regional Oversight Office
RDG - Quebec
Director, Corp Progs & Integr Mgmt (10011751 / 3921-050-00)

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Assignment - Secondment / affectation - détachement	Obsolète = sera désactivé une fois vacant / de-exclus



Canada Border Services Agency / Agence des services frontaliers du Canada
Regional Oversight Office
RDG - Quebec
Director, Corp Progs & Integr Mgmt (10011751 / 3921-050-00)

EX level / niveau EX
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Obsolete = Will be de-activated once vacant / de-excluded
Obsolète = sera désactivé une fois vacant / de-exclus

10007878 392105100
FIC051 FI-03
Team Leader, Resource Management
Chef d'équipe, gestion des ressources
30137075
(S/A): Mélanie Arcand
(A/I):
BBB/BBB Reliability/Fiabilité

10007878 392105100
FIC005 FI-02
Resource Management Officer
Agent(e) de gestion des ressources
30153230
(S/A): Hugo Lafreniere
(A/I):
BBB/BBB Reliability/Fiabilité

10007878 392105100
FIC005 FI-02
Resource Management Officer
Agent(e) de gestion des ressources
30183336
(S/A): Audrey Jacques
(A/I):
BBB/BBB Reliability/Fiabilité

10007878 392105100
FIC005 FI-02
Resource Management Officer
Agent(e) de gestion des ressources
30231808
(S/A): Mary Gail Allonar
(A/I):
BBB/BBB Reliability/Fiabilité

10007878 392105100
FIC005 FI-02
Resource Management Officer
Agent(e) de gestion des ressources
30249823
(S/A): Jayalani Rupasena
(A/I):
BBB/BBB Reliability/Fiabilité

10007878 392105100
FIC005 FI-02
Resource Management Officer
Agent(e) de gestion des ressources
30257586
(S/A): Antonio Illuzzi
(A/I):
BBB/BBB Reliability/Fiabilité

10007878 392105100
SUC003 SU-03
University Undergrad
Étudiant à l'université
30247681
(S/A):
(A/I):
French/Français Reliability/Fiabilité

Canada Border Services Agency / Agence des services frontaliers du Canada
Regional Oversight Office
RDG - Quebec
Director, Corp Progs & Integr Mgmt (10011751 / 3921-050-00)

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Obsolète = sera désactivé une fois vacant / de-exclus

10002017 — 392101000
FBC055 — FB-08
Assistant Director, Program Services
Dir. adjoint, Services aux programmes
30260972
(S/A): Lily-Claude Fortin
(A/I):
CBC/CBC — Excluded/Exclus — Secret

10002017 — 392101000
FBC003 — FB-06
Manager, Regional Programs
Gestionnaire des Programmes régionaux
30190279
(S/A):
(A/I): France Bolduc
BBB/BBB — Excluded/Exclus — Reliability/Fiabilité

10002017 — 392101000
FBC003 — FB-06
Manager, Regional Programs
Gestionnaire des Programmes régionaux
30190281
(S/A):
(A/I): Caroline Hamelin
BBB/BBB — Excluded/Exclus — Reliability/Fiabilité

10002017 — 392101000
FBC003 — FB-06
Manager, Regional Programs
Gestionnaire des Programmes régionaux
30199033
(S/A): Anne-Josee Roy
(A/I): Genevieve Gratton
CBC/CBC — Excluded/Exclus — Reliability/Fiabilité

10002017 — 392101000
GNCS020002 — CS-02
Supp Anlst Infra Ops
Anlst sout Infra OPS
30325686
(S/A):
(A/I):
BBB/BBB — Reliability/Fiabilité

10002017 — 392101000
CR04X01 — CR-04
Office Assistant
Adjoint(e) de bureau
30252187
(S/A): Léa-Marie Côté-Bourbonnais
(A/I):
BBB/BBB — Reliability/Fiabilité

Canada Border Services Agency / Agence des services frontaliers du Canada
Regional Oversight Office
RDG - Quebec
Director, Corp Progs & Integr Mgmt (10011751 / 3921-050-00)

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Assignment - Secondment / affectation - détachement	Obsolète = sera désactivé une fois vacant / de-exclus

10002017 — 392101000
FBC003 — FB-06
Manager, Regional Programs
Gestionnaire des Programmes régionaux
30190279
(S/A):
(A/I): France Bolduc
BBB/BBB — Excluded/Exclus — Reliability/Fiabilité

10002017 — 392101000
FBC021 — FB-04
Regional Program Officer
Agent(e) régional(e) aux programmes
30061016
(S/A): Catherine Renaud
(A/I): Yannick Lessard
BBB/BBB — Reliability/Fiabilité

10002017 — 392101000
FBC021 — FB-04
Regional Program Officer
Agent(e) régional(e) aux programmes
30061044
(S/A): Alain Plouffe
(A/I):
BBB/BBB — Reliability/Fiabilité

10002017 — 392101000
FBC021 — FB-04
Regional Program Officer
Agent(e) régional(e) aux programmes
30061484
(S/A): France Bolduc
(A/I):
BBB/BBB — Reliability/Fiabilité

10002017 — 392101000
FBC021 — FB-04
Regional Program Officer
Agent(e) régional(e) aux programmes
30061545
(S/A): Gisele Blain
(A/I):
BBB/BBB — Reliability/Fiabilité

10002017 — 392101000
FBC021 — FB-04
Regional Program Officer
Agent(e) régional(e) aux programmes
30061631
(S/A): Mario Bergeron
(A/I):
BBB/BBB — Reliability/Fiabilité

10002017 — 392101000
FBC021 — FB-04
Regional Program Officer
Agent(e) régional(e) aux programmes
30061850
(S/A): Sonia Caron
(A/I): Nicolas Morin
BBB/BBB — Reliability/Fiabilité

10002017 — 392101000
FBC021 — FB-04
Regional Program Officer
Agent(e) régional(e) aux programmes
30072250
(S/A):
(A/I):
BBB/BBB — Reliability/Fiabilité

10002017 — 392101000
FBC021 — FB-04
Regional Program Officer
Agent(e) régional(e) aux programmes
30102461
(S/A): Charlene Farrah Attong
(A/I):
BBB/BBB — Reliability/Fiabilité

10002017 — 392101000
FBC021 — FB-04
Regional Program Officer
Agent(e) régional(e) aux programmes
30149286
(S/A): Caroline Hamelin
(A/I):
BBB/BBB — Reliability/Fiabilité

10002017 — 392101000
CRC568 — CR-04
Division Administrative Support Clerk
Commis au soutien admin de la Division
30100903
(S/A): Dina Stiverne
(A/I):
BBB/BBB — Reliability/Fiabilité

10002017 — 392101000
CRC568 — CR-04
Division Administrative Support Clerk
Commis au soutien admin de la Division
30180864
(S/A):
(A/I):
BBB/BBB — Reliability/Fiabilité

Refreshed 00/00/00 / Rafraîchie

Canada Border Services Agency / Agence des services frontaliers du Canada
Regional Oversight Office
RDG - Quebec
Director, Corp Progs & Integr Mgmt (10011751 / 3921-050-00)

Legend

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- Designated Position / poste désigné
- Multiple Employees / Plusieurs employés
- Assignment - Secondment / affectation - détachement

- ASI = Assignment In / affectation à l'interne
- ASO = Assignment Out / affectation à l'externe
- SCI = Secondment In / détachement à l'interne
- SCO = Secondment Out / détachement à l'externe
- Obsolete = Will be de-activated once vacant / de-excluded
- Obsolète = sera désactivé une fois vacant / de-exclus

10002017 — 392101000 — FBC003 — FB-06
Manager, Regional Programs / Gestionnaire des Programmes régionaux
30190281
(S/A):
(A/I): Caroline Hamelin
BBB/BBB — Excluded/Exclus — Reliability/Fiabilité

10002017 — 392101000 — FBC021 — FB-04
Regional Program Officer / Agent(e) régional(e) aux programmes
30061486
(S/A): Nadia Santay
(A/I):
BBB/BBB — Reliability/Fiabilité

10002017 — 392101000 — FBC021 — FB-04
Regional Program Officer / Agent(e) régional(e) aux programmes
30061491
(S/A): Guylaine Coache
(A/I):
BBB/BBB — Reliability/Fiabilité

10002017 — 392101000 — FBC021 — FB-04
Regional Program Officer / Agent(e) régional(e) aux programmes
30061492
(S/A):
(A/I): J.Paleovrahas/F.Alary
BBB/BBB — Reliability/Fiabilité

10002017 — 392101000 — FBC021 — FB-04
Regional Program Officer / Agent(e) régional(e) aux programmes
30128003
(S/A): Karine Santerre
(A/I):
BBB/BBB — Reliability/Fiabilité

10002017 — 392101000 — FBC021 — FB-04
Regional Program Officer / Agent(e) régional(e) aux programmes
30130275
(S/A):
(A/I):
BBB/BBB — Reliability/Fiabilité

10002017 — 392101000 — FBC021 — FB-04
Regional Program Officer / Agent(e) régional(e) aux programmes
30149165
(S/A): Georges Eric Hivon
(A/I):
BBB/BBB — Reliability/Fiabilité

10002017 — 392101000 — FBC021 — FB-04
Regional Program Officer / Agent(e) régional(e) aux programmes
30158647
(S/A):
(A/I): J. P. Charland/ E. Charbonneau/ C....
BBB/BBB — Reliability/Fiabilité

10002017 — 392101000 — SUC003 — SU-03
University Undergrad / Étudiant à l'université
30159977
(S/A):
(A/I):
French/Français — Reliability/Fiabilité

10002017 — 392101000 — SUC002 — SU-02
College / Collège
30364782
(S/A): Romy Boivin-Ménard
(A/I):
French/Français — Reliability/Fiabilité

Canada Border Services Agency / Agence des services frontaliers du Canada
Regional Oversight Office
RDG - Quebec
Director, Corp Progs & Integr Mgmt (10011751 / 3921-050-00)

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Assignment - Secondment / affectation - détachement	Obsolète = sera désactivé une fois vacant / de-exclus

10002017 392101000
FBC003 FB-06
Manager, Regional Programs
Gestionnaire des Programmes régionaux
30199033
(S/A): Anne-Josee Roy
(A/I): Genevieve Gratton
CBC/CBC Excluded/Exclus Reliability/Fiabilité

10002017 392101000
FBC021 FB-04
Regional Program Officer
Agent(e) régional(e) aux programmes
30061488
(S/A): Lyne Lefort
(A/I):
BBB/BBB Reliability/Fiabilité

10002017 392101000
FBC021 FB-04
Regional Program Officer
Agent(e) régional(e) aux programmes
30061490
(S/A): Loana Villa
(A/I):
BBB/BBB Reliability/Fiabilité

10002017 392101000
FBC021 FB-04
Regional Program Officer
Agent(e) régional(e) aux programmes
30082007
(S/A): Sylvie Correia
(A/I):
BBB/BBB Reliability/Fiabilité

10002017 392101000
FBC021 FB-04
Regional Program Officer
Agent(e) régional(e) aux programmes
30149581
(S/A): Julie Milliard
(A/I):
BBB/BBB Reliability/Fiabilité

10002017 392101000
FBC021 FB-04
Regional Program Officer
Agent(e) régional(e) aux programmes
30155784
(S/A): Kathie Willard
(A/I):
BBB/BBB Reliability/Fiabilité

10002017 392101000
FBC021 FB-04
Regional Program Officer
Agent(e) régional(e) aux programmes
30155785
(S/A): Sonia Bigonesse
(A/I):
BBB/BBB Reliability/Fiabilité

10002017 392101000
FBC021 FB-04
Regional Program Officer
Agent(e) régional(e) aux programmes
30166999
(S/A): Nadia Hamidi
(A/I):
CBC/CBC Reliability/Fiabilité

10002017 392101000
FBC021 FB-04
Regional Program Officer
Agent(e) régional(e) aux programmes
30174210
(S/A):
(A/I):
BBB/BBB Reliability/Fiabilité

10002017 392101000
FBC021 FB-04
Regional Program Officer
Agent(e) régional(e) aux programmes
30296337
(S/A):
(A/I):
BBB/BBB Reliability/Fiabilité

10002017 392101000
CRC568 CR-04
Division Administrative Support Clerk
Commis au soutien admin de la Division
30274232
(S/A): Antonio George Urlea
(A/I):
BBB/BBB Reliability/Fiabilité

Canada Border Services Agency / Agence des services frontaliers du Canada
Regional Oversight Office
RDG - Quebec
Director, Corp Progs & Integr Mgmt (10011751 / 3921-050-00)

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Designated Position / poste désigné		SCO = Secondment Out / détachement à l'externe
Multiple Employees / Plusieurs employés		Obsolete = Will be de-activated once vacant / de-excluded
Assignment - Secondment / affectation - détachement		Obsolète = sera désactivé une fois vacant / de-exclus

10007879 — 392105200
ASC108 — AS-06
Mgr, Material, Information and Admin Svs
Gest, matériel, information et svs admin
30293291
(S/A):
(A/I): Karine Blackburn
BBB/BBB — Excluded/Exclus — Reliability/Fiabilité

10007879 — 392105200	10007879 — 392105200	10007879 — 392105200	10007879 — 392105200	10007879 — 392105200	10007879 — 392105200
PG03X01 — PG-03	PGC003 — PG-02	PGC131 — PG-01	PGC131 — PG-01	ASC063 — AS-04	ASC063 — AS-04
Intermediate Contracts Officer	Procurement Officer	Junior Procurement/Stock Control Officer	Junior Procurement/Stock Control Officer	Manager, Corporate Services	Manager, Corporate Services
Agent(e) intermédiaire, gest des marchés	Agent/e de l'approvisionnement	Agente sub de l'approvis & cont stocks	Agente sub de l'approvis & cont stocks	Gest des services ministériels	Gest des services ministériels
30331277	**30183432**	**30183433**	**30312292**	**30301779**	**30326666**
(S/A):	**(S/A):**	**(S/A): Nathalie Gervais**	**(S/A): Olivier Décarie**	**(S/A): Annie Leclerc**	**(S/A):**
(A/I):	**(A/I):**	**(A/I):**	**(A/I):**	**(A/I):**	**(A/I): S. Ferland/C.E.Ferland**
BBB/BBB — Reliability/Fiabilité	BBB/BBB — Reliability/Fiabilité	French/Français — Reliability/Fiabilité	BBB/BBB — Reliability/Fiabilité	BBB/BBB — Reliability/Fiabilité	BBB/BBB — Reliability/Fiabilité

Canada Border Services Agency / Agence des services frontaliers du Canada
Regional Oversight Office
RDG - Quebec
Director, Corp Progs & Integr Mgmt (10011751 / 3921-050-00)

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ASO = Assignment Out / affectation à l'externe

SCI = Secondment In / détachement à l'interne

SCO = Secondment Out / détachement à l'externe

Obsolete = Will be de-activated once vacant / de-excluded

Obsolète = sera désactivé une fois vacant / de-exclus

10007879 | 392105200
ASC063 | AS-04
Manager, Corporate Services
Gest des services ministériels
30301779
(S/A): Annie Leclerc
(A/I):
BBB/BBB | Reliability/Fiabilité

10007879 | 392105200
ASC138 | AS-02
Section Chief, Archives
Chef, Section archives
30068800
(S/A):
(A/I):
BBB/BBB | Excluded/Exclus | Reliability/Fiabilité

10007879 | 392105200
CRC509 | CR-04
Computerized Document Management Asst
Adjoint(e), Gestion de documents inform
30157941
(S/A): Raquel Vieira Hias
(A/I):
French/Français | Reliability/Fiabilité

10007879 | 392105200
SUC003 | SU-03
University Undergrad
Étudiant à l'université
30340498
(S/A):
(A/I):
French/Français | Reliability/Fiabilité

10007879 | 392105200
SUC003 | SU-03
University Undergrad
Étudiant à l'université
30340499
(S/A):
(A/I):
French/Français | Reliability/Fiabilité

10007879 | 392105200
SUC003 | SU-03
University Undergrad
Étudiant à l'université
30354911
(S/A):
(A/I):
French/Français | Reliability/Fiabilité

10007879 | 392105200
SUC002 | SU-02
College
Collège
30340958
(S/A):
(A/I):
French/Français | Reliability/Fiabilité

10007879 | 392105200
SUC002 | SU-02
College
Collège
30341967
(S/A):
(A/I):
French/Français | Reliability/Fiabilité

10007879 | 392105200
SUC002 | SU-02
College
Collège
30341968
(S/A):
(A/I):
French/Français | Reliability/Fiabilité

Canada Border Services Agency / Agence des services frontaliers du Canada
Regional Oversight Office
RDG - Quebec
Director, Corp Progs & Integr Mgmt (10011751 / 3921-050-00)

Legend

- EX level / niveau EX
- Classified position / poste classifié
- Not Classified / non classifié dans cette structure
- Designated Position / poste désigné
- Multiple Employees / Plusieurs employés
- Assignment - Secondment / affectation - détachement

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Obsolète = sera désactivé une fois vacant / de-exclus

10007879 — 392105200
ASC138 — AS-02
Section Chief, Archives
Chef, Section archives
30068800
(S/A):
(A/I):
BBB/BBB — Excluded/Exclus — Reliability/Fiabilité

10007879 — 392105200	10007879 — 392105200	10007879 — 392105200	10007879 — 392105200	10007879 — 392105200	10007879 — 392105200
GS04X01 — GS-STS-04 Queen's Warehouse Technician Technicien/Technicienne, Depots de douan 30335714 (S/A): Iulian Sebastian Radu (A/I): AAA/AAA — Reliability/Fiabilité	GSC004 — GS-STS-04 Stores & Distribution Technician Tech. des magasins & de la distribution 30004203 (S/A): Gabriel Eugen Neamtu (A/I): French/Français — Reliability/Fiabilité	GSC004 — GS-STS-04 Stores & Distribution Technician Tech. des magasins & de la distribution 30004277 (S/A): (A/I): AAA/AAA — Reliability/Fiabilité	GSC004 — GS-STS-04 Stores & Distribution Technician Tech. des magasins & de la distribution 30004279 (S/A): Michel Lamontagne (A/I): AAA/AAA — Reliability/Fiabilité	GSC004 — GS-STS-04 Stores & Distribution Technician Tech. des magasins & de la distribution 30240724 (S/A): Patrick Casaubon (A/I): AAA/AAA — Reliability/Fiabilité	GSC004 — GS-STS-04 Stores & Distribution Technician Tech. des magasins & de la distribution 30240725 (S/A): Patrick Tardif (A/I): AAA/AAA — Reliability/Fiabilité
CRC274 — CR-04 Administrative Support Soutien administratif 30004290 (S/A): (A/I): BBB/BBB — Reliability/Fiabilité	CRC274 — CR-04 Administrative Support Soutien administratif 30338464 (S/A): Monime Jean Baptiste (A/I): BBB/BBB — Special Access	CRC566 — CR-04 Administrative & Control Assistant Adjoint à l'administration & au contrôle 30227703 (S/A): (A/I): BAB/BAB — Reliability/Fiabilité	CRC566 — CR-04 Administrative & Control Assistant Adjoint à l'administration & au contrôle 30227752 (S/A): Daniel Pelletier (A/I): BBB/BBB — Reliability/Fiabilité	CRC566 — CR-04 Administrative & Control Assistant Adjoint à l'administration & au contrôle 30227754 (S/A): (A/I): French/Français — Reliability/Fiabilité	CRC566 — CR-04 Administrative & Control Assistant Adjoint à l'administration & au contrôle 30233446 (S/A): Marie-Claude Binette (A/I): BBB/BBB — Reliability/Fiabilité
CRC566 — CR-04 Administrative & Control Assistant Adjoint à l'administration & au contrôle 30234823 (S/A): (A/I): BBB/BBB — Reliability/Fiabilité	CRC566 — CR-04 Administrative & Control Assistant Adjoint à l'administration & au contrôle 30277213 (S/A): Claude Emmanuelle Ferland (A/I): BBB/BBB — Reliability/Fiabilité	CRC566 — CR-04 Administrative & Control Assistant Adjoint à l'administration & au contrôle 30296174 (S/A): Ameen Brereton (A/I): BBB/BBB — Reliability/Fiabilité	CRC719 — CR-04 Office Assistant Aide de bureau 30244274 (S/A): M.Mossa/K.Robertson (A/I): BBB/BBB — Reliability/Fiabilité	CRC719 — CR-04 Office Assistant Aide de bureau 30258823 (S/A): (A/I): BBB/BBB — Reliability/Fiabilité	

Canada Border Services Agency / Agence des services frontaliers du Canada
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RDG - Quebec
Director, Corp Progs & Integr Mgmt (10011751 / 3921-050-00)

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Obsolète = sera désactivé une fois vacant / de-exclus

10007879 392105200
ASC063 AS-04
Manager, Corporate Services
Gest des services ministériels
30326566
(S/A):
(A/I): S. Ferland/C.E.Ferland
BBB/BBB Reliability/Fiabilité

10007879 392105200
AS01H02 AS-01
Business Support Coordinator
Coordonnateur de soutien opérationnel
30357121
(S/A):
(A/I): Marie-Claude Binette
BBB/BBB Reliability/Fiabilité

Canada Border Services Agency / Agence des services frontaliers du Canada
Regional Oversight Office
RDG - Quebec
Director, Corp Progs & Integr Mgmt (10011751 / 3921-050-00)

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Not Classified / non classifié dans cette structure
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SCO = Secondment Out / détachement à l'externe
Obsolete = Will be de-activated once vacant / de-excluded
Obsolète = sera désactivé une fois vacant / de-exclus

10002016 392100000
AS03X01 AS-03
Executive Assistant
Adjoint exécutif ou adjointe exécut
30061493
(S/A): Sylvie Girouard
(A/I):
BBB/BBB Secret

10002016 392100000
SUC004 SU-04
Masters
Maîtrise
30270654
(S/A):
(A/I):
French/Français Reliability/Fiabilité

10002016 392100000
SUC004 SU-04
Masters
Maîtrise
30352559
(S/A):
(A/I):
French/Français Reliability/Fiabilité

10002016 392100000
SUC003 SU-03
University Undergrad
Étudiant à l'université
30175785
(S/A):
(A/I):
French/Français Reliability/Fiabilité

Canada Border Services Agency / Agence des services frontaliers du Canada
Regional Oversight Office
RDG - NOR
Director, Corp Progs & Integr Mgmt (10009206 / 3931-800-00)

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Multiple Employees / Plusieurs employés	Obsolete = Will be de-activated once vacant / de-excluded
Assignment - Secondment / affectation - détachement	Obsolète = sera désactivé une fois vacant / de-exclus

10002108 — 393100000
EXC013 — EX-02
Region DG NOR
Dir gén région RNO
30062881
(S/A): Shawn Hoag
(A/I):
CBC/CBC — Top Secret/Tres Serete

10009206 — 393180000	10009206 — 393180000	10002108 — 393100000	10002108 — 393100000	10002108 — 393100000
EXC296 — EX-01	EXC448 — EX-01	AS03X01 — AS-03	ASC798 — AS-02	CR04X01 — CR-04
OBSOLETE - Dir Corp Prog Serv NOR	Director, Corp Progs & Integr Mgmt (NOR) Dir, serv corp et gest de l'intégr (RNO)	Executive Assistant Adjoint exécutif ou adjointe exécut	Administrative Officer Agent(e) administratif(ve)	Office Assistant Adjoint(e) de bureau
30253830	**30373384**	**30232633**	**30134154**	**30157975**
(S/A):	**(S/A):**	**(S/A): Nancy Petrin**	**(S/A):**	**(S/A):**
(A/I): Shannon Stewart	**(A/I):**	**(A/I):**	**(A/I): Jennifer Elliott**	**(A/I):**
CBC/CBC — Secret	CBC/CBC — Secret	CBC/CBC — Excluded/Exclus — Secret	CBC/CBC — 25 — Reliability/Fiabilité	CBC/CBC — Secret

Canada Border Services Agency / Agence des services frontaliers du Canada
Regional Oversight Office
RDG - NOR
Director, Corp Progs & Integr Mgmt (10009206 / 3931-800-00)

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Multiple Employees / Plusieurs employés	Obsolete = Will be de-activated once vacant / de-excluded
Assignment - Secondment / affectation - détachement	Obsolète = sera désactivé une fois vacant / dé-exclus

10009206 393180000
EXC296 EX-01
OBSOLETE - Dir Corp Prog Serv NOR
30253830
(S/A):
(A/I): Shannon Stewart
CBC/CBC Secret

10009206 393180000
AS01X01 AS-01
Administrative Assistant
Adjoint administratif ou adjointe admini
30187873
(S/A): N.Dellisse/J.Elliott
(A/I):
BBB/BBB Reliability/Fiabilité

10022401 393110000
FBC055 FB-08
Assistant Director, Program Services
Dir. adjoint, Services aux programmes
30261026
(S/A): Shannon Stewart
(A/I): Shawna Baxter
CBC/CBC Excluded/Exclus Secret

10008028 393182000
ASC037 AS-06
Manager, Admin. & Materiel Mgmt (NORO)
Gest, admin et gestion du matériel(BRNO)
30199443
(S/A): Nicole Allard
(A/I):
BBB/BBB Excluded/Exclus Reliability/Fiabilité

10008027 393181000
FIC053 FI-04
Manager, Finance
Gestionnaire, division des finances
30183900
(S/A): Jason Guitard
(A/I):
CBC/CBC Excluded/Exclus Reliability/Fiabilité

10009206 393180000
CR04X01 CR-04
Office Assistant
Adjoint(e) de bureau
30249572
(S/A): Joshua Lozanski
(A/I):
BBB/BBB Reliability/Fiabilité

Canada Border Services Agency / Agence des services frontaliers du Canada
Regional Oversight Office
RDG - NOR
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Assignment - Secondment / affectation - détachement	Obsolète = sera désactivé une fois vacant / de-exclus

10022401 393110000
FBC055 FB-08
Assistant Director, Program Services
Dir. adjoint, Services aux programmes
30261026
(S/A): Shannon Stewart
(A/I): Shawna Baxter
CBC/CBC Excluded/Exclus Secret

10023605 393110000
FBC003 FB-06
Manager, Regional Programs
Gestionnaire des Programmes régionaux
30177380
(S/A): S.Baxter/S.Baxter
(A/I): Shareen Rai
CBC/CBC Excluded/Exclus Secret

10022401 393110000
FBC003 FB-06
Manager, Regional Programs
Gestionnaire des Programmes régionaux
30200982
(S/A): Lisette Martin
(A/I):
CBC/CBC Excluded/Exclus Secret

10023606 393110000
FBC003 FB-06
Manager, Regional Programs
Gestionnaire des Programmes régionaux
30201152
(S/A): N. Smallwood/N.Smallwood
(A/I): Valerie Mccowan
BBB/BBB Excluded/Exclus Secret

10022401 393110000
CR04X01 CR-04
Office Assistant
Adjoint(e) de bureau
30237425
(S/A): Kyle Conway
(A/I):
BBB/BBB Reliability/Fiabilité

10022401 393110000
SUC003 SU-03
University Undergrad
Étudiant à l'université
30283584
(S/A): Devin Bradley
(A/I):
English/Anglais Reliability/Fiabilité

10022401 393110000
SUC002 SU-02
College
Collège
30342068
(S/A):
(A/I):
English/Anglais Reliability/Fiabilité

Canada Border Services Agency / Agence des services frontaliers du Canada
Regional Oversight Office
RDG - NOR
Director, Corp Progs & Integr Mgmt (10009206 / 3931-800-00)

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Obsolète = sera désactivé une fois vacant / de-exclus

10023605 — 393110000
FBC003 — FB-06
Manager, Regional Programs
Gestionnaire des Programmes régionaux
30177380
(S/A): S.Baxter/S.Baxter
(A/I): Shareen Rai
CBC/CBC — Excluded/Exclus — Secret

10023605 — 393110000
FBC021 — FB-04
Regional Program Officer
Agent(e) régional(e) aux programmes
30062676
(S/A): Nicholas Adam
(A/I): Colin Ortgiese
BBB/BBB — Reliability/Fiabilité

10023605 — 393110000
FBC021 — FB-04
Regional Program Officer
Agent(e) régional(e) aux programmes
30062678
(S/A): Anna-Lisa Walker
(A/I):
English/Anglais — Reliability/Fiabilité

10023605 — 393110000
FBC021 — FB-04
Regional Program Officer
Agent(e) régional(e) aux programmes
30062692
(S/A): Gerald Armstrong
(A/I):
English/Anglais — Reliability/Fiabilité

10023605 — 393110000
FBC021 — FB-04
Regional Program Officer
Agent(e) régional(e) aux programmes
30062702
(S/A): Eric Landry
(A/I):
BBB/BBB — Reliability/Fiabilité

10023605 — 393110000
FBC021 — FB-04
Regional Program Officer
Agent(e) régional(e) aux programmes
30100802
(S/A):
(A/I):
BBB/BBB — Reliability/Fiabilité

10023605 — 393110000
FBC021 — FB-04
Regional Program Officer
Agent(e) régional(e) aux programmes
30142413
(S/A): Andrée Sirois Fehr
(A/I):
BBB/BBB — Reliability/Fiabilité

10023605 — 393110000
FBC021 — FB-04
Regional Program Officer
Agent(e) régional(e) aux programmes
30279313
(S/A): Claire Griffiths
(A/I):
English/Anglais — Reliability/Fiabilité

10023605 — 393110000
FBC021 — FB-04
Regional Program Officer
Agent(e) régional(e) aux programmes
30351382
(S/A): Robert Lepage
(A/I):
BBB/BBB — Reliability/Fiabilité

10023605 — 393110000
FBC021 — FB-04
Regional Program Officer
Agent(e) régional(e) aux programmes
30351383
(S/A): Valerie Mccowan
(A/I):
English/Anglais — Reliability/Fiabilité

10023605 — 393110000
FBC021 — FB-04
Regional Program Officer
Agent(e) régional(e) aux programmes
30362109
(S/A):
(A/I):
English/Anglais — Reliability/Fiabilité

10023605 — 393110000
FBC021 — FB-04
Regional Program Officer
Agent(e) régional(e) aux programmes
30362110
(S/A):
(A/I): Martha Farquhar Doyle
BBB/BBB — Reliability/Fiabilité

10023606 — 393110000
FBC021 — FB-04
Regional Program Officer
Agent(e) régional(e) aux programmes
30362111
(S/A): Jason Rouleau
(A/I): Kathleen Jackson
English/Anglais — Reliability/Fiabilité

10023606 — 393110000
FBC021 — FB-04
Regional Program Officer
Agent(e) régional(e) aux programmes
30375499
(S/A):
(A/I):
BBB/BBB — Reliability/Fiabilité

Canada Border Services Agency / Agence des services frontaliers du Canada
Regional Oversight Office
RDG - NOR
Director, Corp Progs & Integr Mgmt (10009206 / 3931-800-00)

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10023606 393110000
FBC003 FB-06
Manager, Regional Programs
Gestionnaire des Programmes régionaux
30201152
(S/A): N. Smallwood/N.Smallwood
(A/I): Valerie Mccowan
BBB/BBB Excluded/Exclus Secret

10023606 393110000
FBC021 FB-04
Regional Program Officer
Agent(e) régional(e) aux programmes
30062681
(S/A): Tricia Mcewan
(A/I):
English/Anglais Reliability/Fiabilité

10023606 393110000
FBC021 FB-04
Regional Program Officer
Agent(e) régional(e) aux programmes
30062849
(S/A): Kimberly Sweeney
(A/I):
English/Anglais Reliability/Fiabilité

10023606 393110000
FBC021 FB-04
Regional Program Officer
Agent(e) régional(e) aux programmes
30063036
(S/A): Pierre Doucette
(A/I):
English/Anglais Reliability/Fiabilité

10023606 393110000
FBC021 FB-04
Regional Program Officer
Agent(e) régional(e) aux programmes
30093653
(S/A): Rosa Febbraro
(A/I):
English/Anglais Reliability/Fiabilité

10023606 393110000
FBC021 FB-04
Regional Program Officer
Agent(e) régional(e) aux programmes
30142414
(S/A): Jill Nicholson
(A/I): Jennifer Silver
English/Anglais Reliability/Fiabilité

10023606 393110000
FBC021 FB-04
Regional Program Officer
Agent(e) régional(e) aux programmes
30351380
(S/A): Angelene Carling
(A/I):
English/Anglais Reliability/Fiabilité

10023606 393110000
FBC021 FB-04
Regional Program Officer
Agent(e) régional(e) aux programmes
30351381
(S/A): Robert Nowosielski
(A/I):
English/Anglais Reliability/Fiabilité

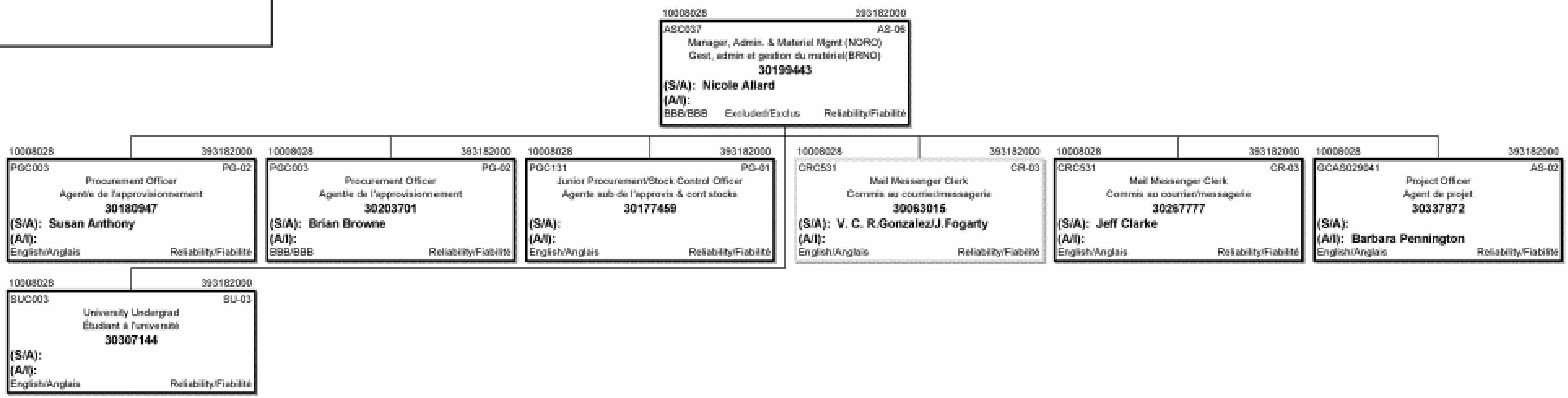
10023606 393110000
SUC003 SU-03
University Undergrad
Étudiant à l'université
30356157
(S/A): Megan Dolan
(A/I):
English/Anglais Reliability/Fiabilité

10023606 393110000
SUC003 SU-03
University Undergrad
Étudiant à l'université
30356158
(S/A):
(A/I):
English/Anglais Reliability/Fiabilité

Canada Border Services Agency / Agence des services frontaliers du Canada
Regional Oversight Office
RDG - NOR
Director, Corp Progs & Integr Mgmt (10009206 / 3931-800-00)

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Canada Border Services Agency / Agence des services frontaliers du Canada
Regional Oversight Office
RDG - NOR
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Assignment - Secondment / affectation - détachement	Obsolète = sera désactivé une fois vacant / de-exclus

10008027 — 393181000
FIC053 — FI-04
Manager, Finance
Gestionnaire, division des finances
30183900
(S/A): Jason Guitard
(A/I):
CBC/CBC — Excluded/Exclus — Reliability/Fiabilité

10008027 — 393181000
FIC001 — FI-03
Team Leader, Comptrollership
Chef d'équipe, Contrôles
30195034
(S/A): Nancy Kock
(A/I):
CBC/CBC — Reliability/Fiabilité

10008027 — 393181000
FIC051 — FI-03
Team Leader, Resource Management
Chef d'équipe, gestion des ressources
30152176
(S/A): Anne-Genevieve Argibay
(A/I):
BBB/BBB — Reliability/Fiabilité

10008027 — 393181000
FIC005 — FI-02
Resource Management Officer
Agent(e) de gestion des ressources
30235538
(S/A):
(A/I):
BBB/BBB — Reliability/Fiabilité

10008027 — 393181000
FIC005 — FI-02
Resource Management Officer
Agent(e) de gestion des ressources
30246002
(S/A):
(A/I):
BBB/BBB — Reliability/Fiabilité

10008027 — 393181000
FIC002 — FI-01
Financial Officer
Agent Financier
30191066
(S/A): Babita Sardana
(A/I):
English/Anglais — Reliability/Fiabilité

10008027 — 393181000
FIC002 — FI-01
Financial Officer
Agent Financier
30192359
(S/A): Josee Gingras
(A/I):
BBB/BBB — Reliability/Fiabilité

10008027 — 393181000
FIC002 — FI-01
Financial Officer
Agent Financier
30223338
(S/A): Y.Bazie/S.I.Lepine
(A/I):
BBB/BBB — Reliability/Fiabilité

10008027 — 393181000
CRC274 — CR-04
Administrative Support
Soutien administratif
30186485
(S/A):
(A/I):
BBB/BBB — Reliability/Fiabilité

10008027 — 393181000
SUC003 — SU-03
University Undergrad
Étudiant à l'université
30328466
(S/A): Prince Tshibangu
(A/I):
English/Anglais — Reliability/Fiabilité

10008027 — 393181000
SUC003 — SU-03
University Undergrad
Étudiant à l'université
30345398
(S/A): Amine Mebarki
(A/I):
English/Anglais — Reliability/Fiabilité

10008027 — 393181000
SUC002 — SU-02
College
Collège
30307677
(S/A):
(A/I):
English/Anglais — Reliability/Fiabilité

10008027 — 393181000
SUC002 — SU-02
College
Collège
30308426
(S/A):
(A/I):
English/Anglais — Reliability/Fiabilité

Canada Border Services Agency / Agence des services frontaliers du Canada
Regional Oversight Office
RDG - NOR
Director, Corp Progs & Integr Mgmt (10009206 / 3931-800-00)

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ASO = Assignment Out / affectation à l'externe
SCI = Secondment In / détachement à l'interne
SCO = Secondment Out / détachement à l'externe
Obsolete = Will be de-activated once vacant / de-excluded
Obsolète = sera désactivé une fois vacant / de-exclus

10008027 393181000
FIC051 FI-03
Team Leader, Resource Management
Chef d'équipe, gestion des ressources
30152176
(S/A): Anne-Genevieve Argibay
(A/I):
BBB/BBB Reliability/Fiabilité

10008027 393181000
FI01X03 FI-01
Financial Officer
Agent financier
30365389
(S/A): Daniel Hawkins
(A/I):
BBB/BBB Reliability/Fiabilité

Canada Border Services Agency / Agence des services frontaliers du Canada
Finance and Corporate Management Branch
DSO Security & Profnl Standards
(10017190/ 2560-000-00)

Legend:

- EX level / niveau EX
- Classified position / poste classifié
- Not Classified / non classifié dans cette structure
- Designated Position / poste désigné
- Multiple Employees / Plusieurs employés
- Assignment - Secondment / affectation - détachement

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Obsolète = sera désactivé une fois vacant / de-exclus

10017195 | 256020000
EXC126 | EX-01
Dir Personnel Secur Profnl Stnd
Dir prog sécur d'intégrité profnl
30151225
(S/A):
(A/I):
CBC/CBC | Top Secret/Tres Serete

10017195 | 256020000
AS01X01 | AS-01
Administrative Assistant
Adjoint administratif ou adjointe admini
30227391
(S/A):
(A/I):
BBB/BBB | Secret

10032651 | 256020040
FIC022 | FI-04
Internal Audit Manager - Financial
Gest de la vérification interne - Financ
30360086
(S/A):
(A/I):
CBC/CBC | Secret

10030131 | 256020030
ASC402 | AS-07
Manager, Personnel Security Screening
Gestionn. Enquêtes de sécur. sur le pers
30280249
(S/A):
(A/I):
CBC/CBC | Top Secret/Tres Serete

10030130 | 256020010
ASC404 | AS-07
Manager, Prof. Standards Investigations
Gestionn. Enquêtes visant le norm. prof.
30280401
(S/A):
(A/I):
CBC/CBC | Top Secret/Tres Serete

10034251 | 256020050
ASC404 | AS-07
Manager, Prof. Standards Investigations
Gestionn. Enquêtes visant le norm. prof.
30369828
(S/A):
(A/I):
CBC/CBC | Secret

10030132 | 256020020
ASC405 | AS-06
Mgr. Security & Prof. Standards Analysis
Gestionn. Sécur. et analy. des norm prof
30280402
(S/A):
(A/I):
CBC/CBC | Top Secret/Tres Serete

Canada Border Services Agency / Agence des services frontaliers du Canada
Finance and Corporate Management Branch
DSO Security & Profnl Standards
(10017190/ 2560-000-00)

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Obsolète = sera désactivé une fois vacant / de-exclus

10032651 256020040
FIC022 FI-04
Internal Audit Manager - Financial
Gest de la vérification interne - Financ
30360086
(S/A):
(A/I):
CBC/CBC Secret

10032651 256020040
FIC058 FI-03
Internal Audit Project Leader
Chef intérieur de projet d'audit
30360425
(S/A):
(A/I):
Eng(An)/FR Secret

10032651 256020040
FIC057 FI-02
Internal Audit Project Officer
Officier intérieur de projet d'audit
30360551
(S/A):
(A/I):
Eng(An)/FR Secret

10032651 256020040
ECC108 EC-06
Senior Evaluator
Évaluateur principal
30360423
(S/A):
(A/I):
Eng(An)/FR Secret

10032651 256020040
ECC011 EC-05
Evaluation Officer
Agent d'evaluation
30360424
(S/A):
(A/I):
Eng(An)/FR Secret

10032651 256020040
ASC205 AS-06
Internal Audit Project Leader
Chef de projets, vérification interne
30360552
(S/A):
(A/I):
Eng(An)/FR Secret

10032651 256020040
ASC803 AS-05
Internal Auditor
Vérificateur interne
30360553
(S/A):
(A/I):
Eng(An)/FR Secret

10032651 256020040
ASC067 AS-04
Security Analyst
Analyste de la sécurité
30358816
(S/A):
(A/I):
Eng(An)/FR Secret

10032651 256020040
SUC003 SU-03
University Undergrad
Étudiant à l'université
30367093
(S/A):
(A/I):
English/Anglais Secret

Canada Border Services Agency / Agence des services frontaliers du Canada
FCMB Branch
DG DCFO Resiurce Management
ED, Financial Plan, Budget Report & Efficiency (10028808 / 2540-500-00)

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Refreshed 00/00/00 / Rafraîchie

Canada Border Services Agency / Agence des services frontaliers du Canada
FCMB Branch
DG DCFO Resiurce Management
ED, Financial Plan, Budget Report & Efficiency (10028808 / 2540-500-00)

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Obsolète = sera désactivé une fois vacant / de-exclus

10027976 — 254050000
EXC403 — EX-02
ED, Finacial Plan, Bud Repot & Efficienc
30316438
(S/A): Raffi Bedrossian
(A/I):
CBC/CBC — Secret

10027976 — 254050000
AS01X01 — AS-01
Administrative Assistant
Adjoint administratif ou adjointe admini
30165339
(S/A): Karina Rupnarain
(A/I):
BBB/BBB — Reliability/Fiabilité

10027976 — 254050000
FIC004 — FI-04
Manager, Resource Management
Gestionnaire, Gestion des ressources
30139798
(S/A): Melissa Tsangaris
(A/I):
English/Anglais — Secret

10028808 — 254050000
FIC004 — FI-04
Manager, Resource Management
Gestionnaire, Gestion des ressources
30212963
(S/A): Nicole Stalder
(A/I):
CBC/CBC — Secret

10028807 — 254050000
FIC056 — FI-04
Manager, Financial Policy
Gestionnaire, Politique financière
30179463
(S/A): Wendy Boisvert
(A/I):
BBB/BBB — Secret

10017170 — 254050000
FIC056 — FI-04
Manager, Financial Policy
Gestionnaire, Politique financière
30251615
(S/A): Simon Talbot
(A/I):
CBC/CBC — Reliability/Fiabilité

10031178 — 254050000
AS06H02 — AS-06
Senior Planning Advisor
Conseiller principal de planification
30350727
(S/A): Josée Dorval
(A/I):
BBB/BBB — Reliability/Fiabilité

Canada Border Services Agency / Agence des services frontaliers du Canada
FCMB Branch
DG DCFO Resiurce Management
ED, Financial Plan, Budget Report & Efficiency (10028808 / 2540-500-00)

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- Multiple Employees / Plusieurs employés
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SCO = Secondment Out / détachement à l'externe
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Obsolète = sera désactivé une fois vacant / de-exclus

10028808 254050000
FIC004 FI-04
Manager, Resource Management
Gestionnaire, Gestion des ressources
30212963
(S/A): Nicole Stalder
(A/I):
CBC/CBC Secret

10028808 254050000
FIC007 FI-03
Resource Mgt Project Leader
Chef de projet, Gest des ressources
30133368
(S/A): Karolyne Denis
(A/I):
BBB/BBB Confidential

10028808 254050000
FIC007 FI-03
Resource Mgt Project Leader
Chef de projet, Gest des ressources
30262606
(S/A):
(A/I):
BBB/BBB Reliability/Fiabilité

10028808 254050000
FIC007 FI-03
Resource Mgt Project Leader
Chef de projet, Gest des ressources
30300523
(S/A): Patrick Hoskins
(A/I):
English/Anglais Secret

10028808 254050000
FIC018 FI-02
Sr Financial Analyst & Resource Mgmt
Analyste fin prin & gest des res
30258639
(S/A): Basil Azzam
(A/I):
Eng(An)/FR Reliability/Fiabilité

10028808 254050000
FIC104 FI-02
Sr. Financial Analyst, Comptrollership
Analyste principal financier, Contrôle
30055797
(S/A): Natasha Furey
(A/I):
BBB/BBB Reliability/Fiabilité

10028808 254050000
FIC151 FI-01
Resource Mgt Officer
Agent, Gest des ressources
30215174
(S/A): Tian Yi Liu
(A/I):
Eng(An)/FR Reliability/Fiabilité

Canada Border Services Agency / Agence des services frontaliers du Canada
FCMB Branch
DG DCFO Resiurce Management
ED, Financial Plan, Budget Report & Efficiency (10028808 / 2540-500-00)

Symbol	Description	Code	Description
EX	EX level / niveau EX	ASI	Assignment In / affectation à l'interne
Classified	Classified position / poste classifié	ASO	Assignment Out / affectation à l'externe
Not Classified	Not Classified / non classifié dans cette structure	SCI	Secondment In / détachement à l'interne
Designated	Designated Position / poste désigné	SCO	Secondment Out / détachement à l'externe
Multiple	Multiple Employees / Plusieurs employés	Obsolete	Will be de-activated once vacant / de-excluded
Assignment	Assignment - Secondment / affectation - détachement	Obsolète	sera désactivé une fois vacant / de-exclus

10028807 — 254050000
FIC056 — FI-04
Manager, Financial Policy
Gestionnaire, Politique financière
30179463
(S/A): Wendy Boisvert
(A/I):
BBB/BBB — Secret

10028807 — 254050000
FIC007 — FI-03
Resource Mgt Project Leader
Chef de projet, Gest des ressources
30115204
(S/A): Jonathon Wheelhouse
(A/I):
English/Anglais — Reliability/Fiabilité

10028807 — 254050000
FIC007 — FI-03
Resource Mgt Project Leader
Chef de projet, Gest des ressources
30132798
(S/A): L.Haffey/C.Cherelus
(A/I):
BBB/BBB — Reliability/Fiabilité

10028807 — 254050000
FIC007 — FI-03
Resource Mgt Project Leader
Chef de projet, Gest des ressources
30163239
(S/A):
(A/I):
BBB/BBB — Reliability/Fiabilité

10028807 — 254050000
FIC007 — FI-03
Resource Mgt Project Leader
Chef de projet, Gest des ressources
30193403
(S/A): S.Anwer/R.Snider
(A/I):
English/Anglais — Reliability/Fiabilité

10028807 — 254050000
FIC007 — FI-03
Resource Mgt Project Leader
Chef de projet, Gest des ressources
30241094
(S/A): Ruijie Zhu
(A/I):
English/Anglais — Reliability/Fiabilité

10028807 — 254050000
FIC007 — FI-03
Resource Mgt Project Leader
Chef de projet, Gest des ressources
30288138
(S/A): Anoop Abraham
(A/I):
English/Anglais — Reliability/Fiabilité

10028807 — 254050000
FIC018 — FI-02
Sr Financial Analyst & Resource Mgmt
Analyste fin prin & gest des res
30215730
(S/A):
(A/I): Mélanie Bourgon
BBB/BBB — Reliability/Fiabilité

10028807 — 254050000
FIC018 — FI-02
Sr Financial Analyst & Resource Mgmt
Analyste fin prin & gest des res
30236166
(S/A): Daniel Haddad
(A/I):
BBB/BBB — Reliability/Fiabilité

10028807 — 254050000
FIC018 — FI-02
Sr Financial Analyst & Resource Mgmt
Analyste fin prin & gest des res
30258640
(S/A):
(A/I):
BBB/BBB — Reliability/Fiabilité

10028807 — 254050000
FIC104 — FI-02
Sr. Financial Analyst, Comptrollership
Analyste principal financier, Contrôle
30243263
(S/A): Junyoung Seo
(A/I):
Eng(An)/FR — Reliability/Fiabilité

10028807 — 254050000
FI01X01 — FI-01
Financial Officer
Agent financier
30366477
(S/A): Sandiana Gooroovadoo
(A/I):
Eng(An)/FR — Reliability/Fiabilité

10028807 — 254050000
FIC151 — FI-01
Resource Mgt Officer
Agent, Gest des ressources
30246356
(S/A): Mélanie Bourgon
(A/I):
BBB/BBB — Reliability/Fiabilité

10028807 — 254050000
FIC151 — FI-01
Resource Mgt Officer
Agent, Gest des ressources
30364086
(S/A): Shannon Frederick
(A/I):
Eng(An)/FR — Reliability/Fiabilité

10028807 — 254050000
FIC151 — FI-01
Resource Mgt Officer
Agent, Gest des ressources
30364087
(S/A): Albert Thai
(A/I):
Eng(An)/FR — Reliability/Fiabilité

Canada Border Services Agency / Agence des services frontaliers du Canada
FCMB Branch
DG DCFO Resiurce Management
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Obsolète = sera désactivé une fois vacant / de-exclus

10017170 254050000
FIC056 FI-04
Manager, Financial Policy
Gestionnaire, Politique financière
30251615
(S/A): Simon Talbot
(A/I):
CBC/CBC Reliability/Fiabilité

10017170 254050000
FIC007 FI-03
Resource Mgt Project Leader
Chef de projet, Gest des ressources
30163243
(S/A): Nicole Mikho Mallo
(A/I):
BBB/BBB Secret

10017170 254050000
FIC007 FI-03
Resource Mgt Project Leader
Chef de projet, Gest des ressources
30266739
(S/A): Heather Doyle
(A/I):
Eng(An)/FR Reliability/Fiabilité

10017170 254050000
FIC018 FI-02
Sr Financial Analyst & Resource Mgmt
Analyste fin prin & gest des res
30285899
(S/A):
(A/I):
BBB/BBB Reliability/Fiabilité

10017170 254050000
FIC151 FI-01
Resource Mgt Officer
Agent, Gest des ressources
30280069
(S/A): Christine Dayoon Lee
(A/I):
BBB/BBB Reliability/Fiabilité

10017170 254050000
FIC151 FI-01
Resource Mgt Officer
Agent, Gest des ressources
30364088
(S/A): Cameron Goodkey
(A/I):
Eng(An)/FR Reliability/Fiabilité

10017170 254050000
ECC014 EC-04
Policy, Planning & Performance Officer
Agent politiques, planification & rende
30280233
(S/A): M. Loveys/A.Pollice
(A/I):
BBB/BBB Reliability/Fiabilité

10017170 254050000
ECC007 EC-02
Jr Planning & Research Analyst
Analyste subalt Planification et recherc
30290490
(S/A): Emma Gill
(A/I):
English/Anglais Secret

10017170 254050000
SUC003 SU-03
University Undergrad
Étudiant à l'université
30281324
(S/A):
(A/I):
Eng(An)/FR Reliability/Fiabilité

10017170 254050000
SUC003 SU-03
University Undergrad
Étudiant à l'université
30354999
(S/A):
(A/I):
Eng(An)/FR Reliability/Fiabilité

10017170 254050000
SUC003 SU-03
University Undergrad
Étudiant à l'université
30302208
(S/A):
(A/I):
Eng(An)/FR Reliability/Fiabilité

Canada Border Services Agency / Agence des services frontaliers du Canada
Regional Oversight Office
Pacific Region
10002303 / 3961-000-00

EX level / niveau EX
Classified position / poste classifié
Not Classified / non classifié dans cette structure
Designated Position / poste désigné
Multiple Employees / Plusieurs employés
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Obsolete = sera désactivé une fois vacant / de-exclus

10002303 396100000
EXC016 EX-03
Region DG Pacific
Dir gén région Pacifique
30068036
(S/A): Nina PATEL
(A/I):
English/Anglais Top Secret/Tres Serete

10002303 396100000
AS05R01 AS-05
Executive Advisor to the RDG
Conseiller exécutif de la RDG
30299227
(S/A): Sonia Sidhu
(A/I):
English/Anglais Excluded/Exclus Secret

10002303 396100000
AS03X01 AS-03
Executive Assistant
Adjoint exécutif ou adjointe exécut
30067216
(S/A): Elizabeth NOLIN
(A/I): Yasifa ALI
English/Anglais Excluded/Exclus Reliability/Fiabilité

10002312 396150000
EXC070 EX-01
District DIr Metro Vancouver
Dir district Grand Vancouver
30068114
(S/A): Joseph CHAYESKI
(A/I):
English/Anglais Secret

10002303 396100000
SUC003 SU-03
University Undergrad
Étudiant à l'université
30356414
(S/A):
(A/I):
English/Anglais Reliability/Fiabilité

Canada Border Services Agency / Agence des services frontaliers du Canada
Regional Oversight Office
Pacific Region
10002303 / 3961-000-00

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Multiple Employees / Plusieurs employés	Obsolete = Will be de-activated once vacant / de-excluded
Assignment - Secondment / affectation - détachement	Obsolète = sera désactivé une fois vacant / de-exclus

10002303 — 396100000
AS05R01 — AS-05
Executive Advisor to the RDG
Conseiller exécutif de la RDG
30299227
(S/A): Sonia Sidhu
(A/I):
English/Anglais — Excluded/Exclus — Secret

10002303 — 396100000
CR04X01 — CR-04
Office Assistant
Adjoint(e) de bureau
30067218
(S/A): Christine SEW SEN LEE
(A/I):
CBC/CBC — Reliability/Fiabilité

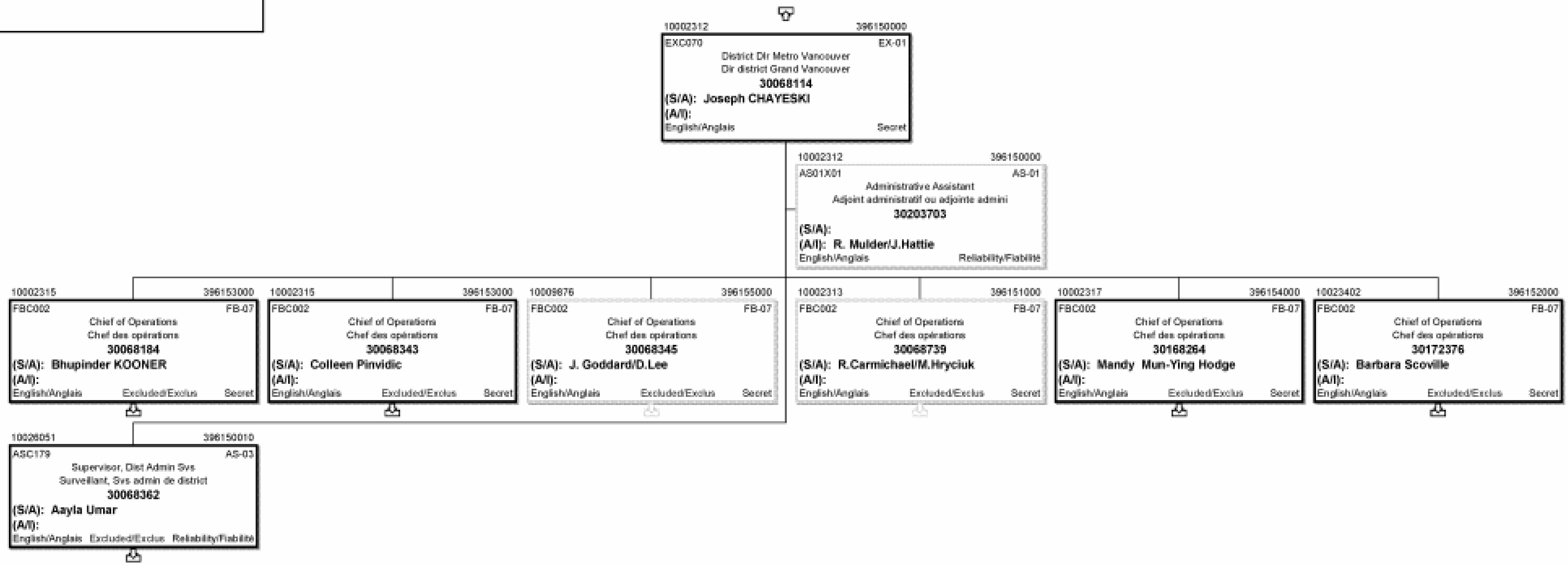
10002303 — 396100000
CR04X01 — CR-04
Office Assistant
Adjoint(e) de bureau
30067219
(S/A):
(A/I):
English/Anglais — Reliability/Fiabilité

10002303 — 396100000
CR04X01 — CR-04
Office Assistant
Adjoint(e) de bureau
30134173
(S/A):
(A/I):
English/Anglais — Reliability/Fiabilité

Canada Border Services Agency / Agence des services frontaliers du Canada
Regional Oversight Office
Pacific Region
10002312 / 3961-500-00

EX level / niveau EX
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Canada Border Services Agency / Agence des services frontaliers du Canada
Regional Oversight Office
Pacific Region
10002312 / 3961-500-00

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Assignment - Secondment / affectation - détachement	Obsolète = sera désactivé une fois vacant / de-exclus

10002315 — 396153000
FBC002 — FB-07
Chief of Operations / Chef des opérations
30068184
(S/A): Bhupinder KOONER
(A/I):
English/Anglais — Excluded/Exclus — Secret

10002315 / 396153000	10002315 / 396153000	10002315 / 396153000	10002315 / 396153000	10002315 / 396153000
FBC001 — FB-05	FBC001 — FB-05	FBC001 — FB-05	FBC001 — FB-05	FBC001 — FB-05
Superintendent / Surintendant(e)	Superintendent / Surintendant(e)	Superintendent / Surintendant(e)	Superintendent / Surintendant(e)	Superintendent / Surintendant(e)
30068119	**30068335**	**30068347**	**30149163**	**30181034**
(S/A):	**(S/A): Mary Sandhu**	**(S/A): David Redmond**	**(S/A): Colin Orie**	**(S/A): Norman Mattis**
(A/I): Troy SKOLROOD	**(A/I): Terre Moon**	**(A/I):**	**(A/I):**	**(A/I):**
English/Anglais — Excluded/Exclus — Secret	English/Anglais — Excluded/Exclus — Secret	English/Anglais — Excluded/Exclus — Secret	English/Anglais — Excluded/Exclus — Secret	English/Anglais — Excluded/Exclus — Secret

Canada Border Services Agency / Agence des services frontaliers du Canada
Regional Oversight Office
Pacific Region
10002312 / 3961-500-00

Legend		
EX level / niveau EX		ASI = Assignment In / affectation à l'interne
Classified position / poste classifié		ASO = Assignment Out / affectation à l'externe
Not Classified / non classifié dans cette structure		SCI = Secondment In / détachement à l'interne
Designated Position / poste désigné		SCO = Secondment Out / détachement à l'externe
Multiple Employees / Plusieurs employés		Obsolete = Will be de-activated once vacant / de-excluded
Assignment - Secondment / affectation - détachement		Obsolète = sera désactivé une fois vacant / de-exclus

10002315 — 396153000
FBC001 — FB-05
Superintendent
Surintendant(e)
30068119
(S/A):
(A/I): Troy SKOLROOD
English/Anglais — Excluded/Exclus — Secret

10002315 — 396153000
FBC012 — FB-03
Border Services Officer
Agent/agente des services frontaliers
30367406
(S/A): Wayne Waterfield
(A/I):
English/Anglais — Secret

10002315 — 396153000
FBC012 — FB-03
Border Services Officer
Agent/agente des services frontaliers
30367436
(S/A): Parveen Wahid
(A/I):
English/Anglais — Secret

10002315 — 396153000
FBC012 — FB-03
Border Services Officer
Agent/agente des services frontaliers
30367437
(S/A):
(A/I):
English/Anglais — Secret

Canada Border Services Agency / Agence des services frontaliers du Canada
Regional Oversight Office
Pacific Region
10002312 / 3961-500-00

Legend

- EX level / niveau EX
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- Assignment - Secondment / affectation - détachement

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Obsolète = sera désactivé une fois vacant / de-exclus

10002315 — 396153000
FBC001 — FB-05
Superintendent
Surintendant(e)
30068335
(S/A): Mary Sandhu
(A/I): Terre Moon
English/Anglais — Excluded/Exclus — Secret

10002315 — 396153000
FBC012 — FB-03
Border Services Officer
Agent/agente des services frontaliers
30068126
(S/A): Patricia BENJAMINTZ
(A/I):
English/Anglais — Secret

10002315 — 396153000
FBC012 — FB-03
Border Services Officer
Agent/agente des services frontaliers
30068230
(S/A): Terre Moon
(A/I):
English/Anglais — Secret

10002315 — 396153000
FBC012 — FB-03
Border Services Officer
Agent/agente des services frontaliers
30068268
(S/A): Ripander HAYRE
(A/I):
English/Anglais — Secret

10002315 — 396153000
FBC012 — FB-03
Border Services Officer
Agent/agente des services frontaliers
30068281
(S/A): Pamla Browne
(A/I):
English/Anglais — Secret

10002315 — 396153000
FBC012 — FB-03
Border Services Officer
Agent/agente des services frontaliers
30162091
(S/A): Reena Birk
(A/I):
English/Anglais — Secret

10002315 — 396153000
FBC012 — FB-03
Border Services Officer
Agent/agente des services frontaliers
30174694
(S/A): Natalie Condon
(A/I):
English/Anglais — Secret

10002315 — 396153000
FBC012 — FB-03
Border Services Officer
Agent/agente des services frontaliers
30221015
(S/A): Rhonda Wiseman
(A/I):
English/Anglais — Secret

10002315 — 396153000
FBC012 — FB-03
Border Services Officer
Agent/agente des services frontaliers
30361569
(S/A):
(A/I):
English/Anglais — Secret

10002315 — 396153000
FBC012 — FB-03
Border Services Officer
Agent/agente des services frontaliers
30367958
(S/A): Julia Prinja
(A/I):
English/Anglais — Secret

10002315 — 396153000
SUC003 — SU-03
University Undergrad
Étudiant à l'université
30302570
(S/A):
(A/I):
English/Anglais — Secret

10002315 — 396153000
SUC012 — SU-03
SBSO University Undergrad
AESF Premier cycle
30068715
(S/A): Gursharnjit Khila
(A/I):
English/Anglais — Secret

10002315 — 396153000
SUC012 — SU-03
SBSO University Undergrad
AESF Premier cycle
30340965
(S/A): Julia Toth
(A/I):
English/Anglais — Secret

10002315 — 396153000
SUC012 — SU-03
SBSO University Undergrad
AESF Premier cycle
30340967
(S/A): Karanvir Deol
(A/I):
English/Anglais — Secret

10002315 — 396153000
SUC012 — SU-03
SBSO University Undergrad
AESF Premier cycle
30341124
(S/A): Jackie Ma
(A/I):
English/Anglais — Secret

10002315 — 396153000
SUC013 — SU-03
SBSO Co-Op University Undergrad
AESF Coop Premier cycle
30324688
(S/A):
(A/I):
English/Anglais — Reliability/Fiabilité

10002315 — 396153000
SUC010 — SU-02
SBSO College
AESF Collège
30302836
(S/A):
(A/I):
English/Anglais — Secret

Refreshed 2021-01-04 / Rafraîchie

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Regional Oversight Office
Pacific Region
10002312 / 3961-500-00

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10002315 | 396153000 | FBC001 | FB-05
Superintendent / Surintendant(e)
30068347
(S/A): David Redmond
(A/I):
English/Anglais | Excluded/Exclus | Secret

Org.	Cost centre	Code	Group/Level	Title	Position	(S/A)	(A/I)	Language	Security
10002315	396153000	FBC012	FB-03	Border Services Officer / Agent/agente des services frontaliers	30068138	Kar Man FUNG		English/Anglais	Secret
10002315	396153000	FBC012	FB-03	Border Services Officer / Agent/agente des services frontaliers	30068147	Manpreet DHILLON	Brandon EMERSON	English/Anglais	Secret
10002315	396153000	FBC012	FB-03	Border Services Officer / Agent/agente des services frontaliers	30068197	John OSBORNE		English/Anglais	Secret
10002315	396153000	FBC012	FB-03	Border Services Officer / Agent/agente des services frontaliers	30068378	Derek Stammler		English/Anglais	Secret
10002315	396153000	FBC012	FB-03	Border Services Officer / Agent/agente des services frontaliers	30133651	Troy Skolrood		English/Anglais	Secret
10002315	396153000	FBC012	FB-03	Border Services Officer / Agent/agente des services frontaliers	30181194	Dean Tajitsu		English/Anglais	Secret
10002315	396153000	FBC012	FB-03	Border Services Officer / Agent/agente des services frontaliers	30182021	Kasandra Cucheran		English/Anglais	Secret
10002315	396153000	FBC012	FB-03	Border Services Officer / Agent/agente des services frontaliers	30196669	Sidhartha Ramsoondar		English/Anglais	Secret
10002315	396153000	FBC012	FB-03	Border Services Officer / Agent/agente des services frontaliers	30371303	Kimberlin Mackay		English/Anglais	Secret
10002315	396153000	FBC012	FB-03	Border Services Officer / Agent/agente des services frontaliers	30371315	Cara Myhre		English/Anglais	Secret
10002315	396153000	SUC004	SU-04	Masters / Maîtrise	30359879			English/Anglais	Secret
10002315	396153000	SUC003	SU-03	University Undergrad / Étudiant à l'université	30068724			English/Anglais	Reliability/Fiabilité
10002315	396153000	SUC003	SU-03	University Undergrad / Étudiant à l'université	30302796			English/Anglais	Secret
10002315	396153000	SUC012	SU-03	SBSO University Undergrad / AESF Premier cycle	30302568	Carlo Dang		English/Anglais	Secret
10002315	396153000	SUC012	SU-03	SBSO University Undergrad / AESF Premier cycle	30302798	Tarandeep Dhami		English/Anglais	Secret
10002315	396153000	SUC012	SU-03	SBSO University Undergrad / AESF Premier cycle	30302965			English/Anglais	Secret
10002315	396153000	SUC013	SU-03	SBSO Co-Op University Undergrad / AESF Coop Premier cycle	30303031			English/Anglais	Secret

Canada Border Services Agency / Agence des services frontaliers du Canada
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10002315 | 396153000
FBC001 | FB-05
Superintendent / Surintendant(e)
30149163
(S/A): Colin Orie
(A/I):
English/Anglais | Excluded/Exclus | Secret

10002315 | 396153000 — FBC012 | FB-03 — Border Services Officer / Agent/agente des services frontaliers — **30068152** — (S/A): Edwina CERNELLI — (A/I): — BBB/BBB — Secret

10002315 | 396153000 — FBC012 | FB-03 — Border Services Officer / Agent/agente des services frontaliers — **30068209** — (S/A): Carl BENNETT — (A/I): — English/Anglais — Secret

10002315 | 396153000 — FBC012 | FB-03 — Border Services Officer / Agent/agente des services frontaliers — **30068228** — (S/A): Blanche PAULS — (A/I): — English/Anglais — Secret

10002315 | 396153000 — FBC012 | FB-03 — Border Services Officer / Agent/agente des services frontaliers — **30068308** — (S/A): Scott Lacroix — (A/I): — English/Anglais — Secret

10002315 | 396153000 — FBC012 | FB-03 — Border Services Officer / Agent/agente des services frontaliers — **30196664** — (S/A): Andre De Leijer — (A/I): — English/Anglais — Secret

10002315 | 396153000 — FBC012 | FB-03 — Border Services Officer / Agent/agente des services frontaliers — **30201935** — (S/A): Kerrie Lee — (A/I): — English/Anglais — Secret

10002315 | 396153000 — FBC012 | FB-03 — Border Services Officer / Agent/agente des services frontaliers — **30216247** — (S/A): Jordan Dunlop — (A/I): — English/Anglais — Secret

10009876 | 396155000 — FBC012 | FB-03 — Border Services Officer / Agent/agente des services frontaliers — **30354806** — (S/A): — (A/I): Bryan Salvador — English/Anglais — Secret

10002315 | 396153000 — FBC012 | FB-03 — Border Services Officer / Agent/agente des services frontaliers — **30375058** — (S/A): — (A/I): — English/Anglais — Secret

10002315 | 396153000 — FBC012 | FB-03 — Border Services Officer / Agent/agente des services frontaliers — **30375059** — (S/A): — (A/I): — English/Anglais — Secret

10002315 | 396153000 — FBC012 | FB-03 — Border Services Officer / Agent/agente des services frontaliers — **30375060** — (S/A): — (A/I): — English/Anglais — Secret

10009876 | 396155000 — FBC058 | FB-02 — CBSA Officer Trainee (Developmental) / Agent stagiaire de l'ASFC (perf.) — **30355354** — (S/A): — (A/I): — English/Anglais — Secret

10002315 | 396153000 — SUC003 | SU-03 — University Undergrad / Étudiant à l'université — **30340964** — (S/A): — (A/I): — English/Anglais — Secret

10002315 | 396153000 — SUC012 | SU-03 — SBSO University Undergrad / AESF Premier cycle — **30068698** — (S/A): Rose Gu — (A/I): — English/Anglais — Secret

10002315 | 396153000 — SUC012 | SU-03 — SBSO University Undergrad / AESF Premier cycle — **30151394** — (S/A): Nicole Davidson — (A/I): — English/Anglais — Secret

10002315 | 396153000 — SUC012 | SU-03 — SBSO University Undergrad / AESF Premier cycle — **30192908** — (S/A): Ke-Chi Chen — (A/I): — English/Anglais — Secret

10002315 | 396153000 — SUC012 | SU-03 — SBSO University Undergrad / AESF Premier cycle — **30258559** — (S/A): Harshvir Dial — (A/I): — English/Anglais — Secret

10002315 | 396153000 — SUC012 | SU-03 — SBSO University Undergrad / AESF Premier cycle — **30302797** — (S/A): Sabina Bains — (A/I): — English/Anglais — Secret

10002315 | 396153000 — SUC002 | SU-02 — College / Collège — **30258555** — (S/A): — (A/I): — English/Anglais — Reliability/Fiabilité

Canada Border Services Agency / Agence des services frontaliers du Canada
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10002315 | 396153000
FBC001 | FB-05
Superintendent
Surintendant(e)
30181034
(S/A): Norman Mattis
(A/I):
English/Anglais | Excluded/Exclus | Secret

10002315 | 396153000
FBC012 | FB-03
Border Services Officer
Agent/agente des services frontaliers
30068151
(S/A): Darcy HAROLD
(A/I):
English/Anglais | Secret

10002315 | 396153000
FBC012 | FB-03
Border Services Officer
Agent/agente des services frontaliers
30068199
(S/A): Kimberley RIGG
(A/I):
English/Anglais | Secret

10002315 | 396153000
FBC012 | FB-03
Border Services Officer
Agent/agente des services frontaliers
30068239
(S/A): Rupinder BIRING
(A/I):
English/Anglais | Secret

10002315 | 396153000
FBC012 | FB-03
Border Services Officer
Agent/agente des services frontaliers
30068270
(S/A): Kevin Hartmann
(A/I):
English/Anglais | Secret

10002315 | 396153000
FBC012 | FB-03
Border Services Officer
Agent/agente des services frontaliers
30068295
(S/A): Brian Jamieson
(A/I):
English/Anglais | Secret

10002315 | 396153000
FBC012 | FB-03
Border Services Officer
Agent/agente des services frontaliers
30068340
(S/A): Colin Cheng
(A/I):
English/Anglais | Secret

10002315 | 396153000
FBC012 | FB-03
Border Services Officer
Agent/agente des services frontaliers
30068341
(S/A): Mavis Chow
(A/I):
English/Anglais | Secret

10002315 | 396153000
FBC012 | FB-03
Border Services Officer
Agent/agente des services frontaliers
30175213
(S/A): Sherman Dubois
(A/I):
English/Anglais | Secret

10002315 | 396153000
FBC012 | FB-03
Border Services Officer
Agent/agente des services frontaliers
30196672
(S/A): Kenneth Ng
(A/I):
English/Anglais | Secret

10002315 | 396153000
SUC003 | SU-03
University Undergrad
Étudiant à l'université
30302966
(S/A):
(A/I):
English/Anglais | Secret

10002315 | 396153000
SUC012 | SU-03
SBSO University Undergrad
AESF Premier cycle
30068701
(S/A): Gavish Sharma Mahabirsingh
(A/I):
English/Anglais | Secret

10002315 | 396153000
SUC012 | SU-03
SBSO University Undergrad
AESF Premier cycle
30258557
(S/A): Connor Craddock
(A/I):
English/Anglais | Secret

10002315 | 396153000
SUC012 | SU-03
SBSO University Undergrad
AESF Premier cycle
30340966
(S/A): Seyedzarvan Rezabeigi
(A/I):
English/Anglais | Secret

10002315 | 396153000
SUC012 | SU-03
SBSO University Undergrad
AESF Premier cycle
30341161
(S/A): Simrit Poona
(A/I):
English/Anglais | Secret

10002315 | 396153000
SUC010 | SU-02
SBSO College
AESF Collège
30258556
(S/A): Dakota Mckenzie
(A/I):
English/Anglais | Secret

Canada Border Services Agency / Agence des services frontaliers du Canada
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10002315 396153000
FBC002 FB-07
Chief of Operations
Chef des opérations
30068343
(S/A): Colleen Pinvidic
(A/I):
English/Anglais Excluded/Exclus Secret

10002315 396153000
FBC001 FB-05
Superintendent
Surintendant(e)
30068117
(S/A): Sarah BEGLAW
(A/I):
English/Anglais Excluded/Exclus Secret

10002315 396153000
FBC001 FB-05
Superintendent
Surintendant(e)
30068133
(S/A): Katherine KRUHLAK
(A/I):
English/Anglais Excluded/Exclus Secret

10002315 396153000
FBC001 FB-05
Superintendent
Surintendant(e)
30068135
(S/A): RANI GOSAL
(A/I):
English/Anglais Excluded/Exclus Secret

10002315 396153000
FBC001 FB-05
Superintendent
Surintendant(e)
30068364
(S/A):
(A/I): Mark Yee
English/Anglais Excluded/Exclus Secret

Canada Border Services Agency / Agence des services frontaliers du Canada
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Pacific Region
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Obsolète = sera désactivé une fois vacant / de-exclus

10002315 | 396153000 | FBC001 | FB-05 | Superintendent / Surintendant(e) | 30068117 | (S/A): Sarah BEGLAW | (A/I): | English/Anglais | Excluded/Exclus | Secret

10002315 | 396153000 | CRC960 | CR-03 | Inventory Control Clerk / Commis au contrôle des stocks | 30068336 | (S/A): | (A/I): | English/Anglais | Reliability/Fiabilité

10002315 | 396153000 | FBC012 | FB-03 | Border Services Officer / Agent/agente des services frontaliers | 30068260 | (S/A): Tina ZADRAVEC | (A/I): | English/Anglais | Secret

10002315 | 396153000 | SUC012 | SU-03 | SBSO University Undergrad / AESF Premier cycle | 30355558 | (S/A): Sonvi Gill | (A/I): | English/Anglais | Secret

10002315 | 396153000 | SUC012 | SU-03 | SBSO University Undergrad / AESF Premier cycle | 30367937 | (S/A): Kaitlin Mcdonnell | (A/I): | English/Anglais | Secret

10002315 | 396153000 | SUC002 | SU-02 | College / College | 30355552 | (S/A): | (A/I): | English/Anglais | Secret

10002315 | 396153000 | CRC490 | CR-03 | Enforcement Clerk / Commis d'exécution de la loi | 30284084 | (S/A): | (A/I): | English/Anglais | Reliability/Fiabilité

10002315 | 396153000 | SUC014 | SU-04 | SBSO Masters / AESF Deuxième cycle (Maîtrise) | 30355552 | (S/A): Ravneet Ghangheri | (A/I): | English/Anglais | Secret

10002315 | 396153000 | SUC012 | SU-03 | SBSO University Undergrad / AESF Premier cycle | 30367173 | (S/A): Steven Truong | (A/I): | English/Anglais | Secret

10002315 | 396153000 | SUC012 | SU-03 | SBSO University Undergrad / AESF Premier cycle | 30367952 | (S/A): Brittany Tam | (A/I): | English/Anglais | Secret

10002315 | 396153000 | SUC002 | SU-02 | College / College | 30355555 | (S/A): | (A/I): | English/Anglais | Secret

10002315 | 396153000 | FBC012 | FB-03 | Border Services Officer / Agent/agente des services frontaliers | 30189674 | (S/A): | (A/I): | English/Anglais | Secret

10002315 | 396153000 | SUC003 | SU-03 | University Undergrad / Étudiant à l'université | 30355559 | (S/A): | (A/I): | English/Anglais | Secret

10002315 | 396153000 | SUC012 | SU-03 | SBSO University Undergrad / AESF Premier cycle | 30367279 | (S/A): Shivpartap Rana | (A/I): | English/Anglais | Secret

10002315 | 396153000 | SUC012 | SU-03 | SBSO University Undergrad / AESF Premier cycle | 30368008 | (S/A): James Cooper | (A/I): | English/Anglais | Secret

10002315 | 396153000 | SUC010 | SU-02 | SBSO College / AESF College | 30353758 | (S/A): | (A/I): | English/Anglais | Secret

10002315 | 396153000 | GL1014 | GL-ELE-01 | MAIL PARCEL SERVICE PERSON / Personne de Service de Paquet de Courrie | 30068150 | (S/A): Devon SIEMENS | (A/I): | English/Anglais | Reliability/Fiabilité

10002315 | 396153000 | SUC003 | SU-03 | University Undergrad / Étudiant à l'université | 30355561 | (S/A): | (A/I): | English/Anglais | Secret

10002315 | 396153000 | SUC012 | SU-03 | SBSO University Undergrad / AESF Premier cycle | 30367452 | (S/A): Xin Tong Su | (A/I): | English/Anglais | Secret

10002315 | 396153000 | SUC012 | SU-03 | SBSO University Undergrad / AESF Premier cycle | 30368009 | (S/A): | (A/I): | English/Anglais | Secret

10002315 | 396153000 | SUC010 | SU-02 | SBSO College / AESF College | 30355553 | (S/A): Aidan Zen | (A/I): | English/Anglais | Secret

10002315 | 396153000 | GL1014 | GL-ELE-01 | MAIL PARCEL SERVICE PERSON / Personne de Service de Paquet de Courrie | 30068258 | (S/A): | (A/I): | English/Anglais | Reliability/Fiabilité

10002315 | 396153000 | SUC007 | SU-03 | Co-op University Undergrad / Étud l'université en pgm coop | 30355560 | (S/A): | (A/I): | English/Anglais | Secret

10002315 | 396153000 | SUC012 | SU-03 | SBSO University Undergrad / AESF Premier cycle | 30367829 | (S/A): Jessie Unsel | (A/I): | English/Anglais | Secret

10002315 | 396153000 | SUC012 | SU-03 | SBSO University Undergrad / AESF Premier cycle | 30371229 | (S/A): Gurpinder Sandhu | (A/I): | English/Anglais | Secret

10002315 | 396153000 | SUC010 | SU-02 | SBSO College / AESF College | 30355554 | (S/A): | (A/I): | English/Anglais | Secret

10002315 | 396153000 | GL1014 | GL-ELE-01 | MAIL PARCEL SERVICE PERSON / Personne de Service de Paquet de Courrie | 30301336 | (S/A): | (A/I): | English/Anglais | Reliability/Fiabilité

10002315 | 396153000 | SUC012 | SU-03 | SBSO University Undergrad / AESF Premier cycle | 30068697 | (S/A): Mahalia Baguio | (A/I): | English/Anglais | Secret

10002315 | 396153000 | SUC012 | SU-03 | SBSO University Undergrad / AESF Premier cycle | 30367893 | (S/A): Jasmine Ngan | (A/I): | English/Anglais | Secret

10002315 | 396153000 | SUC012 | SU-03 | SBSO University Undergrad / AESF Premier cycle | 30371494 | (S/A): Alexander Cheung | (A/I): | English/Anglais | Secret

10002315 | 396153000 | SUC010 | SU-02 | SBSO College / AESF College | 30355851 | (S/A): Joshua Freeland | (A/I): | English/Anglais | Secret

10002315 | 396153000 | FBC012 | FB-03 | Border Services Officer / Agent/agente des services frontaliers | 30068127 | (S/A): Robert TESTER | (A/I): | English/Anglais | Secret

10002315 | 396153000 | SUC012 | SU-03 | SBSO University Undergrad / AESF Premier cycle | 30355556 | (S/A): Nicholas Thies | (A/I): | English/Anglais | Secret

10002315 | 396153000 | SUC012 | SU-03 | SBSO University Undergrad / AESF Premier cycle | 30367934 | (S/A): Clarence Liu | (A/I): | English/Anglais | Secret

10002315 | 396153000 | SUC013 | SU-03 | SBSO Co-Op University Undergrad / AESF Coop Premier cycle | 30303030 | (S/A): Yuxuan Cao | (A/I): | English/Anglais | Secret

10002315 | 396153000 | SUC010 | SU-02 | SBSO College / AESF College | 30355862 | (S/A): | (A/I): | English/Anglais | Secret

10002315 | 396153000 | FBC012 | FB-03 | Border Services Officer / Agent/agente des services frontaliers | 30068249 | (S/A): Rob HEPBURN | (A/I): | English/Anglais | Secret

10002315 | 396153000 | SUC012 | SU-03 | SBSO University Undergrad / AESF Premier cycle | 30355557 | (S/A): Mattias Borsato | (A/I): | English/Anglais | Secret

10002315 | 396153000 | SUC012 | SU-03 | SBSO University Undergrad / AESF Premier cycle | 30367938 | (S/A): | (A/I): | English/Anglais | Secret

10002315 | 396153000 | SUC002 | SU-02 | College / College | 30353873 | (S/A): | (A/I): | English/Anglais | Secret

Canada Border Services Agency / Agence des services frontaliers du Canada
Regional Oversight Office
Pacific Region
10002312 / 3961-500-00

Legend	
EX level / niveau EX	ASI = Assignment In / affectation à l'interne
Classified position / poste classifié	ASO = Assignment Out / affectation à l'externe
Not Classified / non classifié dans cette structure	SCI = Secondment In / détachement à l'interne
Designated Position / poste désigné	SCO = Secondment Out / détachement à l'externe
Multiple Employees / Plusieurs employés	Obsolete = Will be de-activated once vacant / de-excluded
Assignment - Secondment / affectation - détachement	Obsolète = sera désactivé une fois vacant / de-exclus

10002315 — 396153000
FBC001 — FB-05
Superintendent
Surintendant(e)
30068133
(S/A): Katherine KRUHLAK
(A/I):
English/Anglais — Excluded/Exclus — Secret

10002315 — 396153000
FBC012 — FB-03
Border Services Officer
Agent/agente des services frontaliers
30068155
(S/A): Kayla WATERMAN
(A/I):
English/Anglais — Secret

10002315 — 396153000
FBC012 — FB-03
Border Services Officer
Agent/agente des services frontaliers
30068170
(S/A): Bradley TIPPING
(A/I):
English/Anglais — Secret

10002315 — 396153000
FBC012 — FB-03
Border Services Officer
Agent/agente des services frontaliers
30068212
(S/A): Daymond WONG
(A/I):
English/Anglais — Secret

10002315 — 396153000
FBC012 — FB-03
Border Services Officer
Agent/agente des services frontaliers
30068216
(S/A): Reza Sadafi
(A/I):
English/Anglais — Secret

10002315 — 396153000
FBC012 — FB-03
Border Services Officer
Agent/agente des services frontaliers
30068273
(S/A): Amy Wainwright
(A/I):
English/Anglais — Secret

10002315 — 396153000
FBC012 — FB-03
Border Services Officer
Agent/agente des services frontaliers
30068277
(S/A):
(A/I):
BBB/BBB — Secret

10002315 — 396153000
FBC012 — FB-03
Border Services Officer
Agent/agente des services frontaliers
30068307
(S/A): Kevin Fraser
(A/I):
English/Anglais — Secret

10002315 — 396153000
FBC012 — FB-03
Border Services Officer
Agent/agente des services frontaliers
30217798
(S/A): Sarbjit Johal
(A/I):
English/Anglais — Secret

10002315 — 396153000
FBC012 — FB-03
Border Services Officer
Agent/agente des services frontaliers
30218051
(S/A): Nicholas Mckay
(A/I):
English/Anglais — Secret

Canada Border Services Agency / Agence des services frontaliers du Canada
Regional Oversight Office
Pacific Region
10002312 / 3961-500-00

Legend

- EX level / niveau EX
- Classified position / poste classifié
- Not Classified / non classifié dans cette structure
- Designated Position / poste désigné
- Multiple Employees / Plusieurs employés
- Assignment - Secondment / affectation - détachement

- ASI = Assignment In / affectation à l'interne
- ASO = Assignment Out / affectation à l'externe
- SCI = Secondment In / détachement à l'interne
- SCO = Secondment Out / détachement à l'externe
- Obsolete = Will be de-activated once vacant / de-excluded
- Obsolète = sera désactivé une fois vacant / de-exclus

10002315 | 396153000
FBC001 | FB-05
Superintendent
Surintendant(e)
30068135
(S/A): RANI GOSAL
(A/I):
English/Anglais | Excluded/Exclus | Secret

10002315 | 396153000
FBC012 | FB-03
Border Services Officer
Agent/agente des services frontaliers
30068263
(S/A): Harmel GURAM
(A/I):
English/Anglais | Secret

10002315 | 396153000
FBC012 | FB-03
Border Services Officer
Agent/agente des services frontaliers
30090465
(S/A): Alison Gray
(A/I):
English/Anglais | Secret

10002315 | 396153000
CRC417 | CR-04
Claims Processing & Casual Refund Clerk
Commis, Trait demand et rembourse import
30364851
(S/A): Rene Surya
(A/I):
English/Anglais | Reliability/Fiabilité

10002315 | 396153000
CRC417 | CR-04
Claims Processing & Casual Refund Clerk
Commis, Trait demand et rembourse import
30284085
(S/A): Nathan Nerona
(A/I):
English/Anglais | Reliability/Fiabilité

10002315 | 396153000
CRC417 | CR-04
Claims Processing & Casual Refund Clerk
Commis, Trait demand et rembourse import
30068319
(S/A): Meenu Parmar
(A/I):
English/Anglais | Reliability/Fiabilité

10002315 | 396153000
CR04H02 | CR-04
Program Support
Soutien Au Programme
30362078
(S/A): Barbara Lam
(A/I):
English/Anglais | Reliability/Fiabilité

10002315 | 396153000
FBC012 | FB-03
Border Services Officer
Agent/agente des services frontaliers
30200053
(S/A): Patrice Tiessen
(A/I):
English/Anglais | Secret

10002315 | 396153000
FBC012 | FB-03
Border Services Officer
Agent/agente des services frontaliers
30181197
(S/A): Amelia Marasa
(A/I):
English/Anglais | Secret

10002315 | 396153000
CRC417 | CR-04
Claims Processing & Casual Refund Clerk
Commis, Trait demand et rembourse import
30364852
(S/A): Ali Salimi
(A/I):
English/Anglais | Reliability/Fiabilité

10002315 | 396153000
CRC450 | CR-03
Enforcement Clerk
Commis àl'exécution de la loi
30068325
(S/A): P.Kaur/J.Maddigan
(A/I):
English/Anglais | Reliability/Fiabilité

10002315 | 396153000
CRC450 | CR-03
Enforcement Clerk
Commis àl'exécution de la loi
30343523
(S/A): Ibrahim Hashmi
(A/I):
English/Anglais | Reliability/Fiabilité

10002315 | 396153000
CRC450 | CR-03
Enforcement Clerk
Commis àl'exécution de la loi
30343572
(S/A):
(A/I):
English/Anglais | Reliability/Fiabilité

10002315 | 396153000
CRC560 | CR-03
Inventory Control Clerk
Commis au contrôle des stocks
30068324
(S/A):
(A/I):
English/Anglais | Reliability/Fiabilité

10002315 | 396153000
SUC003 | SU-03
University Undergrad
Étudiant à l'université
30302571
(S/A):
(A/I):
English/Anglais | Secret

10002315 | 396153000
SUC003 | SU-03
University Undergrad
Étudiant à l'université
30302800
(S/A):
(A/I):
English/Anglais | Secret

10002315 | 396153000
SUC003 | SU-03
University Undergrad
Étudiant à l'université
30302964
(S/A):
(A/I):
English/Anglais | Secret

10002315 | 396153000
SUC003 | SU-03
University Undergrad
Étudiant à l'université
30341158
(S/A):
(A/I):
English/Anglais | Reliability/Fiabilité

10002315 | 396153000
SUC003 | SU-03
University Undergrad
Étudiant à l'université
30341159
(S/A):
(A/I):
English/Anglais | Reliability/Fiabilité

10002315 | 396153000
SUC012 | SU-03
SBSO University Undergrad
AESF Premier cycle
30068705
(S/A): Vanessa Liang
(A/I):
English/Anglais | Secret

10002315 | 396153000
SUC012 | SU-03
SBSO University Undergrad
AESF Premier cycle
30068717
(S/A): Gunreet Basra
(A/I):
English/Anglais | Secret

10002315 | 396153000
SUC012 | SU-03
SBSO University Undergrad
AESF Premier cycle
30258561
(S/A): Matthew Wong
(A/I):
English/Anglais | Secret

10002315 | 396153000
SUC012 | SU-03
SBSO University Undergrad
AESF Premier cycle
30302837
(S/A): Adan Moallemi
(A/I):
English/Anglais | Secret

10002315 | 396153000
SUC012 | SU-03
SBSO University Undergrad
AESF Premier cycle
30302999
(S/A): Jasdeep Gill
(A/I):
English/Anglais | Secret

10002315 | 396153000
SUC012 | SU-03
SBSO University Undergrad
AESF Premier cycle
30303000
(S/A): Emily Ma
(A/I):
English/Anglais | Secret

10002315 | 396153000
SUC012 | SU-03
SBSO University Undergrad
AESF Premier cycle
30303032
(S/A): Kajal Bhardwaj
(A/I):
English/Anglais | Secret

10002315 | 396153000
SUC012 | SU-03
SBSO University Undergrad
AESF Premier cycle
30341160
(S/A): Thong Thomas Tran
(A/I):
English/Anglais | Secret

10002315 | 396153000
SUC012 | SU-03
SBSO University Undergrad
AESF Premier cycle
30341256
(S/A): Elsie Chan
(A/I):
English/Anglais | Secret

10002315 | 396153000
SUC012 | SU-03
SBSO University Undergrad
AESF Premier cycle
30341278
(S/A): Zachary Morley
(A/I):
English/Anglais | Secret

10002315 | 396153000
SUC012 | SU-03
SBSO University Undergrad
AESF Premier cycle
30349841
(S/A): Kaitlyn Flack
(A/I):
English/Anglais | Secret

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Pacific Region
10002312 / 3961-500-00

EX level / niveau EX	ASI = Assignment In / affectation à l'interne
Classified position / poste classifié	ASO = Assignment Out / affectation à l'externe
Not Classified / non classifié dans cette structure	SCI = Secondment In / détachement à l'interne
Designated Position / poste désigné	SCO = Secondment Out / détachement à l'externe
Multiple Employees / Plusieurs employés	Obsolete = Will be de-activated once vacant / de-excluded
Assignment - Secondment / affectation - détachement	Obsolète = sera désactivé une fois vacant / de-exclus

10002315 — 396153000
FBC001 — FB-05
Superintendent / Surintendant(e)
30068364
(S/A):
(A/I): **Mark Yee**
English/Anglais — Excluded/Exclus — Secret

Org	Position	Title	No.	(S/A)	(A/I)	Language	Security
10002315 / 396153000	FBC012 / FB-03	Border Services Officer / Agent/agente des services frontaliers	30068154	Anita STILL		English/Anglais	Secret
10002315 / 396153000	FBC012 / FB-03	Border Services Officer / Agent/agente des services frontaliers	30068205			BBB/BBB	Secret
10002315 / 396153000	FBC012 / FB-03	Border Services Officer / Agent/agente des services frontaliers	30068241	Stephanie YEE		English/Anglais	Secret
10002315 / 396153000	FBC012 / FB-03	Border Services Officer / Agent/agente des services frontaliers	30068246	Amanda MALLOFF		English/Anglais	Secret
10002315 / 396153000	FBC012 / FB-03	Border Services Officer / Agent/agente des services frontaliers	30068384	Tanya Gibson		English/Anglais	Secret
10002315 / 396153000	FBC012 / FB-03	Border Services Officer / Agent/agente des services frontaliers	30185975	Pamela Heath		English/Anglais	Secret
10002315 / 396153000	FBC012 / FB-03	Border Services Officer / Agent/agente des services frontaliers	30201929	Mark Yee		English/Anglais	Secret
10002315 / 396153000	FBC012 / FB-03	Border Services Officer / Agent/agente des services frontaliers	30375057			English/Anglais	Secret
10002315 / 396153000	SUC015 / SU-05	SBSO Doctorate / AESF Troisième cycle (Doctorat)	30270207			English/Anglais	Secret
10002315 / 396153000	SUC012 / SU-03	SBSO University Undergrad / AESF Premier cycle	30151398	Runxin Li		English/Anglais	Secret

Canada Border Services Agency / Agence des services frontaliers du Canada
Regional Oversight Office
Pacific Region
10002312 / 3961-500-00

Legend:
- EX level / niveau EX
- Classified position / poste classifié
- Not Classified / non classifié dans cette structure
- Designated Position / poste désigné
- Multiple Employees / Plusieurs employés
- Assignment - Secondment / affectation - détachement

ASI = Assignment In / affectation à l'interne
ASO = Assignment Out / affectation à l'externe
SCI = Secondment In / détachement à l'interne
SCO = Secondment Out / détachement à l'externe
Obsolete = Will be de-activated once vacant / de-excluded
Obsolète = sera désactivé une fois vacant / de-exclus

10009876 | 396155000 | FBC002 | FB-07
Chief of Operations / Chef des opérations
30068345
(S/A): J. Goddard/D.Lee
(A/I):
English/Anglais | Excluded/Exclus | Secret

10009876 | 396155000 | FBC001 | FB-05
Superintendent / Surintendant(e)
30068128
(S/A): Jacques LEGER
(A/I):
BBB/BBB | Excluded/Exclus | Secret

10009876 | 396155000 | FBC001 | FB-05
Superintendent / Surintendant(e)
30068180
(S/A): Jackie TSE
(A/I):
English/Anglais | Excluded/Exclus | Secret

10009876 | 396155000 | FBC001 | FB-05
Superintendent / Surintendant(e)
30068210
(S/A):
(A/I):
English/Anglais | Excluded/Exclus | Secret

10009876 | 396155000 | FBC001 | FB-05
Superintendent / Surintendant(e)
30068271
(S/A): Kuljeet Bains
(A/I):
English/Anglais | Excluded/Exclus | Secret

10009876 | 396155000 | FBC001 | FB-05
Superintendent / Surintendant(e)
30180910
(S/A): Kelvin Leung
(A/I):
English/Anglais | Excluded/Exclus | Secret

10009876 | 396155000 | FBC001 | FB-05
Superintendent / Surintendant(e)
30184094
(S/A): Christopher Stone
(A/I): Rakhwinder Brar
English/Anglais | Secret

10009876 | 396155000 | FBC001 | FB-05
Superintendent / Surintendant(e)
30365345
(S/A):
(A/I): Maggie Chang
English/Anglais | Secret

10009876 | 396155000 | SUC003 | SU-03
University Undergrad / Étudiant à l'université
30344074
(S/A):
(A/I):
English/Anglais | Reliability/Fiabilité

10009876 | 396155000 | SUC003 | SU-03
University Undergrad / Étudiant à l'université
30344241
(S/A):
(A/I):
English/Anglais | Secret

10009876 | 396155000 | SUC003 | SU-03
University Undergrad / Étudiant à l'université
30344242
(S/A):
(A/I):
English/Anglais | Secret

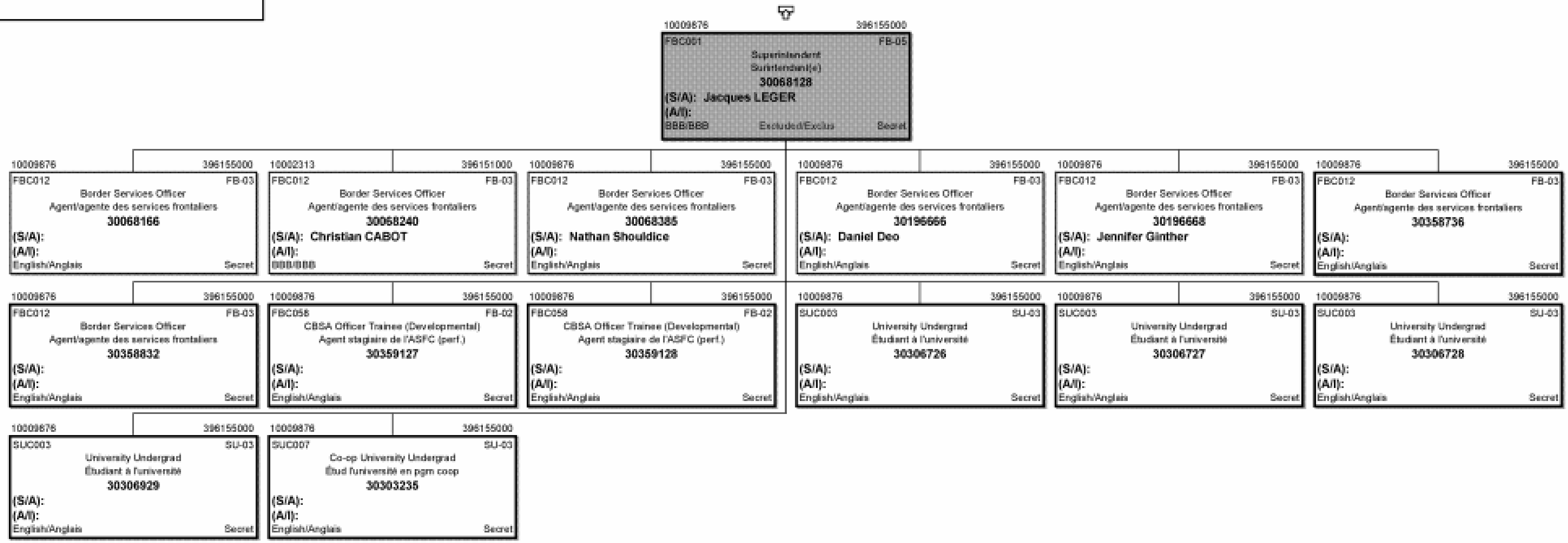
10009876 | 396155000 | SUC003 | SU-03
University Undergrad / Étudiant à l'université
30344243
(S/A):
(A/I):
English/Anglais | Secret

10009876 | 396155000 | SUC003 | SU-03
University Undergrad / Étudiant à l'université
30344244
(S/A):
(A/I):
English/Anglais | Secret

Canada Border Services Agency / Agence des services frontaliers du Canada
Regional Oversight Office
Pacific Region
10002312 / 3961-500-00

EX level / niveau EX
Classified position / poste classifié
Not Classified / non classifié dans cette structure
Designated Position / poste désigné
Multiple Employees / Plusieurs employés
Assignment - Secondment / affectation - détachement

ASI = Assignment In / affectation à l'interne
ASO = Assignment Out / affectation à l'externe
SCI = Secondment In / détachement à l'interne
SCO = Secondment Out / détachement à l'externe
Obsolete = Will be de-activated once vacant / de-excluded
Obsolète = sera désactivé une fois vacant / de-exclus



Canada Border Services Agency / Agence des services frontaliers du Canada
Regional Oversight Office
Pacific Region
10002312 / 3961-500-00

Legend		
EX level / niveau EX		ASI = Assignment In / affectation à l'interne
Classified position / poste classifié		ASO = Assignment Out / affectation à l'externe
Not Classified / non classifié dans cette structure		SCI = Secondment In / détachement à l'interne
Designated Position / poste désigné		SCO = Secondment Out / détachement à l'externe
Multiple Employees / Plusieurs employés		Obsolete = Will be de-activated once vacant / de-excluded
Assignment - Secondment / affectation - détachement		Obsolète = sera désactivé une fois vacant / de-exclus

10009876 — 396155000
FBC001 — FB-05
Superintendent / Surintendant(e)
30068180
(S/A): Jackie TSE
(A/I):
English/Anglais — Excluded/Exclus — Secret

Org.	Cost centre	Code	Level	Title	Position	(S/A)	(A/I)	Language	Security
10009876	396155000	FBC012	FB-03	Border Services Officer / Agent/agente des services frontaliers	30068132			English/Anglais	Secret
10009876	396155000	FBC012	FB-03	Border Services Officer / Agent/agente des services frontaliers	30113810			English/Anglais	Secret
10002317	396154000	FBC012	FB-03	Border Services Officer / Agent/agente des services frontaliers	30147859			English/Anglais	Secret
10009876	396155000	FBC012	FB-03	Border Services Officer / Agent/agente des services frontaliers	30157184	Jasmine Singh		English/Anglais	Secret
10009876	396155000	FBC012	FB-03	Border Services Officer / Agent/agente des services frontaliers	30182833			English/Anglais	Secret
10009876	396155000	FBC012	FB-03	Border Services Officer / Agent/agente des services frontaliers	30221013	Jude Motha		English/Anglais	Secret
10009876	396155000	FBC012	FB-03	Border Services Officer / Agent/agente des services frontaliers	30346259	Maggie Chang		English/Anglais	Secret
10009876	396155000	FBC012	FB-03	Border Services Officer / Agent/agente des services frontaliers	30361422			English/Anglais	Secret
10009876	396155000	FBC058	FB-02	CBSA Officer Trainee (Developmental) / Agent stagiaire de l'ASFC (perf.)	30346610			English/Anglais	Secret
10009876	396155000	FBC058	FB-02	CBSA Officer Trainee (Developmental) / Agent stagiaire de l'ASFC (perf.)	30348792			English/Anglais	Secret
10009876	396155000	FBC058	FB-02	CBSA Officer Trainee (Developmental) / Agent stagiaire de l'ASFC (perf.)	30361698	Maverick Lee		English/Anglais	Secret
10002313	396151000	FBC058	FB-02	CBSA Officer Trainee (Developmental) / Agent stagiaire de l'ASFC (perf.)	30370966	Steven Garrick		English/Anglais	Secret
10009876	396155000	FBC058	FB-02	CBSA Officer Trainee (Developmental) / Agent stagiaire de l'ASFC (perf.)	30374245			English/Anglais	Secret

Canada Border Services Agency / Agence des services frontaliers du Canada
Regional Oversight Office
Pacific Region
10002312 / 3961-500-00

EX level / niveau EX
Classified position / poste classifié
Not Classified / non classifié dans cette structure
Designated Position / poste désigné
Multiple Employees / Plusieurs employés
Assignment - Secondment / affectation - détachement

ASI = Assignment In / affectation à l'interne
ASO = Assignment Out / affectation à l'externe
SCI = Secondment In / détachement à l'interne
SCO = Secondment Out / détachement à l'externe
Obsolete = Will be de-activated once vacant / de-excluded
Obsolète = sera désactivé une fois vacant / de-exclus

10009876 | 396155000
FBC001 | FB-05
Superintendent
Surintendant(e)
30068210
(S/A):
(A/I):
English/Anglais | Excluded/Exclus | Secret

10009876 | 396155000
FBC012 | FB-03
Border Services Officer
Agent/agente des services frontaliers
30068282
(S/A): Angelica Choquette
(A/I):
English/Anglais | Secret

10009876 | 396155000
FBC012 | FB-03
Border Services Officer
Agent/agente des services frontaliers
30196675
(S/A):
(A/I):
English/Anglais | Secret

10009876 | 396155000
FBC012 | FB-03
Border Services Officer
Agent/agente des services frontaliers
30221021
(S/A): Kulwant Nagra
(A/I):
English/Anglais | Secret

10009876 | 396155000
FBC012 | FB-03
Border Services Officer
Agent/agente des services frontaliers
30357558
(S/A):
(A/I):
English/Anglais | Secret

10009876 | 396155000
FBC012 | FB-03
Border Services Officer
Agent/agente des services frontaliers
30357559
(S/A): Hilary Howard
(A/I):
English/Anglais | Secret

10009876 | 396155000
FBC012 | FB-03
Border Services Officer
Agent/agente des services frontaliers
30358833
(S/A):
(A/I):
English/Anglais | Secret

10009876 | 396155000
FBC012 | FB-03
Border Services Officer
Agent/agente des services frontaliers
30361419
(S/A): Hannah Campbell
(A/I):
English/Anglais | Secret

10009876 | 396155000
FBC012 | FB-03
Border Services Officer
Agent/agente des services frontaliers
30361424
(S/A):
(A/I):
English/Anglais | Secret

10009876 | 396155000
FBC058 | FB-02
CBSA Officer Trainee (Developmental)
Agent stagiaire de l'ASFC (perf.)
30347525
(S/A):
(A/I):
English/Anglais | Secret

10009876 | 396155000
FBC058 | FB-02
CBSA Officer Trainee (Developmental)
Agent stagiaire de l'ASFC (perf.)
30357697
(S/A):
(A/I):
English/Anglais | Secret

10009876 | 396155000
FBC058 | FB-02
CBSA Officer Trainee (Developmental)
Agent stagiaire de l'ASFC (perf.)
30357926
(S/A):
(A/I):
English/Anglais | Secret

10009876 | 396155000
FBC058 | FB-02
CBSA Officer Trainee (Developmental)
Agent stagiaire de l'ASFC (perf.)
30359129
(S/A):
(A/I):
English/Anglais | Secret

10009876 | 396155000
FBC058 | FB-02
CBSA Officer Trainee (Developmental)
Agent stagiaire de l'ASFC (perf.)
30361695
(S/A): Jaskirat Chauhan
(A/I):
English/Anglais | Secret

10009876 | 396155000
FBC058 | FB-02
CBSA Officer Trainee (Developmental)
Agent stagiaire de l'ASFC (perf.)
30361700
(S/A): Bryan Salvador
(A/I):
English/Anglais | Secret

10009876 | 396155000
SUC003 | SU-03
University Undergrad
Étudiant à l'université
30302605
(S/A):
(A/I):
English/Anglais | Secret

10009876 | 396155000
SUC003 | SU-03
University Undergrad
Étudiant à l'université
30302606
(S/A):
(A/I):
English/Anglais | Secret

10009876 | 396155000
SUC003 | SU-03
University Undergrad
Étudiant à l'université
30302607
(S/A):
(A/I):
English/Anglais | Secret

10009876 | 396155000
SUC003 | SU-03
University Undergrad
Étudiant à l'université
30303236
(S/A):
(A/I):
English/Anglais | Secret

10009876 | 396155000
SUC003 | SU-03
University Undergrad
Étudiant à l'université
30303237
(S/A):
(A/I):
English/Anglais | Secret

10009876 | 396155000
SUC003 | SU-03
University Undergrad
Étudiant à l'université
30306375
(S/A):
(A/I):
English/Anglais | Secret

Canada Border Services Agency / Agence des services frontaliers du Canada
Regional Oversight Office
Pacific Region
10002312 / 3961-500-00

Legend:
- EX level / niveau EX
- Classified position / poste classifié
- Not Classified / non classifié dans cette structure
- Designated Position / poste désigné
- Multiple Employees / Plusieurs employés
- Assignment - Secondment / affectation - détachement

ASI = Assignment In / affectation à l'interne
ASO = Assignment Out / affectation à l'externe
SCI = Secondment In / détachement à l'interne
SCO = Secondment Out / détachement à l'externe
Obsolete = Will be de-activated once vacant / de-excluded
Obsolète = sera désactivé une fois vacant / de-exclus

10009876 — 396155000
FBC001 — FB-05
Superintendent / Surintendant(e)
30068271
(S/A): Kuljeet Bains
(A/I):
English/Anglais — Excluded/Exclus — Secret

Org	Cost centre	Code	Level	Title	Position	(S/A)	(A/I)	Language	Security
10009876	396155000	FBC012	FB-03	Border Services Officer / Agent/agente des services frontaliers	30068247	Scott HAMILTON		English/Anglais	Secret
10009876	396155000	FBC012	FB-03	Border Services Officer / Agent/agente des services frontaliers	30068302	Raminder Hara		English/Anglais	Secret
10009876	396155000	FBC012	FB-03	Border Services Officer / Agent/agente des services frontaliers	30182834	Christopher Mota		English/Anglais	Secret
10009876	396155000	FBC012	FB-03	Border Services Officer / Agent/agente des services frontaliers	30186176			English/Anglais	Secret
10009876	396155000	FBC012	FB-03	Border Services Officer / Agent/agente des services frontaliers	30201938	Michael Falcone		English/Anglais	Secret
10009876	396155000	FBC012	FB-03	Border Services Officer / Agent/agente des services frontaliers	30217799			English/Anglais	Secret
10009876	396155000	FBC012	FB-03	Border Services Officer / Agent/agente des services frontaliers	30221024	Vi Ngo		English/Anglais	Secret
10009876	396155000	FBC012	FB-03	Border Services Officer / Agent/agente des services frontaliers	30361420			English/Anglais	Secret
10009876	396155000	FBC012	FB-03	Border Services Officer / Agent/agente des services frontaliers	30361421		Maverick Lee	English/Anglais	Secret
10009876	396155000	FBC012	FB-03	Border Services Officer / Agent/agente des services frontaliers	30361423			English/Anglais	Secret
10009876	396155000	FBC012	FB-03	Border Services Officer / Agent/agente des services frontaliers	30361425			English/Anglais	Secret
10009876	396155000	FBC058	FB-02	CBSA Officer Trainee (Developmental) / Agent stagiaire de l'ASFC (perf.)	30347524			English/Anglais	Secret
10009876	396155000	FBC058	FB-02	CBSA Officer Trainee (Developmental) / Agent stagiaire de l'ASFC (perf.)	30361696	Brandon Emerson		English/Anglais	Secret
10009876	396155000	FBC058	FB-02	CBSA Officer Trainee (Developmental) / Agent stagiaire de l'ASFC (perf.)	30361697	Jenny Lai		English/Anglais	Secret
10009876	396155000	FBC058	FB-02	CBSA Officer Trainee (Developmental) / Agent stagiaire de l'ASFC (perf.)	30361699	Eric Rachjuck		English/Anglais	Secret
10009876	396155000	FBC058	FB-02	CBSA Officer Trainee (Developmental) / Agent stagiaire de l'ASFC (perf.)	30361851	Hyun Sunwoo		English/Anglais	Secret
10002313	396151000	FBC058	FB-02	CBSA Officer Trainee (Developmental) / Agent stagiaire de l'ASFC (perf.)	30370961	Thomas Baroutoglou		English/Anglais	Secret

Canada Border Services Agency / Agence des services frontaliers du Canada
Regional Oversight Office
Pacific Region
10002312 / 3961-500-00

Legend	
EX level / niveau EX	ASI = Assignment In / affectation à l'interne
Classified position / poste classifié	ASO = Assignment Out / affectation à l'externe
Not Classified / non classifié dans cette structure	SCI = Secondment In / détachement à l'interne
Designated Position / poste désigné	SCO = Secondment Out / détachement à l'externe
Multiple Employees / Plusieurs employés	Obsolete = Will be de-activated once vacant / de-excluded
Assignment - Secondment / affectation - détachement	Obsolète = sera désactivé une fois vacant / de-exclus

10009876 — 396155000
FBC001 — FB-06
Superintendent
Surintendant(e)
30180910
(S/A): Kelvin Leung
(A/I):
English/Anglais — Excluded/Exclus — Secret

10009876 — 396155000
FBC012 — FB-03
Border Services Officer
Agent/agente des services frontaliers
30068179
(S/A): Nicole BATISTIC MATHEWS
(A/I):
English/Anglais — Secret

10009876 — 396155000
FBC012 — FB-03
Border Services Officer
Agent/agente des services frontaliers
30068183
(S/A): Ravitesh MUDILIAR
(A/I):
English/Anglais — Secret

10009876 — 396155000
FBC012 — FB-03
Border Services Officer
Agent/agente des services frontaliers
30068259
(S/A): Geoffrey KAMEL
(A/I):
English/Anglais — Secret

10009876 — 396155000
FBC012 — FB-03
Border Services Officer
Agent/agente des services frontaliers
30068372
(S/A): John Henwood
(A/I):
English/Anglais — Secret

10009876 — 396155000
FBC012 — FB-03
Border Services Officer
Agent/agente des services frontaliers
30182832
(S/A): Johniel Canosa
(A/I):
English/Anglais — Secret

10009876 — 396155000
FBC012 — FB-03
Border Services Officer
Agent/agente des services frontaliers
30217526
(S/A): Raymond Yeung
(A/I):
English/Anglais — Secret

10009876 — 396155000
FBC058 — FB-02
CBSA Officer Trainee (Developmental)
Agent stagiaire de l'ASFC (perf.)
30342132
(S/A):
(A/I):
English/Anglais — Secret

10009876 — 396155000
FBC058 — FB-02
CBSA Officer Trainee (Developmental)
Agent stagiaire de l'ASFC (perf.)
30342134
(S/A):
(A/I):
English/Anglais — Secret

10002313 — 396151000
FBC058 — FB-02
CBSA Officer Trainee (Developmental)
Agent stagiaire de l'ASFC (perf.)
30370963
(S/A): Travis David
(A/I):
English/Anglais — Secret

10009876 — 396155000
FBC058 — FB-02
CBSA Officer Trainee (Developmental)
Agent stagiaire de l'ASFC (perf.)
30374305
(S/A):
(A/I):
English/Anglais — Secret

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Pacific Region
10002312 / 3961-500-00

Legend:

- EX level / niveau EX
- Classified position / poste classifié
- Not Classified / non classifié dans cette structure
- Designated Position / poste désigné
- Multiple Employees / Plusieurs employés
- Assignment - Secondment / affectation - détachement

ASI = Assignment In / affectation à l'interne
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Obsolète = sera désactivé une fois vacant / de-exclus

10009876 — 396155000
FBC001 — FB-05
Superintendent / Surintendant(e)
30184094
(S/A): Christopher Stone
(A/I): Rakhwinder Brar
English/Anglais — Secret

Org / Cost	Code	Level	Title	Position	(S/A)	(A/I)	Language	Security
10009876 / 396155000	FBC012	FB-03	Border Services Officer / Agent/agente des services frontaliers	30068298			English/Anglais	Secret
10009876 / 396155000	FBC012	FB-03	Border Services Officer / Agent/agente des services frontaliers	30068373	Meelandrie Govender		English/Anglais	Secret
10009876 / 396155000	FBC012	FB-03	Border Services Officer / Agent/agente des services frontaliers	30113801		Jaskirat Chauhan	English/Anglais	Secret
10009876 / 396155000	FBC012	FB-03	Border Services Officer / Agent/agente des services frontaliers	30158460	Robert Guerriero		English/Anglais	Secret
10009876 / 396155000	FBC012	FB-03	Border Services Officer / Agent/agente des services frontaliers	30158461			English/Anglais	Secret
10009876 / 396155000	FBC012	FB-03	Border Services Officer / Agent/agente des services frontaliers	30172911	Michael Brogan		English/Anglais	Secret
10009876 / 396155000	FBC012	FB-03	Border Services Officer / Agent/agente des services frontaliers	30173319	Christopher Lloyd		English/Anglais	Secret
10009876 / 396155000	FBC012	FB-03	Border Services Officer / Agent/agente des services frontaliers	30355951			English/Anglais	Secret
10009876 / 396155000	FBC058	FB-02	CBSA Officer Trainee (Developmental) / Agent stagiaire de l'ASFC (perf.)	30356602			English/Anglais	Secret
10009876 / 396155000	FBC058	FB-02	CBSA Officer Trainee (Developmental) / Agent stagiaire de l'ASFC (perf.)	30374407			English/Anglais	Secret
10009876 / 396155000	FBC058	FB-02	CBSA Officer Trainee (Developmental) / Agent stagiaire de l'ASFC (perf.)	30374408			English/Anglais	Secret
10009876 / 396155000	FBC058	FB-02	CBSA Officer Trainee (Developmental) / Agent stagiaire de l'ASFC (perf.)	30374409			English/Anglais	Secret
10009876 / 396155000	SUC004	SU-04	Masters / Maîtrise	30360438			English/Anglais	Secret
10009876 / 396155000	SUC003	SU-03	University Undergrad / Étudiant à l'université	30360151			English/Anglais	Secret
10009876 / 396155000	SUC007	SU-03	Co-op University Undergrad / Étud l'université en pgm coop	30355853			English/Anglais	Reliability/Fiabilité

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Regional Oversight Office
Pacific Region
10002312 / 3961-500-00

Legend	
EX level / niveau EX	ASI = Assignment In / affectation à l'interne
Classified position / poste classifié	ASO = Assignment Out / affectation à l'externe
Not Classified / non classifié dans cette structure	SCI = Secondment In / détachement à l'interne
Designated Position / poste désigné	SCO = Secondment Out / détachement à l'externe
Multiple Employees / Plusieurs employés	Obsolete = Will be de-activated once vacant / de-excluded
Assignment - Secondment / affectation - détachement	Obsolète = sera désactivé une fois vacant / de-exclus

10009876 — 396155000
FBC001 — FB-05
Superintendent
Surintendant(e)
30365345
(S/A):
(A/I): Maggie Chang
English/Anglais — Secret

10009876 — 396155000
FBC012 — FB-03
Border Services Officer
Agent/agente des services frontaliers
30365346
(S/A):
(A/I):
English/Anglais — Secret

10009876 — 396155000
FBC012 — FB-03
Border Services Officer
Agent/agente des services frontaliers
30365347
(S/A):
(A/I):
English/Anglais — Secret

10009876 — 396155000
FBC012 — FB-03
Border Services Officer
Agent/agente des services frontaliers
30365348
(S/A):
(A/I):
English/Anglais — Secret

10009876 — 396155000
FBC012 — FB-03
Border Services Officer
Agent/agente des services frontaliers
30365349
(S/A):
(A/I):
English/Anglais — Secret

Canada Border Services Agency / Agence des services frontaliers du Canada
Regional Oversight Office
Pacific Region
10002312 / 3961-500-00

EX level / niveau EX
Classified position / poste classifié
Not Classified / non classifié dans cette structure
Designated Position / poste désigné
Multiple Employees / Plusieurs employés
Assignment - Secondment / affectation - détachement

ASI = Assignment In / affectation à l'interne
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SCI = Secondment In / détachement à l'interne
SCO = Secondment Out / détachement à l'externe
Obsolete = Will be de-activated once vacant / de-excluded
Obsolète = sera désactivé une fois vacant / de-exclus

10002313 | 396151000
FBC002 | FB-07
Chief of Operations
Chef des opérations
30068739
(S/A): R.Carmichael/M.Hryciuk
(A/I):
English/Anglais | Excluded/Exclus | Secret

10002313 | 396151000
FBC001 | FB-05
Superintendent
Surintendant(e)
30068116
(S/A): Sukhjinder SARAN
(A/I): Mairead MATTIA
English/Anglais | Excluded/Exclus | Secret

10002313 | 396151000
FBC001 | FB-05
Superintendent
Surintendant(e)
30068175
(S/A): Sheri BUSWELL
(A/I):
English/Anglais | Excluded/Exclus | Secret

10002313 | 396151000
FBC001 | FB-05
Superintendent
Surintendant(e)
30068187
(S/A): Matthew JOLLYMORE
(A/I):
English/Anglais | Excluded/Exclus | Secret

10002313 | 396151000
FBC001 | FB-05
Superintendent
Surintendant(e)
30180907
(S/A): Paul Beaulieu
(A/I): Raffaela Mandarino
English/Anglais | Excluded/Exclus | Secret

10002313 | 396151000
CRC401 | CR-06
Supervisor, Long Room & Accounts
Surv, Salle des comptoirs et comptes
30068390
(S/A): Arthur Nicanor
(A/I):
English/Anglais | Reliability/Fiabilité

Canada Border Services Agency / Agence des services frontaliers du Canada
Regional Oversight Office
Pacific Region
10002312 / 3961-500-00

EX level / niveau EX
Classified position / poste classifié
Not Classified / non classifié dans cette structure
Designated Position / poste désigné
Multiple Employees / Plusieurs employés
Assignment - Secondment / affectation - détachement

ASI = Assignment In / affectation à l'interne
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Obsolete = Will be de-activated once vacant / de-excluded
Obsolète = sera désactivé une fois vacant / de-exclus

10002313 | 396151000
FBC001 | FB-05
Superintendent
Surintendant(e)
30068116
(S/A): Sukhjinder SARAN
(A/I): Mairead MATTIA
English/Anglais | Excluded/Exclus | Secret

10002313 | 396151000
FBC012 | FB-03
Border Services Officer
Agent/agente des services frontaliers
30068121
(S/A): Angela WOLFSLEHNER
(A/I):
English/Anglais | Secret

10002313 | 396151000
FBC012 | FB-03
Border Services Officer
Agent/agente des services frontaliers
30068236
(S/A): David ANTONI
(A/I):
BBB/BBB | Secret

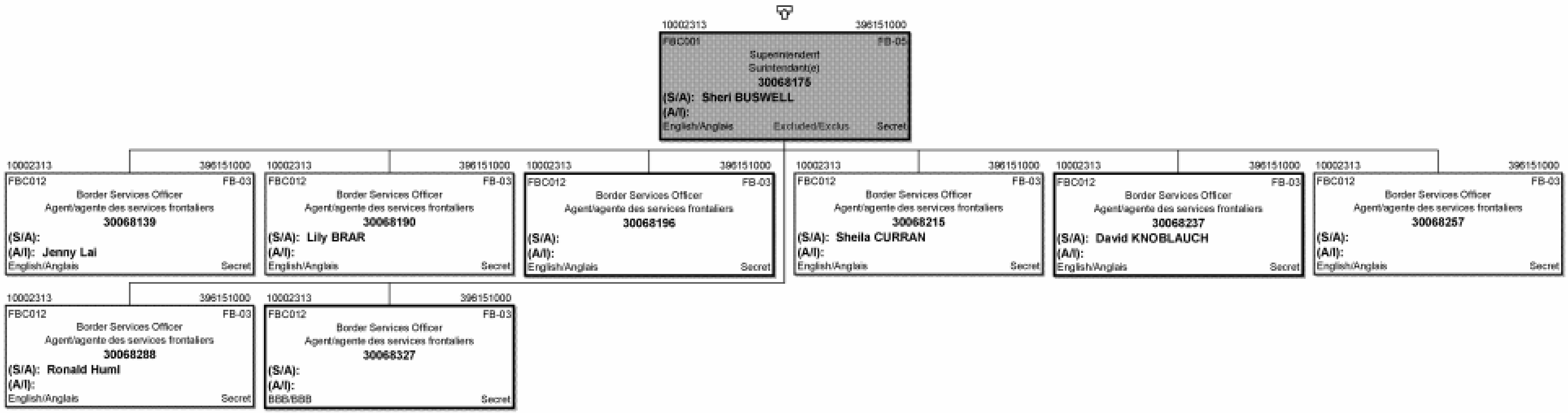
10002313 | 396151000
FBC012 | FB-03
Border Services Officer
Agent/agente des services frontaliers
30068305
(S/A): Brian Martindale
(A/I):
English/Anglais | Secret

10002313 | 396151000
FBC012 | FB-03
Border Services Officer
Agent/agente des services frontaliers
30154303
(S/A):
(A/I):
English/Anglais | Secret

10002313 | 396151000
FBC012 | FB-03
Border Services Officer
Agent/agente des services frontaliers
30174692
(S/A): Laura Pirillo
(A/I):
English/Anglais | Secret

Canada Border Services Agency / Agence des services frontaliers du Canada
Regional Oversight Office
Pacific Region
10002312 / 3961-500-00

Legend	
EX level / niveau EX	ASI = Assignment In / affectation à l'interne
Classified position / poste classifié	ASO = Assignment Out / affectation à l'externe
Not Classified / non classifié dans cette structure	SCI = Secondment In / détachement à l'interne
Designated Position / poste désigné	SCO = Secondment Out / détachement à l'externe
Multiple Employees / Plusieurs employés	Obsolete = Will be de-activated once vacant / de-excluded
Assignment - Secondment / affectation - détachement	Obsolète = sera désactivé une fois vacant / dé-exclus



Canada Border Services Agency / Agence des services frontaliers du Canada
Regional Oversight Office
Pacific Region
10002312 / 3961-500-00

Legend		
EX level / niveau EX		ASI = Assignment In / affectation à l'interne
Classified position / poste classifié		ASO = Assignment Out / affectation à l'externe
Not Classified / non classifié dans cette structure		SCI = Secondment In / détachement à l'interne
Designated Position / poste désigné		SCO = Secondment Out / détachement à l'externe
Multiple Employees / Plusieurs employés		Obsolete = Will be de-activated once vacant / de-excluded
Assignment - Secondment / affectation - détachement		Obsolète = sera désactivé une fois vacant / de-exclus

10002313 396151000
FBC001 FB-05
Superintendent
Surintendant(e)
30068187
(S/A): Matthew JOLLYMORE
(A/I):
English/Anglais Excluded/Exclus Secret

10002313 396151000
FBC012 FB-03
Border Services Officer
Agent/agente des services frontaliers
30068146
(S/A): Eugene CHUA
(A/I):
English/Anglais Secret

10002313 396151000
FBC012 FB-03
Border Services Officer
Agent/agente des services frontaliers
30068191
(S/A): Jeremy BOBROFF
(A/I):
English/Anglais Secret

10002313 396151000
FBC012 FB-03
Border Services Officer
Agent/agente des services frontaliers
30068213
(S/A): CHRISTINE TRONRUD
(A/I):
English/Anglais Secret

10002313 396151000
FBC012 FB-03
Border Services Officer
Agent/agente des services frontaliers
30147364
(S/A): Hardy Yim
(A/I):
English/Anglais Secret

10002313 396151000
FBC012 FB-03
Border Services Officer
Agent/agente des services frontaliers
30158462
(S/A): Mairead Mattia
(A/I):
English/Anglais Secret

10002313 396151000
FBC012 FB-03
Border Services Officer
Agent/agente des services frontaliers
30172386
(S/A):
(A/I):
BBB/BBB Secret

10002317 396154000
FBC012 FB-03
Border Services Officer
Agent/agente des services frontaliers
30196670
(S/A): Raffaela Mandarino
(A/I):
English/Anglais Secret

10002313 396151000
FBC012 FB-03
Border Services Officer
Agent/agente des services frontaliers
30221020
(S/A):
(A/I):
English/Anglais Secret

Canada Border Services Agency / Agence des services frontaliers du Canada
Regional Oversight Office
Pacific Region
10002312 / 3961-500-00

Legend	
EX level / niveau EX	ASI = Assignment In / affectation à l'interne
Classified position / poste classifié	ASO = Assignment Out / affectation à l'externe
Not Classified / non classifié dans cette structure	SCI = Secondment In / détachement à l'interne
Designated Position / poste désigné	SCO = Secondment Out / détachement à l'externe
Multiple Employees / Plusieurs employés	Obsolete = Will be de-activated once vacant / de-excluded
Assignment - Secondment / affectation - détachement	Obsolète = sera désactivé une fois vacant / de-exclus

Org	Cost centre	Code	Level	Title	Titre	Position	(S/A)	(A/I)	Language	Security
10002313	396151000	FBC001	FB-05	Superintendent	Surintendant(e)	30180907	Paul Beaulieu	Raffaela Mandarino	English/Anglais	Excluded/Exclus, Secret
10002313	396151000	FBC012	FB-03	Border Services Officer	Agent/agente des services frontaliers	30068158	ADAM GREENWOOD		English/Anglais	Secret
10002313	396151000	FBC012	FB-03	Border Services Officer	Agent/agente des services frontaliers	30068167			English/Anglais	Secret
10002313	396151000	FBC012	FB-03	Border Services Officer	Agent/agente des services frontaliers	30068177	Bruce RITCHIE		English/Anglais	Secret
10002313	396151000	FBC012	FB-03	Border Services Officer	Agent/agente des services frontaliers	30068220			BBB/BBB	Secret
10002313	396151000	FBC012	FB-03	Border Services Officer	Agent/agente des services frontaliers	30068250			English/Anglais	Secret
10002313	396151000	FBC012	FB-03	Border Services Officer	Agent/agente des services frontaliers	30068283			English/Anglais	Secret
10002313	396151000	FBC012	FB-03	Border Services Officer	Agent/agente des services frontaliers	30068338	Jagdeep Toor		English/Anglais	Secret
10002313	396151000	FBC012	FB-03	Border Services Officer	Agent/agente des services frontaliers	30068339	Flor-Rita Padilla		English/Anglais	Secret
10002313	396151000	FBC012	FB-03	Border Services Officer	Agent/agente des services frontaliers	30096990			English/Anglais	Secret
10002313	396151000	FBC012	FB-03	Border Services Officer	Agent/agente des services frontaliers	30158456	Surinder Parmar		English/Anglais	Secret
10002313	396151000	FBC012	FB-03	Border Services Officer	Agent/agente des services frontaliers	30178311			English/Anglais	Secret
10002313	396151000	FBC012	FB-03	Border Services Officer	Agent/agente des services frontaliers	30181195	Alan Antasuda		English/Anglais	Secret
10009876	396155000	FBC058	FB-02	CBSA Officer Trainee (Developmental)	Agent stagiaire de l'ASFC (perf.)	30343299			English/Anglais	Secret
10009876	396155000	FBC058	FB-02	CBSA Officer Trainee (Developmental)	Agent stagiaire de l'ASFC (perf.)	30343300			English/Anglais	Secret
10002317	396154000	CR04R04	CR-04	Field Communications Operator	Opérateur de communications sur terrain	30203872	Ralph Torres		English/Anglais	Secret
10002313	396151000	CR04R04	CR-04	Field Communications Operator	Opérateur de communications sur terrain	30203874			English/Anglais	Secret
10002313	396151000	CR04R04	CR-04	Field Communications Operator	Opérateur de communications sur terrain	30203875	Jia.H.(Alex) Chen/B.Bear		English/Anglais	Secret
10002313	396151000	CR04R04	CR-04	Field Communications Operator	Opérateur de communications sur terrain	30204176	Vitus Lalonde		English/Anglais	Secret
10002313	396151000	CR04R04	CR-04	Field Communications Operator	Opérateur de communications sur terrain	30208476	Karanvir Thiara		English/Anglais	Secret
10002313	396151000	CR04R04	CR-04	Field Communications Operator	Opérateur de communications sur terrain	30208477	Alexander Regis		English/Anglais	Secret
10002313	396151000	CR04R04	CR-04	Field Communications Operator	Opérateur de communications sur terrain	30208479	Ravdeep Chauhan		English/Anglais	Secret
10002313	396151000	CR04R04	CR-04	Field Communications Operator	Opérateur de communications sur terrain	30208480	Selwyn Greentree		English/Anglais	Secret
10002317	396154000	CR04R04	CR-04	Field Communications Operator	Opérateur de communications sur terrain	30208481			English/Anglais	Secret
10002313	396151000	CR04R04	CR-04	Field Communications Operator	Opérateur de communications sur terrain	30221736	Wendy Hawitt		English/Anglais	Secret
10002313	396151000	SUC003	SU-03	University Undergrad	Étudiant à l'université	30357709			English/Anglais	Reliability/Fiabilité

Canada Border Services Agency / Agence des services frontaliers du Canada
Regional Oversight Office
Pacific Region
10002312 / 3961-500-00

Legend

- EX level / niveau EX
- Classified position / poste classifié
- Not Classified / non classifié dans cette structure
- Designated Position / poste désigné
- Multiple Employees / Plusieurs employés
- Assignment - Secondment / affectation - détachement

- ASI = Assignment In / affectation à l'interne
- ASO = Assignment Out / affectation à l'externe
- SCI = Secondment In / détachement à l'interne
- SCO = Secondment Out / détachement à l'externe
- Obsolete = Will be de-activated once vacant / de-excluded
- Obsolète = sera désactivé une fois vacant / de-exclus

10002313 | 396151000
CRC401 | CR-06
Supervisor, Long Room & Accounts
Surv, Salle des comptoirs et comptes
30068390
(S/A): Arthur Nicanor
(A/I):
English/Anglais | Reliability/Fiabilité

Reporting positions:

Org	Cost centre	Code	Level	Title	Titre	Position	(S/A)	(A/I)	Language	Security
10002313	396151000	CRC454	CR-04	Senior Long Room Clerk	Commis principal de salle des comptoirs	30068160	Annette MEW		English/Anglais	Reliability/Fiabilité
10002313	396151000	CRC454	CR-04	Senior Long Room Clerk	Commis principal de salle des comptoirs	30068169	Li Ting (Wendy) CHENG		English/Anglais	Reliability/Fiabilité
10002313	396151000	CRC454	CR-04	Senior Long Room Clerk	Commis principal de salle des comptoirs	30068173	Stephanie WONG		English/Anglais	Reliability/Fiabilité
10002313	396151000	CRC454	CR-04	Senior Long Room Clerk	Commis principal de salle des comptoirs	30068182	Leanne YEUNG		English/Anglais	Reliability/Fiabilité
10002313	396151000	CRC454	CR-04	Senior Long Room Clerk	Commis principal de salle des comptoirs	30068221	Iris SHUM		English/Anglais	Reliability/Fiabilité
10002313	396151000	CRC454	CR-04	Senior Long Room Clerk	Commis principal de salle des comptoirs	30068225	Jenna BENINCASA		English/Anglais	Reliability/Fiabilité
10002313	396151000	CRC454	CR-04	Senior Long Room Clerk	Commis principal de salle des comptoirs	30068291	Yefeng Yin		English/Anglais	Reliability/Fiabilité
10002313	396151000	CRC454	CR-04	Senior Long Room Clerk	Commis principal de salle des comptoirs	30068293	U. M.Phung/G.Thabrkay		English/Anglais	Reliability/Fiabilité
10002313	396151000	CRC454	CR-04	Senior Long Room Clerk	Commis principal de salle des comptoirs	30068353	Renita Bushell		English/Anglais	Reliability/Fiabilité
10002313	396151000	CRC454	CR-04	Senior Long Room Clerk	Commis principal de salle des comptoirs	30194733	M. Park/A.Bruno		English/Anglais	Reliability/Fiabilité
10002313	396151000	CRC454	CR-04	Senior Long Room Clerk	Commis principal de salle des comptoirs	30195074	Tracy Chow		English/Anglais	Reliability/Fiabilité
10002313	396151000	CRC454	CR-04	Senior Long Room Clerk	Commis principal de salle des comptoirs	30362566			English/Anglais	Reliability/Fiabilité
10002313	396151000	CRC454	CR-04	Senior Long Room Clerk	Commis principal de salle des comptoirs	30362567	Alexander Kenny		English/Anglais	Reliability/Fiabilité
10002313	396151000	CRC454	CR-04	Senior Long Room Clerk	Commis principal de salle des comptoirs	30362568	Sejin Kim		English/Anglais	Reliability/Fiabilité
10002313	396151000	CRC449	CR-03	Long Room Clerk	Commis de la salle des comptoirs	30068149			BBB/BBB	Reliability/Fiabilité
10002313	396151000	CRC449	CR-03	Long Room Clerk	Commis de la salle des comptoirs	30325960	Roselin Sharma		English/Anglais	Reliability/Fiabilité
10002313	396151000	SUC003	SU-03	University Undergrad	Étudiant à l'université	30349447			English/Anglais	Reliability/Fiabilité

Canada Border Services Agency / Agence des services frontaliers du Canada
Regional Oversight Office
Pacific Region
10002312 / 3961-500-00

Legend	
EX level / niveau EX	ASI = Assignment In / affectation à l'interne
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Assignment - Secondment / affectation - détachement	Obsolète = sera désactivé une fois vacant / de-exclus

10002317 — 396154000
FBC002 — FB-07
Chief of Operations
Chef des opérations
30168264
(S/A): Mandy Mun-Ying Hodge
(A/I):
English/Anglais — Excluded/Exclus — Secret

10002317 / 396154000	10002317 / 396154000	10002317 / 396154000	10002317 / 396154000	10002317 / 396154000	10002317 / 396154000
FBC001 — FB-05	FBC001 — FB-05	FBC001 — FB-05	FBC001 — FB-05	FBC001 — FB-05	FBC001 — FB-05
Superintendent / Surintendant(e)	Superintendent / Surintendant(e)	Superintendent / Surintendant(e)	Superintendent / Surintendant(e)	Superintendent / Surintendant(e)	Superintendent / Surintendant(e)
30068118	**30068159**	**30068203**	**30068206**	**30180909**	**30181035**
(S/A):	**(S/A): Dean WUNSCH**	**(S/A): Angela CHIN**	**(S/A): Devesh CHIKHLIA**	**(S/A): Rob Atkinson**	**(S/A): Steven Johnson**
(A/I): Arthur HSU	**(A/I):**	**(A/I):**	**(A/I):**	**(A/I):**	**(A/I):**
English/Anglais — Excluded/Exclus — Secret	English/Anglais — Excluded/Exclus — Secret	English/Anglais — Excluded/Exclus — Secret	English/Anglais — Excluded/Exclus — Secret	English/Anglais — Excluded/Exclus — Secret	English/Anglais — Excluded/Exclus — Secret

Canada Border Services Agency / Agence des services frontaliers du Canada
Regional Oversight Office
Pacific Region
10002312 / 3961-500-00

Legend / Légende	
EX level / niveau EX	ASI = Assignment In / affectation à l'interne
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Assignment - Secondment / affectation - détachement	Obsolète = sera désactivé une fois vacant / de-exclus

10002317 — 396154000
FBC001 — FB-05
Superintendent / Surintendant(e)
30068118
(S/A):
(A/I): **Arthur HSU**
English/Anglais — Excluded/Exclus — Secret

Org	Cost centre	Code	Level	Title	Position	(S/A)	(A/I)	Language	Security
10002317	396154000	FBC012	FB-03	Border Services Officer / Agent/agente des services frontaliers	30068145	Noel WALLACE		English/Anglais	Secret
10002317	396154000	FBC012	FB-03	Border Services Officer / Agent/agente des services frontaliers	30068153	Devon BROWN		English/Anglais	Secret
10002317	396154000	FBC012	FB-03	Border Services Officer / Agent/agente des services frontaliers	30068232	Marc RAYMOND		English/Anglais	Secret
10002317	396154000	FBC012	FB-03	Border Services Officer / Agent/agente des services frontaliers	30068254	Ian THOMPSON		English/Anglais	Secret
10002317	396154000	FBC012	FB-03	Border Services Officer / Agent/agente des services frontaliers	30164306	Scott White		English/Anglais	Secret
10002317	396154000	FBC012	FB-03	Border Services Officer / Agent/agente des services frontaliers	30162092	Marco Virginillo		English/Anglais	Secret
10002317	396154000	FBC012	FB-03	Border Services Officer / Agent/agente des services frontaliers	30186454	Daniel Araujo		English/Anglais	Secret
10009876	396155000	FBC012	FB-03	Border Services Officer / Agent/agente des services frontaliers	30200054	Alistair Birtwell		English/Anglais	Secret
10002317	396154000	FBC012	FB-03	Border Services Officer / Agent/agente des services frontaliers	30215246	Jeffrey Rink		English/Anglais	Secret
10002317	396154000	FBC012	FB-03	Border Services Officer / Agent/agente des services frontaliers	30216126			English/Anglais	Secret
10002317	396154000	FBC012	FB-03	Border Services Officer / Agent/agente des services frontaliers	30216127	Shina Motha		English/Anglais	Secret

Canada Border Services Agency / Agence des services frontaliers du Canada
Regional Oversight Office
Pacific Region
10002312 / 3961-500-00

EX level / niveau EX
Classified position / poste classifié
Not Classified / non classifié dans cette structure
Designated Position / poste désigné
Multiple Employees / Plusieurs employés
Assignment - Secondment / affectation - détachement

ASI = Assignment In / affectation à l'interne
ASO = Assignment Out / affectation à l'externe
SCI = Secondment In / détachement à l'interne
SCO = Secondment Out / détachement à l'externe
Obsolete = Will be de-activated once vacant / de-excluded
Obsolète = sera désactivé une fois vacant / de-exclus

10002317 — 396154000
FBC001 — FB-05
Superintendent / Surintendant(e)
30068159
(S/A): Dean WUNSCH
(A/I):
English/Anglais — Excluded/Exclus — Secret

10002317 — 396154000
GS03R01 — GS-PRC-03
LSI Safety Traffic Controller
30361711
(S/A):
(A/I):
English/Anglais — Reliability/Fiabilité

10002317 — 396154000
GS03R01 — GS-PRC-03
LSI Safety Traffic Controller
30361712
(S/A):
(A/I):
English/Anglais — Reliability/Fiabilité

10002317 — 396154000
GL06R01 — GL-MDO-06
LSI Driver
30361032
(S/A):
(A/I):
English/Anglais — Reliability/Fiabilité

10002317 — 396154000
GL06R01 — GL-MDO-06
LSI Driver
30361710
(S/A):
(A/I):
English/Anglais — Reliability/Fiabilité

10002317 — 396154000
FBC012 — FB-03
Border Services Officer / Agent/agente des services frontaliers
30068102
(S/A): FRANCIS NARAYAN
(A/I):
English/Anglais — Secret

10002313 — 396151000
FBC012 — FB-03
Border Services Officer / Agent/agente des services frontaliers
30068122
(S/A): Luc BEN HAYOUN
(A/I):
BBB/BBB — Secret

10002317 — 396154000
FBC012 — FB-03
Border Services Officer / Agent/agente des services frontaliers
30068143
(S/A):
(A/I):
English/Anglais — Secret

10002317 — 396154000
FBC012 — FB-03
Border Services Officer / Agent/agente des services frontaliers
30068244
(S/A):
(A/I):
English/Anglais — Secret

10002317 — 396154000
FBC012 — FB-03
Border Services Officer / Agent/agente des services frontaliers
30162087
(S/A): Susan Vaughan Griffiths
(A/I):
English/Anglais — Secret

10002317 — 396154000
FBC012 — FB-03
Border Services Officer / Agent/agente des services frontaliers
30162093
(S/A): David Mubanda
(A/I):
English/Anglais — Secret

10002317 — 396154000
FBC012 — FB-03
Border Services Officer / Agent/agente des services frontaliers
30180205
(S/A): Brandon Ling
(A/I):
English/Anglais — Secret

10002317 — 396154000
FBC012 — FB-03
Border Services Officer / Agent/agente des services frontaliers
30181199
(S/A): Laura Craig
(A/I):
English/Anglais — Secret

10002317 — 396154000
FBC012 — FB-03
Border Services Officer / Agent/agente des services frontaliers
30187219
(S/A): Diana Harty
(A/I):
English/Anglais — Secret

10002317 — 396154000
FBC012 — FB-03
Border Services Officer / Agent/agente des services frontaliers
30200051
(S/A): Lanny Darts
(A/I):
English/Anglais — Secret

10002317 — 396154000
CR04R04 — CR-04
Field Communications Operator / Opérateur de communications sur terrain
30208482
(S/A): Asha Kumar
(A/I):
English/Anglais — Secret

10002317 — 396154000
CR04R04 — CR-04
Field Communications Operator / Opérateur de communications sur terrain
30260365
(S/A): Emily Oram
(A/I):
English/Anglais — Secret

10002317 — 396154000
CRC454 — CR-04
Senior Long Room Clerk / Commis principal de salle des comptoirs
30068130
(S/A): Jamie BAZOWSKI
(A/I):
English/Anglais — Reliability/Fiabilité

10002317 — 396154000
CRC455 — CR-04
Marine Enforcement Clerk / Commis Exécution de loi secteur maritime
30115771
(S/A): H.Ra/E,Bledig
(A/I):
English/Anglais — Reliability/Fiabilité

10002317 — 396154000
CRC455 — CR-04
Marine Enforcement Clerk / Commis Exécution de loi secteur maritime
30147393
(S/A): Natalie Wilson
(A/I):
English/Anglais — Reliability/Fiabilité

10009876 — 396155000
CRC455 — CR-04
Marine Enforcement Clerk / Commis Exécution de loi secteur maritime
30176676
(S/A): N.Rennie/B.Kim
(A/I):
English/Anglais — Reliability/Fiabilité

10002317 — 396154000
CRC455 — CR-04
Marine Enforcement Clerk / Commis Exécution de loi secteur maritime
30190702
(S/A):
(A/I):
English/Anglais — Reliability/Fiabilité

10002317 — 396154000
CRC455 — CR-04
Marine Enforcement Clerk / Commis Exécution de loi secteur maritime
30191144
(S/A): Hamit Moore
(A/I):
English/Anglais — Reliability/Fiabilité

10002317 — 396154000
CRC455 — CR-04
Marine Enforcement Clerk / Commis Exécution de loi secteur maritime
30266472
(S/A): Sasha Cole
(A/I):
English/Anglais — Reliability/Fiabilité

10002317 — 396154000
CRC455 — CR-04
Marine Enforcement Clerk / Commis Exécution de loi secteur maritime
30266472
(S/A): Nadia Ramroop
(A/I):
English/Anglais — Reliability/Fiabilité

Canada Border Services Agency / Agence des services frontaliers du Canada
Regional Oversight Office
Pacific Region
10002312 / 3961-500-00

Legend		
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Assignment - Secondment / affectation - détachement		Obsolète = sera désactivé une fois vacant / de-exclus

10002317 396154000
FBC001 FB-06
Superintendent
Surintendant(e)
30068203
(S/A): Angela CHIN
(A/I):
English/Anglais Excluded/Exclus Secret

10002317 396154000
FBC012 FB-03
Border Services Officer
Agent/agente des services frontaliers
30068226
(S/A): J. Monk/C.Jenvey
(A/I):
English/Anglais Secret

10002317 396154000
FBC012 FB-03
Border Services Officer
Agent/agente des services frontaliers
30068235
(S/A): Dillon ALTHOFF
(A/I):
English/Anglais Secret

10002317 396154000
FBC012 FB-03
Border Services Officer
Agent/agente des services frontaliers
30068243
(S/A):
(A/I):
English/Anglais Secret

10002317 396154000
FBC012 FB-03
Border Services Officer
Agent/agente des services frontaliers
30068265
(S/A):
(A/I):
English/Anglais Secret

10002317 396154000
FBC012 FB-03
Border Services Officer
Agent/agente des services frontaliers
30068276
(S/A): Jessica Kerek
(A/I):
English/Anglais Secret

10002317 396154000
FBC012 FB-03
Border Services Officer
Agent/agente des services frontaliers
30068303
(S/A): John Yelland
(A/I):
English/Anglais Secret

10002317 396154000
FBC012 FB-03
Border Services Officer
Agent/agente des services frontaliers
30147857
(S/A): Scott Macdonald
(A/I):
English/Anglais Secret

10002317 396154000
FBC012 FB-03
Border Services Officer
Agent/agente des services frontaliers
30183031
(S/A):
(A/I):
English/Anglais Secret

Canada Border Services Agency / Agence des services frontaliers du Canada
Regional Oversight Office
Pacific Region
10002312 / 3961-500-00

Legend		
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Multiple Employees / Plusieurs employés		Obsolete = Will be de-activated once vacant / de-excluded
Assignment - Secondment / affectation - détachement		Obsolète = sera désactivé une fois vacant / de-exclus

10002317 — 396154000
FBC001 — FB-05
Superintendent
Surintendant(e)
30068206
(S/A): Devesh CHIKHLIA
(A/I):
English/Anglais — Excluded/Exclus — Secret

10002317 — 396154000
FBC012 — FB-03
Border Services Officer
Agent/agente des services frontaliers
30067473
(S/A): Gary BRAR
(A/I):
English/Anglais — Secret

10002317 — 396154000
FBC012 — FB-03
Border Services Officer
Agent/agente des services frontaliers
30068140
(S/A):
(A/I):
English/Anglais — Secret

10002317 — 396154000
FBC012 — FB-03
Border Services Officer
Agent/agente des services frontaliers
30068157
(S/A): Raquel VELLESCIG
(A/I):
English/Anglais — Secret

10002317 — 396154000
FBC012 — FB-03
Border Services Officer
Agent/agente des services frontaliers
30068207
(S/A):
(A/I):
English/Anglais — Secret

10002317 — 396154000
FBC012 — FB-03
Border Services Officer
Agent/agente des services frontaliers
30068214
(S/A): Jessica Kilfoy
(A/I):
English/Anglais — Secret

10002317 — 396154000
FBC012 — FB-03
Border Services Officer
Agent/agente des services frontaliers
30158451
(S/A): Sina Mehr Barzin
(A/I):
English/Anglais — Secret

10002317 — 396154000
FBC012 — FB-03
Border Services Officer
Agent/agente des services frontaliers
30162094
(S/A): Gurjinder Kalkat
(A/I):
English/Anglais — Secret

10002317 — 396154000
FBC012 — FB-03
Border Services Officer
Agent/agente des services frontaliers
30177942
(S/A): Amardip Gill
(A/I):
English/Anglais — Secret

10002317 — 396154000
FBC012 — FB-03
Border Services Officer
Agent/agente des services frontaliers
30181198
(S/A): Christine Milkovic Krauss
(A/I):
English/Anglais — Secret

10002317 — 396154000
FBC012 — FB-03
Border Services Officer
Agent/agente des services frontaliers
30201931
(S/A): Sherry-Lynn Bot
(A/I):
English/Anglais — Secret

Canada Border Services Agency / Agence des services frontaliers du Canada
Regional Oversight Office
Pacific Region
10002312 / 3961-500-00

- EX level / niveau EX
- Classified position / poste classifié
- Not Classified / non classifié dans cette structure
- Designated Position / poste désigné
- Multiple Employees / Plusieurs employés
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10002317 | 396154000
FBC001 | FB-05
Superintendent
Surintendant(e)
30180909
(S/A): Rob Atkinson
(A/I):
English/Anglais | Excluded/Exclus | Secret

10002317 | 396154000
FBC012 | FB-03
Border Services Officer
Agent/agente des services frontaliers
30068165
(S/A): Jasbir KAILA
(A/I):
English/Anglais | Secret

10002317 | 396154000
FBC012 | FB-03
Border Services Officer
Agent/agente des services frontaliers
30068192
(S/A):
(A/I):
English/Anglais | Secret

10002317 | 396154000
FBC012 | FB-03
Border Services Officer
Agent/agente des services frontaliers
30147858
(S/A): Tony Kuo
(A/I):
English/Anglais | Secret

10002317 | 396154000
FBC012 | FB-03
Border Services Officer
Agent/agente des services frontaliers
30162088
(S/A): Fatima Kassamali
(A/I):
English/Anglais | Secret

10002317 | 396154000
FBC012 | FB-03
Border Services Officer
Agent/agente des services frontaliers
30181200
(S/A): David Glynn
(A/I):
English/Anglais | Secret

10002317 | 396154000
FBC012 | FB-03
Border Services Officer
Agent/agente des services frontaliers
30201932
(S/A):
(A/I):
English/Anglais | Secret

10002317 | 396154000
FBC012 | FB-03
Border Services Officer
Agent/agente des services frontaliers
30201937
(S/A): Jordan Cheng
(A/I):
English/Anglais | Secret

Canada Border Services Agency / Agence des services frontaliers du Canada
Regional Oversight Office
Pacific Region
10002312 / 3961-500-00

Legend	
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Assignment - Secondment / affectation - détachement	Obsolète = sera désactivé une fois vacant / de-exclus

10002317 — 396154000
FBC001 — FB-05
Superintendent
Surintendant(e)
30181035
(S/A): Steven Johnson
(A/I):
English/Anglais — Excluded/Exclus — Secret

Reporting positions (each: 10002317 — 396154000; FBC012 — FB-03; Border Services Officer / Agent/agente des services frontaliers; (A/I): ; English/Anglais — Secret):

Position	(S/A)
30068136	John MCCULLOCH
30068156	Chantal CYR
30068204	Martina LI
30068219	John O'CONNOR
30068274	Arthur Hsu
30068333	William Itakura
30106562	Jasbir Randhawa
30158457	Cristina Cumerlato
30162089	Kirsten Hall
30171611	Daniel Hurst
30183029	Rakhwinder Brar
30201939	Denis Stepanyak
30217800	Cole Barker

Canada Border Services Agency / Agence des services frontaliers du Canada
Regional Oversight Office
Pacific Region
10002312 / 3961-500-00

Legend		
EX level / niveau EX		ASI = Assignment In / affectation à l'interne
Classified position / poste classifié		ASO = Assignment Out / affectation à l'externe
Not Classified / non classifié dans cette structure		SCI = Secondment In / détachement à l'interne
Designated Position / poste désigné		SCO = Secondment Out / détachement à l'externe
Multiple Employees / Plusieurs employés		Obsolete = Will be de-activated once vacant / de-excluded
Assignment - Secondment / affectation - détachement		Obsolète = sera désactivé une fois vacant / de-exclus

10023402 — 396152000
FBC002 — FB-07
Chief of Operations / Chef des opérations
30172376
(S/A): Barbara Scoville
(A/I):
English/Anglais — Excluded/Exclus — Secret

10023402 / 396152000	10023402 / 396152000	10023402 / 396152000	10023402 / 396152000	10023402 / 396152000	10023402 / 396152000
FBC001 — FB-05	FBC001 — FB-05	FBC001 — FB-05	FBC001 — FB-05	FBC001 — FB-05	FBC001 — FB-05
Superintendent / Surintendant(e)	Superintendent / Surintendant(e)	Superintendent / Surintendant(e)	Superintendent / Surintendant(e)	Superintendent / Surintendant(e)	Superintendent / Surintendant(e)
30068134	**30068315**	**30341456**	**30341457**	**30341458**	**30364421**
(S/A):	(S/A): Shawn Chow	(S/A):	(S/A): Alexandra Currie	(S/A):	(S/A): Grace Cheung
(A/I): Shanthe GILL	(A/I):	(A/I):	(A/I): Jung Hoon (Chris) Lee	(A/I): Kent Courtice	(A/I):
English/Anglais — Excluded/Exclus — Secret	English/Anglais — Excluded/Exclus — Secret	English/Anglais — Excluded/Exclus — Secret	English/Anglais — Excluded/Exclus — Secret	English/Anglais — Secret	English/Anglais — Secret

Canada Border Services Agency / Agence des services frontaliers du Canada
Regional Oversight Office
Pacific Region
10002312 / 3961-500-00

Legend		
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Classified position / poste classifié	ASO = Assignment Out / affectation à l'externe	
Not Classified / non classifié dans cette structure	SCI = Secondment In / détachement à l'interne	
Designated Position / poste désigné	SCO = Secondment Out / détachement à l'externe	
Multiple Employees / Plusieurs employés	Obsolete = Will be de-activated once vacant / de-excluded	
Assignment - Secondment / affectation - détachement	Obsolète = sera désactivé une fois vacant / dé-exclus	

10023402 | 396152000
FBC001 | FB-05
Superintendent
Surintendant(e)
30068134
(S/A):
(A/I): Shanthe GILL
English/Anglais | Excluded/Exclus | Secret

10023402 | 396152000
FBC012 | FB-03
Border Services Officer
Agent/agente des services frontaliers
30068141
(S/A): Mohammed RAHIMAN
(A/I):
English/Anglais | Secret

10023402 | 396152000
FBC012 | FB-03
Border Services Officer
Agent/agente des services frontaliers
30068245
(S/A): Keith CAVANAGH
(A/I):
English/Anglais | Secret

10023402 | 396152000
FBC012 | FB-03
Border Services Officer
Agent/agente des services frontaliers
30068262
(S/A): Laura KEBLE
(A/I):
English/Anglais | Secret

10023402 | 396152000
FBC012 | FB-03
Border Services Officer
Agent/agente des services frontaliers
30068330
(S/A): Scott Freill
(A/I):
English/Anglais | Secret

10023402 | 396152000
FBC012 | FB-03
Border Services Officer
Agent/agente des services frontaliers
30068334
(S/A): Balbir Heer
(A/I):
English/Anglais | Secret

10023402 | 396152000
FBC012 | FB-03
Border Services Officer
Agent/agente des services frontaliers
30147365
(S/A): Kellie Zibrik
(A/I):
English/Anglais | Secret

10023402 | 396152000
FBC012 | FB-03
Border Services Officer
Agent/agente des services frontaliers
30183030
(S/A): David Harris
(A/I):
English/Anglais | Secret

10023402 | 396152000
FBC012 | FB-03
Border Services Officer
Agent/agente des services frontaliers
30200052
(S/A): Roger Litjens
(A/I):
English/Anglais | Secret

Canada Border Services Agency / Agence des services frontaliers du Canada
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Legend	
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Multiple Employees / Plusieurs employés	Obsolete = Will be de-activated once vacant / de-excluded
Assignment - Secondment / affectation - détachement	Obsolète = sera désactivé une fois vacant / de-exclus

10023402 — 396152000
FBC001 — FB-05
Superintendent / Surintendant(e)
30068315
(S/A): Shawn Chow
(A/I):
English/Anglais — Excluded/Exclus — Secret

Org.	Cost centre	Class.	Group	Title	Position	(S/A)	(A/I)	Language	Security
10023402	396152000	FBC012	FB-03	Border Services Officer / Agent/agente des services frontaliers	30067438	Vernon CLARK		English/Anglais	Secret
10023402	396152000	FBC012	FB-03	Border Services Officer / Agent/agente des services frontaliers	30068125	ALAN LOUIS		English/Anglais	Secret
10023402	396152000	FBC012	FB-03	Border Services Officer / Agent/agente des services frontaliers	30068162			English/Anglais	Secret
10023402	396152000	FBC012	FB-03	Border Services Officer / Agent/agente des services frontaliers	30068299	Mackenzie Boudreau		English/Anglais	Secret
10023402	396152000	FBC012	FB-03	Border Services Officer / Agent/agente des services frontaliers	30068370	Nobuyuki Takahashi		English/Anglais	Secret
10023402	396152000	FBC012	FB-03	Border Services Officer / Agent/agente des services frontaliers	30068371	Davor Isic		English/Anglais	Secret
10023402	396152000	FBC012	FB-03	Border Services Officer / Agent/agente des services frontaliers	30090464	Kulvinder Bharya		English/Anglais	Secret
10002315	396153000	FBC012	FB-03	Border Services Officer / Agent/agente des services frontaliers	30171610	Daryl Etheridge		English/Anglais	Secret
10023402	396152000	FBC012	FB-03	Border Services Officer / Agent/agente des services frontaliers	30178310	Sophia Abraham		English/Anglais	Secret
10023402	396152000	FBC012	FB-03	Border Services Officer / Agent/agente des services frontaliers	30180908	Grant Hornby		English/Anglais	Secret
10002315	396153000	FBC012	FB-03	Border Services Officer / Agent/agente des services frontaliers	30375021			English/Anglais	Secret
10002315	396153000	FBC012	FB-03	Border Services Officer / Agent/agente des services frontaliers	30375052			English/Anglais	Secret
10002315	396153000	FBC012	FB-03	Border Services Officer / Agent/agente des services frontaliers	30375053			English/Anglais	Secret
10002315	396153000	FBC012	FB-03	Border Services Officer / Agent/agente des services frontaliers	30375054			English/Anglais	Secret
10002315	396153000	FBC012	FB-03	Border Services Officer / Agent/agente des services frontaliers	30375055			English/Anglais	Secret
10002315	396153000	FBC012	FB-03	Border Services Officer / Agent/agente des services frontaliers	30375056			English/Anglais	Secret

Canada Border Services Agency / Agence des services frontaliers du Canada
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10023402 | 396152000 | FBC001 | FB-05
Superintendent / Surintendant(e)
30341456
(S/A):
(A/I):
English/Anglais | Excluded/Exclus | Secret

Position	Title	S/A	A/I	Language	Security
10023402 / 396152000 / FBC012 / FB-03 / **30341856**	Border Services Officer / Agent/agente des services frontaliers		Hyun Sunwoo	English/Anglais	Secret
10023402 / 396152000 / FBC012 / FB-03 / **30341861**	Border Services Officer / Agent/agente des services frontaliers	Asha Chitchot		English/Anglais	Secret
10023402 / 396152000 / FBC012 / FB-03 / **30341862**	Border Services Officer / Agent/agente des services frontaliers	Jasmean Sandhu		English/Anglais	Secret
10023402 / 396152000 / FBC012 / FB-03 / **30341906**	Border Services Officer / Agent/agente des services frontaliers	Martine Provencher		BBB/BBB	Secret
10023402 / 396152000 / FBC012 / FB-03 / **30341907**	Border Services Officer / Agent/agente des services frontaliers	John Gibson		English/Anglais	Secret
10023402 / 396152000 / FBC012 / FB-03 / **30341908**	Border Services Officer / Agent/agente des services frontaliers	Callum Bremner		English/Anglais	Secret
10023402 / 396152000 / FBC012 / FB-03 / **30341909**	Border Services Officer / Agent/agente des services frontaliers	Rosalinda Campirano Sanchez		English/Anglais	Secret
10023402 / 396152000 / FBC012 / FB-03 / **30341910**	Border Services Officer / Agent/agente des services frontaliers			English/Anglais	Secret
10023402 / 396152000 / FBC012 / FB-03 / **30341911**	Border Services Officer / Agent/agente des services frontaliers	Nicola Vanderaegen		English/Anglais	Secret
10023402 / 396152000 / FBC012 / FB-03 / **30341912**	Border Services Officer / Agent/agente des services frontaliers	Darren Wilson		English/Anglais	Secret
10023402 / 396152000 / FBC012 / FB-03 / **30341913**	Border Services Officer / Agent/agente des services frontaliers	Jared Murao		English/Anglais	Secret
10023402 / 396152000 / FBC012 / FB-03 / **30341914**	Border Services Officer / Agent/agente des services frontaliers	Kai Fang		English/Anglais	Secret
10023402 / 396152000 / FBC012 / FB-03 / **30341915**	Border Services Officer / Agent/agente des services frontaliers	Blair Knowles		English/Anglais	Secret
10023402 / 396152000 / FBC012 / FB-03 / **30341916**	Border Services Officer / Agent/agente des services frontaliers	Jung Hoon (Chris) Lee		English/Anglais	Secret
10023402 / 396152000 / FBC012 / FB-03 / **30341917**	Border Services Officer / Agent/agente des services frontaliers	Robert Vanderaegen		English/Anglais	Secret
10023402 / 396152000 / FBC012 / FB-03 / **30341918**	Border Services Officer / Agent/agente des services frontaliers	Ronald Bali		English/Anglais	Secret
10023402 / 396152000 / FBC012 / FB-03 / **30341919**	Border Services Officer / Agent/agente des services frontaliers			English/Anglais	Secret
10023402 / 396152000 / FBC012 / FB-03 / **30341920**	Border Services Officer / Agent/agente des services frontaliers		Eric Rachjuck	English/Anglais	Secret
10023402 / 396152000 / FBC012 / FB-03 / **30341921**	Border Services Officer / Agent/agente des services frontaliers	Shanthe Gill		English/Anglais	Secret
10023402 / 396152000 / FBC012 / FB-03 / **30341922**	Border Services Officer / Agent/agente des services frontaliers	Colette Chapdelaine		English/Anglais	Secret
10023402 / 396152000 / FBC012 / FB-03 / **30341923**	Border Services Officer / Agent/agente des services frontaliers	Lindsay Cranna		English/Anglais	Secret
10023402 / 396152000 / FBC012 / FB-03 / **30341924**	Border Services Officer / Agent/agente des services frontaliers	Bryan Pitt		English/Anglais	Secret
10023402 / 396152000 / FBC012 / FB-03 / **30341925**	Border Services Officer / Agent/agente des services frontaliers	Jordan Webber		English/Anglais	Secret
10023402 / 396152000 / FBC012 / FB-03 / **30342003**	Border Services Officer / Agent/agente des services frontaliers			English/Anglais	Secret
10023402 / 396152000 / FBC012 / FB-03 / **30342004**	Border Services Officer / Agent/agente des services frontaliers	Ryan Brazier		English/Anglais	Secret
10023402 / 396152000 / FBC012 / FB-03 / **30342005**	Border Services Officer / Agent/agente des services frontaliers	Johnson (Tsz-Yeung) Cheng		English/Anglais	Secret
10023402 / 396152000 / FBC012 / FB-03 / **30342006**	Border Services Officer / Agent/agente des services frontaliers	Derek Maksymchuk		English/Anglais	Secret
10023402 / 396152000 / FBC012 / FB-03 / **30342056**	Border Services Officer / Agent/agente des services frontaliers	Won-Jae Cha		English/Anglais	Secret
10023402 / 396152000 / FBC012 / FB-03 / **30342114**	Border Services Officer / Agent/agente des services frontaliers	Balbir Mann		English/Anglais	Secret
10023402 / 396152000 / FBC012 / FB-03 / **30342126**	Border Services Officer / Agent/agente des services frontaliers	Baldeep Dhaliwal		English/Anglais	Secret

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10023402 — 396152000
FBC001 — FB-05
Superintendent
Surintendant(e)
30341457
(S/A): Alexandra Currie
(A/I): Jung Hoon (Chris) Lee
English/Anglais — Excluded/Exclus — Secret

10023402 — 396152000
GS03R01 — GS-PRC-03
LSI Safety Traffic Controller
30361715
(S/A):
(A/I):
English/Anglais — Reliability/Fiabilité

10023402 — 396152000
GS03R01 — GS-PRC-03
LSI Safety Traffic Controller
30361716
(S/A):
(A/I):
English/Anglais — Reliability/Fiabilité

10023402 — 396152000
GL06R01 — GL-MDO-06
LSI Driver
30361713
(S/A):
(A/I):
English/Anglais — Reliability/Fiabilité

10023402 — 396152000
GL06R01 — GL-MDO-06
LSI Driver
30361714
(S/A):
(A/I):
English/Anglais — Reliability/Fiabilité

10023402 — 396152000
CRC455 — CR-04
Marine Enforcement Clerk
Commis Exécution de loi secteur maritime
30366950
(S/A): Parminder Grewal
(A/I):
English/Anglais — Reliability/Fiabilité

10023402 — 396152000
CRC455 — CR-04
Marine Enforcement Clerk
Commis Exécution de loi secteur maritime
30366026
(S/A): Reana Splockton
(A/I):
English/Anglais — Reliability/Fiabilité

10023402 — 396152000
CRC455 — CR-04
Marine Enforcement Clerk
Commis Exécution de loi secteur maritime
30366027
(S/A): Gurjit Sund
(A/I):
English/Anglais — Reliability/Fiabilité

10023402 — 396152000
CRC455 — CR-04
Marine Enforcement Clerk
Commis Exécution de loi secteur maritime
30366028
(S/A):
(A/I):
English/Anglais — Reliability/Fiabilité

10023402 — 396152000
CRC455 — CR-04
Marine Enforcement Clerk
Commis Exécution de loi secteur maritime
30366030
(S/A): Lorena Maria Badan
(A/I):
English/Anglais — Reliability/Fiabilité

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10023402 | 396152000
FBC001 | FB-05
Superintendent
Surintendant(e)
30341458
(S/A):
(A/I): Kent Courtice
English/Anglais | Secret

10023402 | 396152000
FBC012 | FB-03
Border Services Officer
Agent/agente des services frontaliers
30361570
(S/A): Morgan Hunko
(A/I):
English/Anglais | Secret

10023402 | 396152000
FBC012 | FB-03
Border Services Officer
Agent/agente des services frontaliers
30361571
(S/A): Jessica Imrie
(A/I):
English/Anglais | Secret

10023402 | 396152000
FBC012 | FB-03
Border Services Officer
Agent/agente des services frontaliers
30361572
(S/A): Tyler Sweet
(A/I):
English/Anglais | Secret

Refreshed 2021-01-04 / Rafraîchie

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Pacific Region
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- ASI = Assignment In / affectation à l'interne
- ASO = Assignment Out / affectation à l'externe
- SCI = Secondment In / détachement à l'interne
- SCO = Secondment Out / détachement à l'externe
- Obsolete = Will be de-activated once vacant / de-excluded
- Obsolète = sera désactivé une fois vacant / de-exclus

10026051 | 396150010 | ASC179 | AS-03 — Supervisor, Dist Admin Svs / Surveillant, Svs admin de district — **30068362** — (S/A): **Aayla Umar** — (A/I): — English/Anglais, Excluded/Exclus, Reliability/Fiabilité

- 10026051 | 396150010 | CR04X02 | CR-04 — Business Support Clerk / Commis au soutien des activités — **30361552** — (S/A): **Rebecca Mulder** — (A/I): — English/Anglais, Reliability/Fiabilité
- 10026051 | 396150010 | CR5268 | CR-04 — Admin Asst / Adj admin — **30068311** — (S/A): **John Hattie** — (A/I): **Ibrahim Hashmi** — English/Anglais, Reliability/Fiabilité
- 10026051 | 396150010 | CR5268 | CR-04 — Admin Asst / Adj admin — **30068312** — (S/A): **R. Sumra/R.Kandola** — (A/I): — English/Anglais, Reliability/Fiabilité
- 10026051 | 396150010 | CR5268 | CR-04 — Admin Asst / Adj admin — **30068314** — (S/A): **Michelle Morissette** — (A/I): — English/Anglais, Reliability/Fiabilité
- 10026051 | 396150010 | CR5268 | CR-04 — Admin Asst / Adj admin — **30068318** — (S/A): **Mandeep Thabrkay** — (A/I): — English/Anglais, Reliability/Fiabilité
- 10026051 | 396150010 | CR5268 | CR-04 — Admin Asst / Adj admin — **30068361** — (S/A): **Hardeep Dhesi** — (A/I): — English/Anglais, Reliability/Fiabilité
- 10026051 | 396150010 | CR5268 | CR-04 — Admin Asst / Adj admin — **30159281** — (S/A): **J. Ranu/C.Kwok** — (A/I): — English/Anglais, Reliability/Fiabilité
- 10026051 | 396150010 | CR5268 | CR-04 — Admin Asst / Adj admin — **30167668** — (S/A): **Misha Adibpour** — (A/I): — English/Anglais, Reliability/Fiabilité
- 10026051 | 396150010 | CR5268 | CR-04 — Admin Asst / Adj admin — **30167686** — (S/A): **Alecsandra Dragne** — (A/I): — English/Anglais, Reliability/Fiabilité
- 10026051 | 396150010 | CR5268 | CR-04 — Admin Asst / Adj admin — **30175062** — (S/A): **Joanne Cochrane** — (A/I): — English/Anglais, Reliability/Fiabilité
- 10026051 | 396150010 | CR5268 | CR-04 — Admin Asst / Adj admin — **30176824** — (S/A): **G.Sanghera/C.Hystad** — (A/I): — English/Anglais, Reliability/Fiabilité
- 10026051 | 396150010 | CR5268 | CR-04 — Admin Asst / Adj admin — **30188500** — (S/A): **Megan Quirk** — (A/I): — English/Anglais, Reliability/Fiabilité
- 10026051 | 396150010 | CR5268 | CR-04 — Admin Asst / Adj admin — **30200168** — (S/A): — (A/I): **Roselin Sharma** — English/Anglais, Reliability/Fiabilité
- 10026051 | 396150010 | CR5268 | CR-04 — Admin Asst / Adj admin — **30363858** — (S/A): **M. I. Amores/J.Sidhu** — (A/I): — English/Anglais, Reliability/Fiabilité
- 10026051 | 396150010 | CR5268 | CR-04 — Admin Asst / Adj admin — **30363859** — (S/A): **Sarah Mudiliar** — (A/I): — English/Anglais, Reliability/Fiabilité
- 10026051 | 396150010 | CR5268 | CR-04 — Admin Asst / Adj admin — **30363860** — (S/A): **Kassi Dejong** — (A/I): — English/Anglais, Reliability/Fiabilité
- 10026051 | 396150010 | SUC003 | SU-03 — University Undergrad / Étudiant à l'université — **30329254** — (S/A): **Marie Rupisan** — (A/I): — English/Anglais, Reliability/Fiabilité
- 10026051 | 396150010 | SUC003 | SU-03 — University Undergrad / Étudiant à l'université — **30360482** — (S/A): **Aaron Bains** — (A/I): — English/Anglais, Reliability/Fiabilité
- 10026051 | 396150010 | SUC007 | SU-03 — Co-op University Undergrad / Étud l'université en pgm coop — **30317240** — (S/A): — (A/I): — English/Anglais, Reliability/Fiabilité

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Assignment - Secondment / affectation - détachement		Obsolète = sera désactivé une fois vacant / de-exclus

10026051 — 396150010

CR5268 — CR-04

Admin Asst
Adj admin
30175824
(S/A): G.Sanghera/C.Hystad
(A/I):
English/Anglais — Reliability/Fiabilité

10026051 — 396150010

SUC003 — SU-03

University Undergrad
Étudiant à l'université
30360307
(S/A):
(A/I):
English/Anglais — Secret

Government of Canada / Gouvernement du Canada

WORK DESCRIPTION

Position Number	Position Title
Various	Safety Traffic Controller
Position Classification GS-PRC-03	**National Occupation Code** 6541
Department/Agency Canada Border Services Agency (CBSA)	**Effective Date** March 17, 2016
Organizational Component Regional	
Geographic Location Regions	**Job/Collective Number** GS03R01/20039928
Supervisor's Position Number	**Supervisor's Position Title** Superintendent
Supervisor Position Classification FB-05	
Language Requirements	**Linguistic Profile**
Communication Requirements	
Office Code	**Security Requirements**

The work description covers key purposes of controlling the safe flow of traffic flow through the inspection site, as well as maintaining safety within the controlled area. When providing traffic control services at a land border or marine operation, the position will report to a Superintendent position.

Client Service Results

Directs and guides traffic and ensures safety zone associated to the use of a mobile large scale imaging device on departmental, private and public property.

Key Activities

Conducts marshaling and perimeter safety duties at various locations as instructed and

maintaining the safety within the controlled area. This includes ensuring that radiation safety zones and occupancy-free buffer zones are established and maintained and ensuring proper procedures are adhered to.

The Safety Traffic Controller works outside the Mobile Large Scale Imaging (M-LSI) system and is primarily responsible for traffic flow through the entire inspection site, as well as maintaining safety within the controlled area.

Ensures all safety equipment required are available and operational and follows safety procedures

Works as a team to conduct operations and gives the conveyance driver general safety instructions.

Employee's Statement		
I have been given the opportunity to read and comment on the content of this work description.		
Name of Employee	Signature	Date
Supervisor's Statement		
This work description accurately describes the work assigned to this position.		
Name of Supervisor	Signature	Date
Authorization		
Name of Manager	Signature	Date

Work Characteristics

Skill

Ability to work on a team and follow instructions.

Physical Skills

Ability to remain focused in a range of settings, under various weather and lighting conditions.

Ability to stand and walk on diverse ground surfaces including asphalt and gravel, under various weather and lighting conditions. This requires dexterity and hand, eye and foot coordination.

Ability to react quickly to changing traffic and road conditions to ensure the safe positioning and movement of conveyances.

Peripheral vision is required to work near or around personnel, buildings, structures or other modes of transport and in situations of extreme weather conditions, A high degree of precision is required to adjust trajectory and positioning to avoid impacts or collisions.

Intellectual Skills

Attain and maintain the minimum qualifications required for the work including knowledge of operating manuals and standard operating procedures related to the various components of the work.

Knowledge and ability to perform emergency actions and procedures to be taken in the event of an emergency situation or vehicular accident.

Communication skills are required to carry out and to provide verbal or written instructions. In order to maintain the safety of the team working on the M-LSI and any surrounding traffic, must be able to communicate about the radiation safety zone and when it is safe to start the scan, etc.

The work requires knowledge of departmental radiation safety processes and procedures including safety measures for radiation safety in compliance with the standards set out in the *Canadian Radiation Emitting Devices Act*.

Attain and maintain the minimum requirements to act as Authorized Users of the system including but not limited to: CBSA Radiation safety course, CBSA Personal Radiation Detector (PRD) course and CBSA training on the proper use of the radiation survey meters. The position must pass recertification every three years.

Ability to assess environments and conditions and determines when to activate emergency procedures in circumstances that may lead to unnecessary safety concerns.

Ability to follow safety precautions detailed in the operating manuals, and those rules established by the port and CBSA policies.

Knowledge of inspection criteria for conveyances to ensure conveyances conform and the ability to guide and direct conveyances to designated positioning during entry and exit of a controlled zone and to assist drivers with correcting conveyance trajectory. The position will advise a supervisor if anomalies are identified.

Effort

Intellectual Effort

Intellectual effort is required for conducting daily preventative checks on small components such as radiation survey meters, pocket remote control and other deployment equipment. This may include activities such as changing PRD and infrared batteries. The work also requires verifying that these devices are operational.

Requires a high level of sustained visual and auditory attention. Frequent distractions occur throughout the conduct of the work, including inclement weather and changing road conditions, communication via radio, noise and other circulating vehicles.

The work requires periods of concentration to ensure vehicle positioning.

Physical Effort

The work requires physical effort when standing for extended periods on a variety of surfaces.

There is a requirement to wear potentially restrictive and cumbersome personal protective equipment including high-visibility vest or other similar clothing as well as any other necessary safety equipment.

Physical effort is required on a daily basis when standing and/or walking for long periods of time.

Physical effort is necessary to bend, lift and carry equipment weighing up to 60lbs.

Responsibility

Technical Resources

The work involves directing and guiding drivers and their conveyances to ensure safe operation and inspection.

Ensure proper radiation safety procedures are applied which includes ensuring controlled areas are maintained and radiation safety procedures are adhered to. This is a shared responsibility.

Maintains a safe environment while M-LSI is in use, keeping traffic out of the Radiation Safety Zone and monitoring entrance and exit of conveyances into radiation zone.

Working Conditions

Physical

There is a requirement to stand for long periods of time; daily exposure to carbon monoxide fumes, vibrations, engine noise, hazardous traffic conditions; daily exposure to adverse weather conditions; and discomfort from wearing restrictive personal protective equipment on a daily basis.

Psychological

Reasonable care is required while in proximity to moving vehicles and sources of radiation to avoid personal injuries and injuries to others.

Although a work schedule will be established, changes may occur with little notice. Work hours will be variable.

Hazards

The presence of the position within the Radiation Safety Zone increases the potential for elevated radiation exposure. The position's operating area will be at a distance to ensure acceptable exposure levels. The operator will require the use of radiation safety equipment in order to ensure their safety and the safety of surroundings.

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WORK DESCRIPTION COVER SHEET / PAGE COUVERTURE DE LA DESCRIPTION DE TRAVAIL

SECTION A: JOB INFORMATION /INFORMATION RELATIVE A L'EMPLOI

ob Title / Titre d'emploi	Job/Generic Number / Numero d'emploi/de generique
Internal Audit Trainee	S02H01
Department/Agency / Ministere/Agence CBSA	ob Effective Date / Date d'entree en vigueur- emploi April 2, 2018

ob Classification / Classification de l'emploi	Functional Authority (if applicable) / Authorite onctionnelle (si applicable)	Delegated Job Sponsor Name Nom du commanditaire delegue d'emploi
S-02	Internal Audit	Claudette Blair
Job Ratings / Degres d'emploi Knowledge: C1 135 Continuing Study: 2 30 Decision-Making: A1 70 Contacts: A1 26 SupeNision: N/A 0 :Total 261 points AS-02 (241-320)	Supervisor Position Classification / Classification du poste du superviseur	OCC and NOC / CCP et CNP 1111
!Job Type / Type d'emploi 0 Headquarters / Administration Centrale 0 Regional / Regional 0 National / National O Unique / Unique	Special Instructions (References) / Instructions speciales (references)	

SECTION B: POSITION INFORMATION / INFORMATION RELATIVE AU POSTE

Position Number / No. de poste	iffective Date / Date effective	
Branch/Region / Direction generale/Region	Directorate/ District Direction/District	Division
!Supervisor position Number / No. de poste du superviseur	Supervisor Group and Level / Group et niveau du superviseur	Supervisor Job Title / jTitre d'emploi du superviseur
Org Unit / Unite org.	Cost Centre / Centre de cout	eographic Location / Lieu geographique
Linguistic Profile / Profillinguistique	Security Requirements / Exigences en matiere de securite	Other / Autre Armed/Uniformed / Arme a feu/uniforme
Communication Requirements / Exigences en matiere de communication	Special Instructions Instructions speciales:	

SECTION C :AUTHORIZATION AND SIGNATURES / AUTHORISATION ET SIGNATURES

Employee Employe	*I certify that I have received this work description.* Je *certifie quej'ai re u* cette *description de travail.* Name/Nom Signature Date

Canada

1+1 Canada Border Services Agency / Agence des services frontaliers du Canada

Supervisor Superviseur	I have read this work description, and confirm that it accurately describes the work assigned to this position. J'ai lu cette descriotion de travail. et ie confirme-au'elle decrit adeauatement le travail at::t::innl! A r. nnt::t.		
	Name/Nom	Signature	Date
Delegated Authority Authorite Delegue	I have reviewed this work description, and confirm that it accurately describes the work required. J'ai revu cette description de travail, etje confirme qu'elle décrit adéquatement le travail requis.		
	C\au de+\e "BLAIR. Name/Nom	Signature	Apr 10/2018 Date

CLIEN:T SERVICE RESI!JI1iS / RESULTAI'S AXES SUR LE SERVICE A LA CLIENTELE

Under general supervision, provides support and performs assigned tasks within each of the phases of an audit engagement as a member of an audit team designed to provide departmental senior management with opinions on the effectiveness and adequacy of risk management, control and governance processes and to report on individual risk-based audits. Audit teams report to the Senior Director, Internal Audit.

KEY ACT.IVITIES / ACf'IV.ItES PRINCIPALES

Under the general supervisor of the Audit Manager,
As part of the Planning Phase:

- Conducts assigned research, collects and analyzes data, and summarizes information to assist the audit team in drafting the terms of reference as part of the Planning Phase of the audit engagement.
- Organizes audit interviews, participates with the Audit Manager in the conduct of interviews of auditees by taking interview notes, highlighting potential issues, and following-up on the collection of requested information.

As part of the Examination Phase:

- Conducts assigned audit tests and summarizes results of compliance to audits tests as part of the Examination Phase of an audit engagement.

As part of the Audit Engagement:

- Records information in the audit project database as a record of audit evidence to support the audit engagement's findings, conclusions and recommendations.

Learns about the Agency's mandate, organization structure and operations, research and information gathering techniques related to internal audit, arid the *Policy on Internal Audit* by completing mandatory training for Internal Audit Trainees as defined in a Personal Learning Plan detailing planned professional development activities.

WORK CHARACTERISTICS/ CARACTERISTIQUE Dt:J TRAVAIL

1 • SKILL / HABILETE

Knowledge of methods, techniques, tools and practices for researching and analyzing information and data acquired through formal education or work experience.

Basic knowledge of the *Policy on Internal Audit* and the internal audit process, methods, practices and requirements as applied within the Internal Audit and Program Evaluation Directorate, in order to participate in the examination of an audit entity's records and processes.

Knowledge of computer software applications to conduct assigned analysis and to document results.

Knowledge of the mandate of the CBSA, the Agency's organization structure and its operations in order to understand the context of audit engagements.

Knowledge of communications methods, tools and processes to select the most appropriate method for collecting and analyzing information from auditees, and to provide clear and concise written analyses and summaries to the Audit Manager.

Reading, listening and observation skills are required to collect and analyze information from auditees.

Interpersonal skills to participate and contribute effectively as a team member so that assigned tasks are delivered within prescribed time frames.

Continuing Study - Etude continue

Attends mandatory training for Internal Audit Trainees as defined in a Personal Learning Plan detailing planned professional development activities.

2 · EFFORT

Intellectual effort

Intellectual effort is required to learn about the Agency's mandate and operations, and the *Policy on Internal Audit* and to apply that learning to conduct research and analysis of program objectives and plans, budgets, management concerns, and previous audits to assist the audit team in drafting the terms of reference as part of the Planning Phase of the audit engagement and in conducting assigned audit tests as part of the Examination Phase.

Intellectual effort is required to conduct research to synthesize, analyze and summarize information from auditees of varying complexity and completeness as part of the Examination Phase for presentation to the Audit Manager. This involves the application of research and analytical skills to collect and analyze information related to the organization being audited and to assigned audit tests.

Physical Effort

Physical effort is required to work for several hours at a time at a computer and to travel, which can be physically demanding.

3 • RESPONSIBILI:rY / RESPONSABILITE

Supervision

N/A

Budget

N/A

Contacts

Provides and presents research, analyses and summaries for use by the Audit Manager for the development of terms of reference, audit criteria, audit programs and audit questionnaires.

Exchanges information with other team members and IAPED personnel to increase knowledge and skills.

Contacts departmental managers, staff and other stakeholders to organize audit interviews and meetings as part of the audit engagement, takes notes at audit interviews; collects and analyzes data, and records the information in the audit working papers as evidence in support of the audit engagement.

Physical Assets

Responsible for the use of a personal computer and associated equipment, software packages and standard office equipment.

Other responsibilitie - Autres responsabilites

Responsible for following ethical principles, professional standards and codes of conduct, and promoting ethical behaviour in the conduct of audits.

4 - WORKING CONDITIONS / CONDITIONS DE TRAVAIL.

The work is performed in an open office with frequent interruptions, strict deadlines, multiple demands and lack of control over the pace of work.

Visits are often made to client premises where there is occasional exposure to non-cooperative clients and the accompanying strained relationships.

The physical demands may include eyestrain, back strain and tension from prolonged attention to details.

ADDITIONAL INFORMATION / INFORMATION ADDITIONNELt.E

TPA 270 Rev 05

Canada Border Services Agency **WORK DESCRIPTION** | Agence des services frontaliers du Canada **DESCRIPTION DE TRAVAIL**

Job Number - Numéro de l'emploi	CAS No. - Numéro de SAE
ASC208	20015738

IDENTIFYING INFORMATION - DONNÉES D'IDENTIFICATION

Job Title - Titre de l'emploi

Junior Internal Auditor

Effective Date - Date d'entrée en vigueur	Classification	Job Type - Type d'emploi	Affiliated Positions - Postes rattachés
01.03.2007	AS-03	☒ Headquarters / Adm. centrale ☐ Regional / Régional ☐ National / National	☐ Multi-Position / Poste multiple ☒ Single Position / Poste unique

Branch / Region Direction générale / Région	Directorate / Local Offices Direction / Bureaux locaux	Division / Section
Strategy and Coordination	Internal Audit	

Approved Organizational Units / Unités structurelles approuvées

RATING - COTATION

162-030-116-038-000=346

MANAGEMENT AUTHORIZATION - AUTORISATION DE LA GESTION

"I approve the responsibilities described in this work description and authorize its use in the location(s) indicated above."

"J'approuve les responsabilités décrites dans cette description de travail et j'autorise son utilisation à (aux) l'endroit(s) de travail mentionné(s) ci-dessus."

Original signed by	Mary Zamparo VP, Strategy & Coordination	*27.06.2007*
Management Signature - Signature de la gestion	Title - Titre	Date

CERTIFICATION – ATTESTATION

"I certify that the following is a description of the work to be performed."

"J'atteste que ce qui suit est une description du travail à exécuter."

Immediate Supervisor's Signature - Signature du superviseur immédiat	Title - Titre	Date

"I certify that I have received this work description."

"J'atteste que j'ai reçu cette description de travail."

Incumbent's Signature - Signature du titulaire	Date

The Public Service Labour Relations Board Regulations provide employees with the right to submit a classification grievance within 35 days of the date on which they are notified of a decision affecting the classification of their position.

Le Règlement de la Commission des relations de travail dans la fonction publique permettent aux employés(es) de présenter un grief de classification dans les 35 jours suivant la réception de la décision affectant la classification de leur poste.

Client-Service Results

Independent internal audit, assurance services, reviews and special projects for the Senior Management of the Canada Border Services Agency (CBSA).

Key Activities

- Participates as a team member in internal audits, reviews or other studies. These projects have their genesis in an annual internal audit plan or requests received during the year from client management.
- As directed and assigned by the project leader contributes in the planning, conduct and reporting of internal audits, reviews and special projects.
- Contributes to the development of project objectives and scope.
- Develops and applies approaches to gather evidence and other relevant information to support the objectives of the project.
- Analyzes results and develops preliminary conclusions of audit tests conducted in support of the objectives of the project.
- Contributes to the development of Directorate annual and long term plans, policies, standards, systems, methodologies, processes, tools and techniques. Coordinates requests (e.g. ATIP, communication, OCG) and monitors the receipt of documentation such as auditee documentation including documents prepared for the Audit Committee.

Skill:

The work requires knowledge of theories, concepts, standards, principles, methods, practices, tools and techniques associated with internal auditing to select the most appropriate approach or techniques to gather information during the conduct of internal audits, or related reviews and then to apply the selected techniques or approach. The knowledge is also required to plan internal audit or related review projects.

The work requires knowledge of ethics, professional codes of conduct, and the nature of fraudulent activity: to promote ethical behaviour in the conduct of internal audits, or reviews. The work requires the knowledge and application of analytical methods appropriate to each audit and to report and present the findings effectively, explaining the reliability and validity of the data gathered.

The work requires a knowledge of current management, business and public administration theories, concepts, principles, practices and techniques relating to such things as strategic, operational and business continuity planning; risk identification, assessment and management; governance, leadership, management frameworks, and internal controls; and communications and information management. The work also requires knowledge of financial management principles and practices, including comptrollership, budgeting, and accounting.

Knowledge of sampling techniques, data analysis, survey and questionnaire design and use; interviewing techniques, flowcharting; and, the design and integration of sophisticated computer-based and manual audit and testing methodologies.

Knowledge of computer software applications (such as word processing, presentation, database, spreadsheet, Internet/Intranet, file/document utilities, decision support, communications software, productivity, automated working paper systems, flowcharting, project management, risk assessment, fraud detection, electronic question and survey, statistical sampling and computer assisted audit software) to apply the most effective and efficient tools and approach in the conduct of internal audits or reviews.

The work requires knowledge of the mission, vision, organization, strategic objectives, programs, objectives, priorities, activities, operations, business lines, planning, decision-making and accountability structures, values, culture, management and information systems, policies, practices, protocols, traditions, conventional wisdom, and procedures of the Agency and of Parliamentary Committees, Central Agencies and Officers of Parliament (particularly the Treasury Board and the Office of the Auditor General (OAG), Office of Comptroller General (OCG), other federal Agency's (particularly, Public Works and Government Services Canada, Citizenship and Immigration, Canadian Food Inspection Agency, Royal Canadian Mountain Police and Transport Canada), crown corporations and provincial and municipal governments. .

Knowledge of operating personal computer and various software packages (e.g. Windows, MS-Excel) to effectively communicate and input information, write reports and produce presentation, and to extract and manipulate data. This can include specialized computer assisted auditing techniques (e.g. IDEA, ACL).

The work requires knowledge of existing and proposed federal/provincial acts and regulations (examples include but are not limited to the Financial Administration Act, Public Service Employment Act, Statutory Interpretation Act, Auditor General Act, Privacy and Access to Information Acts, Official Languages Act, Employment Equity Act, Superannuation Act, the Charter of Rights, Environmental Protection Act, Canada Border Services Agency Act, Provincial Sales Tax Acts) and international treaties and agreements (examples include but are not limited to the North American Free Trade Agreement (NAFTA) governing the administration of government programs. The work requires knowledge of the Agency's enabling and governing legislation and other legislation administered by the Agency.

Communication skills to interview Management and staff to gather critical and confidential information to assess the overall functioning of management, internal controls and departmental programs and services. Being aware of the interviewee needs and concerns; and, the ability to

interpret the non-verbal cues emanating from interviewees who have individual and hidden agendas or may feel threatened is necessary to obtain a true understanding what is being said, or not said, and what is actually meant.

Effort:

Intellectual Effort:

Intellectual effort is required to consider current issues; and then to determine how the results and recommendations of a suggested internal audit or review project could add to management's ability to deal with those issues.

Intellectual effort is required to organize their own tasks, and establish priorities and establish a work schedule within a project.

Intellectual effort is needed to recommending approaches and methodologies to address the objectives of internal audit or review projects within a given framework for the analysis of the information to be gathered.

Intellectual effort is required to synthesize and analyze information of varying complexity and completeness, to provide analysis and summarize interview results.

Physical Effort: The work requires sitting for extended period of time throughout the day while operating computer equipment/keyboarding or traveling in cars and planes. There is a requirement to carry heavy briefcases and portable computers, printers and projectors while conducting projects outside of the normal working location.

Responsibility:

Human Resources: Participates as a member of collaborative teams carrying out projects consisting of internal audits or reviews. Participates in departmental, inter-departmental, working groups, project teams, seminars, conferences, or other consultative processes to identify management issues and best practices, to develop common methodologies, and/or to contribute to professional knowledge and expertise.

Technical Resources: During the conduct of internal audits, reviews, or other projects has custody of, and protects files containing confidential, secret and top secret documents borrowed from auditees as well as, depending on the topic being examined, proprietary and commercially confidential documents belonging to external organizations.

Working Conditions:

Psychological: Psychological discomfort results from dealing with managers or their staff, who often become confrontational, make conflicting demands and have competing priorities and deadlines.

Physical: The work involves working daily in an open office concept environment with exposure to noise, lack of privacy, distractions and interruptions from colleagues and callers, and daily exposure to glare from computers.

Additional Information

Ability to work independently and as a team member.

Ability to work in a team environment and ability to share, adapt, consider and capitalize on team members' idea to enhance the delivery of the audit project.

TPA 270 Rev 05

Canada Border Services Agency **WORK DESCRIPTION**	Agence des services frontaliers du Canada **DESCRIPTION DE TRAVAIL**	Job Number - Numéro de l'emploi	CAS No. - Numéro de SAE
		ASC190	20020201

IDENTIFYING INFORMATION - DONNÉES D'IDENTIFICATION

Job Title - Titre de l'emploi

Internal Auditor

Effective Date - Date d'entrée en vigueur	Classification	Job Type - Type d'emploi	Affiliated Positions - Postes rattachés
01.03.2007	AS-04	☒ Headquarters Adm. centrale ☐ Regional Régional ☐ National National	☐ Multi-Position Poste multiple ☒ Single Position Poste unique

Branch / Region Direction générale / Région	Directorate / Local Offices Direction / Bureaux locaux	Division / Section
Strategy and Coordination	Internal Audit	

Approved Organizational Units / Unités structurelles approuvées

RATING - COTATION

189-030-163-052-000=434

MANAGEMENT AUTHORIZATION - AUTORISATION DE LA GESTION

"I approve the responsibilities described in this work description and authorize its use in the location(s) indicated above."

"J'approuve les responsabilités décrites dans cette description de travail et j'autorise son utilisation à (aux) l'endroit(s) de travail mentionné(s) ci-dessus."

Original signed by	Mary Zamparo VP, Strategy & Coordination	*27.06.2007*
Management Signature - Signature de la gestion	Title - Titre	Date

CERTIFICATION – ATTESTATION

"I certify that the following is a description of the work to be performed."

"J'atteste que ce qui suit est une description du travail à exécuter."

Immediate Supervisor's Signature - Signature du superviseur immédiat	Title - Titre	Date

"I certify that I have received this work description."

"J'atteste que j'ai reçu cette description de travail."

Incumbent's Signature - Signature du titulaire	Date

The Public Service Labour Relations Board Regulations provide employees with the right to submit a classification grievance within 35 days of the date on which they are notified of a decision affecting the classification of their position.

Le Règlement de la Commission des relations de travail dans la fonction publique permettent aux employés(es) de présenter un grief de classification dans les 35 jours suivant la réception de la décision affectant la classification de leur poste.

Client-Service Results

Independent internal audit, assurance services, reviews and special projects for the Senior Management of the Canada Border Services Agency (CBSA).

Key Activities

- Participates as a team member in internal audits, reviews or other studies. These projects have their genesis in an annual internal audit plan or requests received during the year from client management.
- As directed and assigned by the project leader contributes in the planning, conduct and reporting of internal audits, reviews and special projects.
- Contributes to the development of project objectives and scope.
- Develops the approaches to completing assigned portions of the project.
- Develops and applies the approaches to gather evidence and other relevant information to support the objectives of the project.
- Analyzes results and develops evidence based conclusions of audit tests conducted in support of objectives of the project.
- Contributes to the development of Directorate annual and long term plans, policies, standards, systems, methodologies, processes, tools and techniques. Coordinates requests (e.g. ATIP, communication, OCG) and monitors the receipt of documentation such as auditee documentation including documents prepared for the Audit Committee.

Skill:

The work requires knowledge of theories, concepts, standards, principles, methods, practices, tools and techniques associated with internal auditing to select the most appropriate approach or techniques to gather information during the conduct of internal audits, or related reviews and then to apply the selected techniques or approach. The knowledge is also required to plan internal audit or related review projects.

The work requires knowledge of ethics, and professional codes of conduct, and the nature of fraudulent activity: to promote ethical behaviour in the conduct of internal audits or reviews. The work requires the knowledge and application of analytical methods appropriate to each audit and to report and present the findings effectively, explaining the reliability and validity of the data gathered.

The work requires knowledge of current management, business and public administration theories, concepts, principles, practices and techniques relating to such things as strategic, operational and business continuity planning; risk identification, assessment and management; governance, leadership, management frameworks, and internal controls; performance measurement and management; and communications and information management.

The work requires knowledge of organizational leadership and behaviour, management of change, and existing or emerging public sector and private sector human resource management themes and issues to: participate in a project team; and to develop advice, opinions and recommendations to Management.

Knowledge of sampling techniques, data analysis, survey and questionnaire design and use; interviewing techniques, flowcharting; and, the design and integration of sophisticated computer-based and manual audit and testing methodologies.

Knowledge of computer software applications (such as word processing, presentation, database, spreadsheet, Internet/Intranet, file/document utilities, decision support, communications software, productivity, automated working paper systems, flowcharting, project management, risk assessment, fraud detection, electronic question and survey, statistical sampling and computer assisted audit software) to apply the most effective and efficient tools and approach in the conduct of internal audits or reviews.

The work requires knowledge of the mission, vision, organization, strategic objectives, programs, objectives, priorities, activities, operations, business lines, planning, decision-making and accountability structures, values, culture, management and information systems, policies, practices, protocols, traditions, conventional wisdom, and procedures of the Agency and of Parliamentary Committees, Central Agencies and Officers of Parliament (particularly the Treasury Board and the Office of the Auditor General (OAG), Office of Comptroller General (OCG), other federal Agency's (particularly, Public Works and Government Services Canada, Citizenship and Immigration, Canadian Food Inspection Agency, Royal Canadian Mountain Police and Transport Canada), crown corporations and provincial and municipal governments.

Knowledge of operating personal computer and various software packages (e.g. Windows, MS-Excel) to effectively communicate and input information, write reports and produce presentation, and to extract and manipulate data. This can include specialized computer assisted auditing techniques (e.g. IDEA, ACL).

The work requires knowledge of evolving comptrollership and governance issues and current practices within the Audit community. This includes the Institute of Internal Auditors (IIA) standards for professional practice in internal auditing TBS for audit and evaluation standards in the federal government. This knowledge is required to apply the standards and policies for the conduct of internal audits to ensure all such work conforms to accepted standards.

The work requires knowledge of existing and proposed federal/provincial acts and regulations (examples include but are not limited to the Financial Administration Act, Public Service Employment Act, Statutory Interpretation Act, Auditor General Act, Privacy and Access to Information Acts, Official Languages Act, Employment Equity Act, Superannuation Act, the Charter of Rights, Environmental Protection Act, Canada Border Services Agency Act, Provincial Sales Tax Acts) and international treaties and agreements (examples include but are not limited to the North American Free Trade Agreement (NAFTA) governing the administration of government programs. The work requires knowledge of the Agency's enabling and governing legislation and other legislation administered by the Agency.

Communication skills to interview management and staff to gather critical and confidential information to assess the overall functioning of management, internal controls and departmental programs and services. Being aware of the interviewee needs and concerns; and, the ability to interpret the non-verbal cues emanating from interviewees who have individual and hidden agendas or may feel threatened is necessary to obtain a true understanding what is being said, or not said, and what is actually meant.

Effort:

Intellectual Effort:
Intellectual effort is required to consider current issues; and then to determine how the results and recommendations of a suggested internal audit or review project could add to management's ability to deal with those issues.

Intellectual effort is required to organize their own tasks, and establish priorities and establish a work schedule within a project.

Intellectual effort is needed to recommending approaches and methodologies to address the objectives of internal audit, program evaluation, or review projects within a given framework for the analysis of the information to be gathered.

There is intellectual effort in developing or adapting, and then applying internal auditand management concepts, methods, practices, tools and techniques used during the conduct of projects. There is intellectual effort required to develop conclusions and recommendations and analyze the quality of evidence supporting them to either, accept that enough work has been done or, to identify the requirement for further research.

Intellectual effort is required to synthesize and analyze information of varying complexity and completeness, to develop findings, and conclusions and to suggest practical recommendations for management and stakeholders.

Physical Effort: The work requires sitting for extended period of time throughout the day while operating computer equipment/keyboarding or traveling in cars and planes. There is a requirement to carry heavy briefcases and portable computers, printers and projectors while conducting projects outside of the normal working location.

Responsibility:

Human Resources: Participates as a member of collaborative teams carrying out projects consisting of internal audits or reviews. Participates in departmental, inter-departmental, working groups, project teams, seminars, conferences, or other consultative processes to identify management issues and best practices, to develop common methodologies, and/or to contribute to professional knowledge and expertise.

Technical Resources: During the conduct of internal audits, reviews, or other projects has custody of, and protects files containing confidential, secret and top secret documents borrowed from auditees as well as, depending on the topic being examined, proprietary and commercially confidential documents belonging to external organizations.

Working Conditions:

Psychological: Psychological discomfort results from dealing with managers or their staff who often become confrontational, make conflicting demands and have competing priorities and deadlines.

Physical: The work involves working daily in an open office concept environment with exposure to noise, lack of privacy, distractions and interruptions from colleagues and callers, and daily exposure to glare from computers.

Additional Information

Ability to work independently and as a team member.

Ability to work in a team environment and ability to share, adapt, consider and capitalize on team members' idea to enhance the delivery of the audit project.

TPA 270 Rev 05

Canada Border Services Agency
WORK DESCRIPTION

Agence des services frontaliers du Canada
DESCRIPTION DE TRAVAIL

Job Number - Numéro de l'emploi	CAS No. - Numéro de SAE
ASC803	20013955

IDENTIFYING INFORMATION - DONNÉES D'IDENTIFICATION

Job Title - Titre de l'emploi

Internal Auditor

Effective Date - Date d'entrée en vigueur	Classification	Job Type - Type d'emploi	Affiliated Positions - Postes rattachés
29.01.2007	AS-05	☐ Headquarters / Adm. centrale ☐ Regional / Régional ☒ National / National	☒ Multi-Position / Poste multiple ☐ Single Position / Poste unique

Branch / Region Direction générale / Région	Directorate / Local Offices Direction / Bureaux locaux	Division / Section
Strategy & Coordination	Internal Audit	

Approved Organizational Units / Unités structurelles approuvées

10008951 (5400 000 00)

RATING - COTATION

216 – 050 – 209 – 064 = 539

MANAGEMENT AUTHORIZATION - AUTORISATION DE LA GESTION

"I approve the responsibilities described in this work description and authorize its use in the location(s) indicated above."

"J'approuve les responsabilités décrites dans cette description de travail et j'autorise son utilisation à (aux) l'endroit(s) de travail mentionné(s) ci-dessus."

Original signed by	Mary Zamparo VP, Strategy & Coordination	***08.03.2007***
Management Signature - Signature de la gestion	Title - Titre	Date

CERTIFICATION – ATTESTATION

"I certify that the following is a description of the work to be performed."

"J'atteste que ce qui suit est une description du travail à exécuter."

Immediate Supervisor's Signature - Signature du superviseur immédiat	Title - Titre	Date

"I certify that I have received this work description."

"J'atteste que j'ai reçu cette description de travail."

Incumbent's Signature - Signature du titulaire	Date

The Public Service Labour Relations Board Regulations provide employees with the right to submit a classification grievance within 35 days of the date on which they are notified of a decision affecting the classification of their position.

Le Règlement de la Commission des relations de travail dans la fonction publique permettent aux employés(es) de présenter un grief de classification dans les 35 jours suivant la réception de la décision affectant la classification de leur poste.

Client-Service Results

Independent internal audit, assurance services, reviews and special projects for the Senior Management of the Canada Border Services Agency (CBSA).

Key Activities

- Participates as a team member in internal audits, reviews or special projects. These projects have their genesis in an annual review plan, or requests from Central Agencies (Treasury Board – Office of the Comptroller General, Information Commissioner, etc.), or requests received during the year from Senior Management. These latter requests are often urgent or high profile.

- As directed and assigned by the project leader contributes in the planning, conduct and reporting of internal audits, reviews and special projects.

- Research and gather information and prepare working papers documenting pertinent information on assigned audit projects. Develops documentation as directed by the project leader or audit manager based on the knowledge of concepts, principles, techniques and practices associated with designing audit programs including statistical analysis and data compilation for analysing, interpreting and reporting information.

- Participates in departmental, inter-departmental, working groups, project teams, seminars, conferences, or other consultative processes to identify management issues and best practices, to develop common methodologies, and/or to contribute to professional knowledge and expertise.

- Contributes to the development of Branch annual and long term plans, policies, standards, systems, methodologies, processes, tools and techniques. Coordinates requests (e.g. ATIP, communication, OCG) and monitors the receipt of documentation such as auditee documentation including documents prepared for the Audit Committee.

Criteria

Skill:

The work requires knowledge of theories, concepts, standards, principles, methods, practices, tools and techniques associated with internal auditing to select the appropriate methodology and specific techniques to gather information during the conduct of specific internal audits, and apply the selected methodologies and techniques.

The work requires knowledge of ethics, and professional codes of conduct, and the nature of fraudulent activity: to promote ethical behaviour in the conduct of internal audits or reviews. The work requires the knowledge and application of analytical methods appropriate to each audit and to report and present the findings effectively, explaining the reliability and validity of the data gathered.

The work requires knowledge of current management, business and public administration theories, concepts, principles, practices and techniques relating to such things as strategic, operational and business continuity planning; risk identification, assessment and management; governance, leadership, management frameworks, and internal controls; performance measurement and management; and communications and information management.

The work requires knowledge of strategic and operational planning including environmental scanning, business intelligence and risk assessment to identify potential internal audits, using program evaluations and reviews to form the basis of the annual and long-term review and business plans; and, to assess coverage of areas of materiality within a specific internal audit, program evaluation, investigation or review project.

Knowledge of sophisticated sampling techniques, data analysis, survey and questionnaire design and use; interviewing techniques, flowcharting; and, the design and integration of sophisticated computer-based and manual audit and evaluation testing methodologies. Knowledge of computer software applications in order to apply the most effective and efficient tools and approach in the conduct of internal audits, program evaluations, or reviews.

The work requires knowledge of the mission, vision, organization, strategic objectives, programs, objectives, priorities, activities, operations, business lines, planning, decision-making and accountability structures, values, culture, management and information systems, policies, practices, protocols, traditions, conventional wisdom, and procedures of the Agency and of Parliamentary Committees, Central Agencies and Officers of Parliament (particularly the Treasury Board and the Office of the Auditor General (OAG), Office of Comptroller General (OCG), other federal Agency's (particularly, Public Works and Government Services Canada, Citizenship and Immigration, Canadian Food Inspection Agency, Royal Canadian Mountain Police and Transport Canada), crown corporations and provincial and municipal governments.

Knowledge of operating personal computer and various software packages (e.g. Windows, MS-Excel) to effectively communicate and input information, write reports and produce presentation, and to extract and manipulate data. This can include specialized computer assisted auditing techniques (e.g. IDEA, ACL).

The work requires an awareness of current public policy issues influencing CBSA and the public, private and industry sectors, both domestically and internationally; and the trends, issues and interrelationships between the Department and public, private and industry sectors and interest groups to identify their impact on objectives, strategies, operations and decisions managed and made by Senior Management and stakeholders to address them in the conduct of internal audits, program evaluations, or reviews.

The work requires knowledge of evolving comptrollership and governance issues and current practices within the Audit community. This includes the Institute of Internal Auditors (IIA) standards for professional practice in internal auditing, TBS audit and evaluation standards in the federal government. This knowledge is required to apply the standards and policies for the conduct of internal audits to ensure all such work conforms to accepted standards.

The work requires knowledge of existing and proposed federal/provincial acts and regulations (examples include but are not limited to the Financial Administration Act, Public Service Employment Act, Statutory Interpretation Act, Auditor General Act, Privacy and Access to Information Acts, Official Languages Act, Employment Equity Act, Superannuation Act, the Charter of Rights, Environmental Protection Act, Canada Border Services Agency Act, Provincial Sales Tax Acts) and international treaties and agreements (examples include but are not limited to the North American Free Trade Agreement (NAFTA) governing the administration of government programs. The work requires knowledge of the Agency's enabling and governing legislation and other legislation administered by the Agency.

Verbal and written communication skills are required to clearly explain the audit objective, audit plan and audit program and schedule. Skills in writing and presenting audit findings to convey simple and complex information.

Effort:

(a) Intellectual Effort

Intellectual effort is required to identify potential internal audit, and review projects to be considered for inclusion in the annual and long-term review plan.

Intellectual effort is required to organize assigned tasks, and establish priorities and establish a work schedule within a project. Intellectual effort is needed to select and suggest modification to approaches and methodologies to address the objectives of internal audit, or review projects within a given framework for the analysis of the information to be gathered.

There is intellectual effort in adapting management concepts, methods, practices, tools and techniques used during the conduct of projects.

There is intellectual effort required to develop conclusions and recommendations and analyze the quality of evidence supporting them to either, accept that enough work has been done or, to identify the requirement for further research.

Intellectual effort is required to synthesize and analyze information of varying complexity and completeness, to develop findings, and conclusions and to suggest practical recommendations to project leader and audit manager.

(b) Physical Effort

The work requires sitting for extended period of time throughout the day while operating computer equipment/keyboarding or traveling in cars and planes. There is a requirement to carry heavy briefcases and portable computers, printers and projectors while conducting projects outside of the normal working location.

Responsibility:

(a) Human Resources

Participates as a member of collaborative teams carrying out projects consisting of internal audits or reviews. From time to time, manages and leads teams, seconded staff, and/or professional consultants, in the planning, conduct and reporting of short term and lower risk internal audits, or reviews. This requires the development of new and different professional and personal relationships; the building of a team; resolving conflicts; recognizing achievement; and, supporting a fair and equitable workplace. Participates in departmental, inter-departmental, working groups, project teams, seminars, conferences, or other consultative processes to identify management issues and best practices, to develop common methodologies, and/or to contribute to professional knowledge and expertise.

(b) Technical Resources

During the conduct of internal audits, reviews, or other projects has custody of, and protects files containing confidential, secret and top secret documents borrowed from auditees as well as, depending on the topic being examined, proprietary and commercially confidential documents belonging to external organizations.

Working Conditions:

(a) Physical

The work involves working daily in an open office concept environment with exposure to noise, lack of privacy, distractions and interruptions from colleagues and callers, and daily exposure to glare from computers.

(b) Psychological

Psychological discomfort results from dealing with managers or their staff, who often become confrontational, make conflicting demands and have competing priorities and deadlines. .

Additional Information - L'information additionnelle

Ability to work independently and as a team member.

Ability to work in a team environment and ability to share, adapt, consider and capitalize on team members' idea to enhance the delivery of the audit project.

TPA 270 Rev 05

Canada Border Services Agency **WORK DESCRIPTION**	Agence des services frontaliers du Canada **DESCRIPTION DE TRAVAIL**	Job Number - Numéro de l'emploi	CAS No. - Numéro de SAE
IDENTIFYING INFORMATION - DONNÉES D'IDENTIFICATION		ASC205	20013661

Job Title - Titre de l'emploi

Internal Audit Project Leader

Effective Date - Date d'entrée en vigueur	Classification	Job Type - Type d'emploi	Affiliated Positions - Postes rattachés
29.01.2007	AS-06	☐ Headquarters / Adm. centrale ☐ Regional / Régional ☒ National / National	☒ Multi-Position / Poste multiple ☐ Single Position / Poste unique

Branch / Region Direction générale / Région	Directorate / Local Offices Direction / Bureaux locaux	Division / Section
Strategy & Coordination /	Internal Audit	

Approved Organizational Units / Unités structurelles approuvées

10008951 (5400 000 00)

RATING - COTATION

216 – 050 – 256 – 091 – 033 = 646

MANAGEMENT AUTHORIZATION - AUTORISATION DE LA GESTION

"I approve the responsibilities described in this work description and authorize its use in the location(s) indicated above."

"J'approuve les responsabilités décrites dans cette description de travail et j'autorise son utilisation à (aux) l'endroit(s) de travail mentionné(s) ci-dessus."

Management Signature - Signature de la gestion	Title - Titre	Date
Original signed by	Mary Zamparo VP, Strategy & Coordination	***08.03.2007***

CERTIFICATION – ATTESTATION

"I certify that the following is a description of the work to be performed."

"J'atteste que ce qui suit est une description du travail à exécuter."

Immediate Supervisor's Signature - Signature du superviseur immédiat	Title - Titre	Date

"I certify that I have received this work description."

"J'atteste que j'ai reçu cette description de travail."

Incumbent's Signature - Signature du titulaire	Date

The Public Service Labour Relations Board Regulations provide employees with the right to submit a classification grievance within 35 days of the date on which they are notified of a decision affecting the classification of their position.

Le Règlement de la Commission des relations de travail dans la fonction publique permettent aux employé(es) de présenter un grief de classification dans les 35 jours suivant la réception de la décision affectant la classification de leur poste.

Client-Service Results

Leads independent and objective internal audit assurance services to senior management and the Audit Committee of Canada Border Services Agency (CBSA). Suggest changes to management to improve compliance with authorities (laws, regulations, policies and procedures) in order to improve the efficiency, effectiveness and controls of the activities of the CBSA.

Key Activities

- Under the direction of audit manager, plans, manages and leads the work of multi-disciplinary project teams comprised of staff, contracted personnel and individuals on secondment or assignment in the conduct of specific, or major portions of, internal audits reviews or special projects. These projects have their genesis in an annual audit plan, requests from Central Agencies (Treasury Board – Office of the Comptroller General, Information Commissioner, etc.), or requests received during the year from Senior Management.

- Develops the scope, objectives, methodologies and milestones for each project. Assigns audit tasks to team members; monitors work progress and provide timely feedback. Assesses the pertinence and quality of evidence gathered; ensures the adherence to applicable professional standards; evaluates the relevance of conclusions and results; and, formulates strategies for effectively communicating the results.

- Briefs Senior Management on the results of internal audits, reviews, or other special projects; negotiates the acceptance of both the results and the recommendations; and, secures commitment to action by Senior Management. If necessary, de-briefs Central Agencies or other interested parties (e.g. unions, employees or Members of Parliament) on project results.

- Participates in Agency, inter-Agency or working groups, project teams, seminars, conferences, or other consultative processes to identify management issues and best practices, to develop common methodologies, and/or to contribute to professional knowledge and expertise.

- Contributes to the development of Directorate strategic direction, operational objectives, operational procedures and templates, annual and long-term risk based audit plans; and, the subsequent resourcing strategies, policies, standards, systems, methodologies, processes, tools and techniques. Under the direction of the Manager, monitors the status of audit projects and follow-ups and plans and ensures quality of deliverables and working paper files.

- Provides subject-matter expertise based upon past experiences (Agency knowledge, audit experience, financial systems, electronic working papers, etc.) and coordinates in the training of employees.

Criteria

Skill:

The work requires knowledge of theories, concepts, standards, principles, methods, practices, tools and techniques associated with internal auditing to select the appropriate approaches for use by the audit team to conduct specific internal audits or reviews; knowledge of current trends and adaptability changing environment; Internal audit knowledge is necessary to ensure effective delivery and management of assurance engagements and reviews and consequently compliance to professional standards.

The work requires a knowledge of ethics, professional codes of conduct, and the nature of fraudulent activity: to promote ethical behaviour in the conduct of internal audits reviews or special projects; to provide direction and leadership to project members; to prevent and detect unethical behaviour or fraudulent activities; and promote ethical performance in the Agency.

The work requires knowledge of internal controls and risk management and the tools and techniques used in monitoring and controlling processes to assess whether management control and risk is being exercised effectively and efficiently. A strong understanding of general management principles and practices, techniques and methodologies including areas such as risk management, governance, management frameworks, and management controls.

The work requires a knowledge of strategic and operational planning including environmental scanning, business intelligence and risk assessment to identify potential internal audits, and reviews to form the basis of the annual and long-term review and business plans; to understand planned internal audit, and review project thrusts; to assess coverage of areas of materiality within a specific internal audit or review project; and, to provide multi-perspective views on Agency and organizational strategic and business plans, management functions, activities and systems to Senior Management and stakeholders.

The work requires knowledge of the mission, vision, organization, strategic objectives, programs objectives, priorities, activities, operations, business lines, decision-making and accountability structures, values, culture, management and information systems, policies, practices, protocols, traditions, and conventional wisdom, of the Agency and of Parliamentary Committees, Central Agencies and Officers of Parliament (particularly the Treasury Board and the Office of the Auditor General (OAG) Office of Comptroller General OCG), other federal Agency's (particularly, Public Works and Government Services Canada, Citizenship and Immigration, Canadian Food Inspection Agency, Royal Canadian Mountain Police and Transport Canada), crown corporations and provincial and municipal governments. This knowledge is required to determine the impact of the major policy sector developments and evolving management issues on the Agency and to be able to integrate these issues into internal audit, and to make recommendations for Senior Management to react to or address these issues. In addition, the work requires knowledge of TB policies to assess the level of compliance within the client organization during the conduct of internal audits and to, when necessary, make recommendations for changes.

Knowledge of organizational leadership and behaviour, management of change, and existing or emerging public sector and private sector human resource management themes and issues to: lead, organize and build multi-disciplinary project teams; and to develop advice, opinions and recommendations to Senior Management and stakeholders.

Knowledge of sophisticated quantitative and qualitative research and assessment techniques including such as rational problem solving, program model design and interpretation; control/materiality/risk estimation; performance measurement, bench marking; statistical sampling and projection, regression, and correlation analysis; survey and questionnaire design and use; interviewing techniques flowcharting; and, the design and integration of sophisticated computer-based and manual audit and evaluation testing methodologies. This knowledge is needed to identify, recommend and ultimately lead the application of the appropriate technique in the conduct of complex internal audits, or reviews. Knowledge of computer software applications is desirable.

The work requires knowledge of current public policy issues influencing the Agency, public, private and industry sectors, both domestically and internationally; and the trends, issues and interrelationships between the Agency, and public, private and industry sectors, and interest groups to identify their impact on objectives, strategies, operations and decisions managed and made by Senior Management and stakeholders to address them as part of the planning for internal audits, program evaluations or reviews and to develop recommendations for Senior Management to react to or address these issues.

The work requires knowledge of standards for the production of various audit products, internal processes, procedures and dynamics to perform proficiently. Knowledge of internal administrative processes and procedures is required to understand and adhere to them, and to ensure that the team members comply with them.

The work requires knowledge of evolving comptrollership and governance issues and current practices within the Audit community. This includes but is not limited to the TB audit standards in the federal government; and to the Institute of Internal Auditors (IIA) standards for professional practice in internal auditing; to ensure all such project work conforms to accepted standards; and, to be an active participant in the role and direction of the Audit community in the public sector.

The work requires knowledge of review structures and best management practices internal audit community, to develop, adapt and exchange auditor review concepts, standards, principles, methods, practices, tools, techniques, methodologies and processes.

The work requires knowledge of existing and proposed federal/provincial acts and regulations (examples include but are not limited to the Financial Administration Act, Public Service Employment Act, Statutory Interpretation Act, Auditor General Act, Privacy and Access to Information Acts, Official Languages Act, Employment Equity Act, Superannuation Act, the Charter of Rights, Environmental Protection Act, Canada Border Services Agency Act, Provincial Sales Tax Acts) and international treaties and agreements (examples include but are not limited to NAFTA) governing the administration of government programs. The work requires knowledge of the Agency's' enabling and governing legislation and other legislation administered by the Agency.

Detailed and comprehensive legislative knowledge is required to assess compliance with the applicable legislation and regulations and, when significant issues are identified to assess the risks and alternative actions, and to develop substantive, workable recommendations to foster compliance, or to suggest changes governing legislation and regulations or program delivery structures

Effective interviewing, listening and observations skills are required to interpret and understand the meaning behind statements made and questions asked by auditees; facilitate meetings and discussions and to coach audit team members.

Communication skills are required to present, explain, and discuss the results of internal audit, reviews or special projects which contain abstract and complex concepts and sometimes technical information about program, system, functional and organizational issues which must be presented in a clear, impartial, concise, credible manner, to achieve co-operation, to gain consensus and to persuade Senior Management and stakeholders to implement recommendations which are potentially sensitive.

Communication skills are required to prepare reports, briefings and presentation material for the Senior Management. The subject matter often involves politically sensitive or unfavorable findings, complex and Agency-wide issues, and yet must be prepared within short time frames. In the case of briefings this can sometimes be a matter of hours. Information must be impartial, concise and clearly presented, delivered to minimize the potential for misinterpretation yet occasionally crafted subtly, and using persuasive techniques to gain acceptance and commitment.

Negotiation skills are often required in finalizing the content of reports when the results are negative or significant issues are at stake. In these circumstances, managers will often pressure the incumbent to modify or remove negative results from reports. The incumbent must use considerable negotiation skills to ensure that the actual content addresses any legitimate concerns the managers may have while portraying the results in an accurate and objective way.

Effort:

(a) Intellectual Effort

Intellectual effort is required to identify key issues in the Agency and to identify potential internal audit, program evaluation and review projects to be included in the annual and long-term review plan to address those issues. Intellectual effort is required to research, analyze, interpret and model multi-perspective views of program objectives and requirements, legislation, regulations, directives, operational objectives, policies, procedures, trends, key management concerns, opportunities and exposures of significance to determine the issues; and then to determine how the results and recommendations of a suggested internal audit, program evaluation or review project could add to Senior Management's ability to deal with those issues.

Intellectual effort is required to organize projects, define tasks, recommend augmentation of the team with appropriate generalist and specialist resources including contracted support, and establish priorities within the project. Intellectual effort is required to develop the appropriate scope, objectives and methodologies, lines of enquiry, electronic and hard copy sources, issues to explore and/or validate, and sample sizes. Selects and schedule people for interviews, examine electronic and manual data, correlate different types of information and create questionnaires. For individual internal audit, and review projects.

Intellectual effort is needed to consider, select and adapt alternative approaches and methodologies to address the selected objectives and to design a framework for the analysis of diverse qualitative and quantitative information to be gathered. There is intellectual effort in directing and providing expertise on the development, application and adaptation of a variety of internal audit, program evaluation, and management strategies, theories, concepts, standards, principles, methods, practices, tools and techniques used during the conduct of projects.

There is intellectual effort required to challenge assumptions and underlying logic used by project team members to develop conclusions and recommendations and the quality of evidence supporting them and analyze internal auditor review results to identify the requirement for further research on information, to make judgment calls on the importance, marketability and evidential support for internal audit, and review observations and to provide sound rationale for revising conclusions.

Intellectual effort is required to synthesize and analyze extensive amounts of information of varying complexity and completeness, to report on the relevant issues, findings, and conclusions; and, to develop practical recommendations for Senior Management and Stakeholders. Intellectual effort is required to identify core elements, to assess risks and opportunities for change - including legislative changes; and, to exercise judgment on the importance, nature and adequacy of support for recommendations

Intellectual effort is required in the management of audit team taking into consideration strengths, weaknesses and diversity of team members.

(b) Physical Effort

The work requires sitting for extended period of time throughout the day while operating computer equipment/keyboarding or traveling in cars and planes. There is a requirement to carry heavy briefcases and portable computers, printers and projectors while conducting projects outside of the normal working location.

Responsibility:

(a) Human Resources

Manages, leads and monitors multi-disciplinary project teams, comprised of subject-matter experts, seconded staff, staff on assignment, , professional consultants, and/or students in a matrix organization. This requires the development of new and different professional and personal relationships; the building of a team; resolving conflicts; recognizing achievement; and, supporting a fair and equitable workplace.

Provides instruction, supervision and guidance to audit team members conducting strategic analyses and examinations of major Agency policies, programs, legislative requirements and initiatives. Monitors and provides feedback on the work performed by the team members to ensure that the audit work is effectively performed to provide the appropriate information.

Leadership responsibilities include: planning, organizing, co-coordinating and assigning work of project members; determining priorities, recommending resource levels; providing technical guidance and direction; monitoring, coaching, and, at the end of each project, evaluating each team member's work performance and recommending training where necessary; and, reprioritizing or creating alternative ways to accomplish project objectives.

Writes, edits, and presents objective, relevant and timely audit reports on findings, assurance and risk management information for the management and reporting of performance, compliance and comptrollership, and recommendations for program operations, to improve their cost-effectiveness.

Participates in Agency, inter-Agency, professional meetings, committees, workshops, focus groups and working groups involving evaluation, audit, and review staff, contracted resources, and representatives of Agency organizations, both senior managers and working level employees.

(b) Financial Resources

Develops, recommends, manages and monitors the budgets for individual assigned internal audit program evaluation, or review project, . Identifies the need for professional consulting services with authority to recommend the requirements and evaluation criteria, the extent and level of service, and the options to be considered.

Monitors internal audit, reviews, and special project expenditures against budgets and in accordance with relevant TBS and Agency policies, including staff time, travel and other operational expenses.

(c) Technical Resources

During the conduct of internal audits reviews, or other projects has custody of, and protects files containing confidential and secret documents borrowed from auditees.

Working Conditions:

(a) Physical

The work involves working daily in an open office concept environment with exposure to noise, lack of privacy, distractions and interruptions from colleagues and callers, and daily exposure to glare from computers.

(b) Psychological

Psychological discomfort results from dealing with managers or their staff, who often become confrontational, make conflicting demands and have competing priorities and deadlines. Strong opposition and hostility are not uncommon when the internal audit, program evaluation, or review issues are sensitive or contentious. There is a requirement to satisfy multiple, concurrent demands for high quality advice and recommendations pertaining to these same sensitive issues.

TPA 270 Rev 05

Canada Border Services Agency
WORK DESCRIPTION

Agence des services frontaliers du Canada
DESCRIPTION DE TRAVAIL

Job Number - Numéro de l'emploi	CAS No. - Numéro de SAE
ASC150	20015704

IDENTIFYING INFORMATION - DONNÉES D'IDENTIFICATION

Job Title - Titre de l'emploi

Audit Manager

Effective Date - Date d'entrée en vigueur	Classification	Job Type - Type d'emploi	Affiliated Positions - Postes rattachés
01.01.2007	AS-07	☒ Headquarters Adm. centrale ☐ Regional Régional ☐ National National	☐ Multi-Position Poste multiple ☒ Single Position Poste unique

Branch / Region Direction générale / Région	Directorate / Local Offices Direction / Bureaux locaux	Division / Section
Strategy & Coordination		

Approved Organizational Units / Unités structurelles approuvées

5400 – 000 - 10008951

RATING - COTATION

244 – 050 – 303 – 091 – 070 = 758

MANAGEMENT AUTHORIZATION - AUTORISATION DE LA GESTION

"I approve the responsibilities described in this work description and authorize its use in the location(s) indicated above."

"J'approuve les responsabilités décrites dans cette description de travail et j'autorise son utilisation à (aux) l'endroit(s) de travail mentionné(s) ci-dessus."

Original signed by/	Mary Zamparo VP, Strategy & Coordination	15.02.2007
Management Signature - Signature de la gestion	Title - Titre	Date

CERTIFICATION – ATTESTATION

"I certify that the following is a description of the work to be performed."

"J'atteste que ce qui suit est une description du travail à exécuter."

Immediate Supervisor's Signature - Signature du superviseur immédiat	Title - Titre	Date

"I certify that I have received this work description."

"J'atteste que j'ai reçu cette description de travail."

Incumbent's Signature - Signature du titulaire	Date

The Public Service Labour Relations Board Regulations provide employees with the right to submit a classification grievance within 35 days of the date on which they are notified of a decision affecting the classification of their position.

Le Règlement de la Commission des relations de travail dans la fonction publique permettent aux employés(es) de présenter un grief de classification dans les 35 jours suivant la réception de la décision affectant la classification de leur poste.

Client-Service Results

Manages multiple audit teams in the development, direction, management and delivery of audit services of CBSA programs and services, information systems and all corporate activities such as finance and human resources to provide assurance to the President and the Audit Committee with external members on the effectiveness and efficiency on the agency's governance, risk management, and control processes.

Key Activities

- Plans, manages and directs a portfolio of multiple, concurrent projects (including their associated financial budgets and expenditures) consisting of internal audits, risk and control assessments, reviews or other studies. These projects have their genesis in an annual review plan, direction from Central Agencies.

- Directs the establishment of the specific scope, objectives, methodologies and milestones for each project, and reviews project plans and completed work: to evaluate the pertinence and quality of evidence gathered; to ensure adherence to applicable professional standards; to assess the soundness of methodologies; to evaluate the relevance of conclusions and results; and, to formulate strategies for effectively communicating the results.

- Briefs senior management on the results of internal audits, risk and control assessments, reviews, or other studies; negotiates the acceptance of both the results and the recommendations; and, secures commitment to action by senior management. If necessary, de-briefs Central Agencies or other interested parties on project results.

- Plans, manages and directs the work of multi-disciplinary project teams comprised of Branch staff, contracted personnel, and individuals on secondment or assignment in the planning, conduct and reporting of internal audits, risk and control assessments, reviews, or other studies; and, establishes and manages any associated professional service contracts, agreements and partnerships

- Provides expert level functional and technical guidance and advice on internal audit, governance, risk management, control and related matters to those carrying out internal audit within the Agency or those who are using methods normally associated with internal audit.

- Leads or participates in departmental, inter-departmental or international committees, working groups, project teams, seminars, conferences, or other consultative processes to identify management issues and best practices, to develop common methodologies, and/or to contribute to professional knowledge and expertise.

- Participates in, and contributes to, the development of Branch strategic direction, operational objectives, annual and long-term review plans; and, the subsequent resourcing strategies, policies, standards, systems, methodologies, processes, tools and techniques.

- Manages human and financial resources under their responsibility. They are the technical authority approval and provide guidance to the Internal Audit Director, who has the delegation. Additional information could be added with regards to the number of staff to supervise and assess performance (3 or more auditors).)

Criteria

Skill:

The work requires:

Knowledge of theories, concepts, standards, principles, methods, practices, tools and techniques associated with internal auditing to select the appropriate approach to conduct specific internal audits, or related reviews; to determine relative strengths and weaknesses of the approaches; to plan, manage and direct internal audit or related review projects; to select and apply appropriate methodologies, and to explain their application to project team members and to subsequently coach them in that application; to design, generate, test or pilot new and innovative approaches; to keep abreast of current trends and to adapt to a changing environment; to advance the knowledge and application of these new or innovative approaches with project teams, and with colleagues both domestically and internationally.

Knowledge to act as an expert advisor to Branch staff engaged in internal audit projects where the staff's primary background is not internal audit; to provide expert level functional and technical advice and be an authoritative source of guidance to all staff within the CBSA carrying out internal audit or using the approaches normally associated with internal audit; to ensure effective internal audit or review results; and to ensure compliance to professional standards and ethics.

Knowledge of ethics, professional codes of conduct, and the nature of fraudulent activity: to promote ethical behaviour in the conduct of internal audits, risk and control assessments, or reviews; to provide direction and leadership to project teams; to prevent and detect unethical or fraudulent activities; and promote ethical performance in the department.

Knowledge of current management, business and public administration theories, concepts, principles, practices and techniques relating to such things as strategic, operational and business continuity planning; risk identification, assessment and management; governance, leadership, management frameworks, and internal controls; performance measurement and management; and communications and information management. This knowledge is used in the development of innovative and practical recommendations to senior management to improve existing departmental processes, systems and procedures and to provide advice on the management of risk and risk mitigation approaches.

Knowledge of strategic and operational planning including environmental scanning, business intelligence, risk assessment, and definition of criteria to place potential internal audits, risk and control assessments and reviews in priority to form the basis of the annual and long-term review and business plans; to rationalize planned internal audit, risk and control assessment and review thrusts; to assess coverage of areas of materiality; and, to provide multi-perspective views on governmental, departmental, and organizational strategic and business plans, management functions, activities and systems to senior management and stakeholders.

Knowledge of organizational leadership and behaviour, management of change, and existing or emerging public sector and private sector human resource management themes and issues to: lead, direct, organize and build multi-disciplinary project teams; supervise staff; and to provide advice, opinions and recommendations to senior management and stakeholders.

Knowledge of the following research and assessment concepts and methods: rational problem solving, hypothesis formulation and validation; cost/benefit and cost/effectiveness analyses; model design and

interpretation; control/materiality/risk estimation; results measurement, benchmarking, quantitative approaches including statistical sampling and projection, regression, and correlation; investigative methods; business process re-engineering; flowcharting; interviewing techniques; focus groups; control self-assessment; and the design and integration of sophisticated computer-based and manual testing methodologies. This knowledge is required to select and supervise the application of the appropriate technique in the conduct of complex internal audits: and to be an expert advisor to Branch staff using these techniques.

Knowledge of computer software applications (such as word processing, presentation, database, spreadsheet, Internet/Intranet, file/document utilities, decision support, communications software, productivity, automated working paper systems, flowcharting, project management, risk assessment, fraud detection, electronic question and survey, statistical sampling and computer assisted audit software) to apply the most effective and efficient tools and approach in the conduct of internal audits, risk and control assessments, or reviews.

Knowledge of communication and marketing techniques and approaches including interviewing; facilitating or conducting focus groups; writing and presenting reports, briefs, discussion papers, correspondence; and negotiating. This knowledge is needed to select the most appropriate approach to communicate internal audit, risk and control assessment or review results and recommendations to senior management and stakeholders; to negotiate acceptance of recommendations; and, to build consensus to secure a commitment to action.

Effort:

(a) Intellectual Effort

Identify key issues in the Agency and to select internal audit, risk and control assessment and review projects to be included in the annual and long-term review plan to address those issues. Effort is required to research, analyze, interpret and model multi-perspective views of program objectives and requirements, legislation, regulations, directives, operational objectives, policies, procedures, trends, key management concerns, opportunities and exposures of significance to determine the issues; and then to determine how the results and recommendations of internal audit, risk and control assessment or review projects could add to senior management's ability to deal with those issues.

Balance and organize several concurrent projects, define multiple tasks, select and augment teams with appropriate generalist and specialist resources including contracted support, and establish priorities while successfully meeting disparate deadlines. This becomes more difficult when new projects such as high priority projects are unexpectedly added to the mix and have to be scheduled and resources found to do them. Constraints include solving resourcing and scheduling problems while other demands are being met; the requirement to quickly find a way to address the unexpected high profile project in a short period of time; and the need to take into account the views of senior management and staff when changing priorities and juggling project schedules

Establish the appropriate scope, objectives and methodologies for individual internal audit, risk and control assessment, and review projects. Effort is required to formulate senior managements' problems and needs objectively and accurately, and to compile, analyze and synthesize a wide range of information. As each of the subjects of internal audit, risk and control assessment or review is unique, effort is required to deal with their differences in objectives, operations, methods of delivery, and the impact of their internal and external environments. In some cases, it is necessary to develop new conceptual frameworks to understand the issues and their relationships and then develop the necessary scope and objectives for the project. Constraints at the stage of scoping a project stem from: the short time available to carry out the analysis coupled with

incomplete, inadequate and sometimes misleading information upon which to base the analysis; the need to take into account conflicting elements such as political concerns, Central Agency interests, industry (supplier/contractor) lobbying, and senior or middle managers who may urge the adoption of a particular interpretation of the issues, or conversely, strive to avoid having an issue clearly defined - it is necessary for the success of a project to get agreement of all parties on the scope and objectives of the internal audit, risk and control assessment, or review; and from time to time the unwarranted expectations resulting from an inappropriate understanding of exactly what internal audit, risk and control assessment and review is or is not capable of doing.

Analyze, select and adapt alternative approaches and methodologies to address the selected objectives and to design a framework for the analysis of diverse qualitative and quantitative information to be gathered. Many internal audit, risk and control assessment, and review projects require either the consideration of a wide range of possible approaches and strategies, or developing new ones in response to particular problems. Constraints in selecting an approach or methodology stem from: the need to gather information in an acceptable length of time; for internal audits the need to gather "hard" evidence on "soft" issues such as ethics and values; for topics that are contentious, highly sensitive, or have a degree of political or public interest, the need to "bullet proof" the work by gathering an over-abundance of evidence or pursue multiple lines of inquiry; and, the need for all approaches and methodologies to conform to professional internal audit, risk and control assessment or review standards for evidence gathering.

Direct and provide expertise on the development, application and adaptation of a variety of internal audit, risk and control assessment, investigative and management strategies, theories, concepts, standards, principles, methods, practices, tools and techniques used during the conduct of projects. Constraints include the need to consider the varying background, knowledge and skills levels and experience of team members - especially when dealing with secondees; and, ensuring conformity to the professional standards and ethics for internal audit and risk and control assessment.

Challenge assumptions and underlying logic used by project teams to develop conclusions and recommendations and the quality of evidence supporting them and analyze internal audit, risk and control assessment, investigation or review results to identify the requirement for further research on information, to make judgment calls on the importance, marketability and evidential support for internal audit risk and control assessment, and review observations and to provide sound rationale for revising conclusions.

Provide expert level functional and technical advice and guidance expertise on the application and adaptation of a variety of internal audit theories, concepts, standards, principles, methods, practices, tools and techniques used during the conduct of projects. This advice and guidance is provided to staff within the CBSA at various levels and the challenge is to provide advice and guidance appropriate to the problem being addressed by the requestor of the advice and to provide it in a way that will be useful. Constraints include the need to consider the varying background, knowledge and skills levels and experience of the staff requesting the advice or assistance; and, to ensure conformity to the professional standards and ethics for internal audit.

(b) Physical Effort

The work also requires sitting for extended period of time throughout the day while operating computer equipment/keyboarding or traveling in cars and planes.

Responsibility:

(a) Human Resources

Determines human resource requirements, plans, prioritizes and allocates work and work schedules, provides training, evaluates performance, selects, orients and develops staff, ensures a safe, healthy, harassment free workplace. Fosters a team environment, mobilizes energies, motivates and maintains morale of staff.

Manages and leads multiple, concurrent, multi-disciplinary project teams, comprised of subject-matter experts, seconded staff, staff on assignment, employees of OGDs and agencies, professional consultants, and/or students in a matrix organization. This requires the continual development of new and different professional and personal relationships; the building and re-building of teams; resolving conflicts; recognizing achievement; and, supporting a fair and equitable workplace. Leadership responsibilities include: planning, organizing, co-coordinating and assigning work of multi-disciplinary project teams; determining priorities, authorizing resource levels; providing technical guidance and direction; monitoring, coaching and evaluating work performance against planned deliverables; reprioritizing or creating alternative ways to accomplish project objectives.

Establishes performance expectations and agreements for employees and with each employees, develops an individualized, personnel learning plan with annual updates to ensure employees have the best opportunity to enhance their knowledge, skills, competencies and abilities in the internal audit field. Periodically throughout the year discusses with the employee his or her performance and the progress of their learning.

Participates in or chairs and facilitates departmental, interdepartmental, professional meetings, committees, workshops, focus groups and working groups involving audit, evaluation, and review staff, contracted resources, and representatives of departmental organizations, both senior managers and working level employees.

(b) Financial Resources

Develops, recommends, manages and monitors the budget for a portfolio of internal audit, risk and control assessment, and review projects, with full authority to identify internal staff and external contract resource requirements, travel and other project costs and to reallocate financial or other resources between projects within the portfolio to meet objectives. Contracts for multi-disciplinary or multi-service professional consulting services with full authority to specify requirements and evaluation criteria, to negotiate the extent and level of service, and with the latitude choose from different options and to evaluate and select the best proposal. Verifies that services have been rendered in accordance with contract specifications, and that the price is correct under Section 34 of the Financial Administration Act; and, recommends invoices for payment. Monitors internal audit, risk and control assessment and review project expenditures against budgets and approves project expenditures in accordance with relevant TBS and departmental policies, including staff time, travel and other operational expenses and recommends payment under Section 34 of the Financial Administration Act. Spends funds according to Treasury Board directives and departmental guidelines for own pre-approved travel expenses including the use of government credit cards and taxi chits.

(c) Technical Resources

During the conduct of internal audits, risk and control assessments, reviews, or other studies has custody of, and protects files containing confidential, secret and **top secret** (comment: perhaps we should not include it now because this security classification would be required on the statement of merit, but it is something we need to work toward) documents borrowed from auditees as well as, depending on the topic being examined, proprietary and commercially confidential documents. Uses a personal computer, software, office supplies, furniture and equipment, reference materials for performance of own work.

Working Conditions:

Psychological: There is a continuous requirement to deal with imposed deadlines for completion of assigned projects and other duties, frequent changes to project priorities, shortened deadlines, multiple, concurrent, conflicting demands and the resulting unpredictable workloads.

Internal audit sometimes identifies issues that are contentious with senior management that can be challenging to manage because the level of authority of the senior manager is significantly higher.

Physical: There is a requirement to travel.

TPA 270 Rev 05

Canada Border Services Agency
WORK DESCRIPTION

Agence des services frontaliers du Canada
DESCRIPTION DE TRAVAIL

Job Number - Numéro de l'emploi	CAS No. - Numéro de SAE
ASC163	20015708

IDENTIFYING INFORMATION - DONNÉES D'IDENTIFICATION

Job Title - Titre de l'emploi

Assistant Director, Finance & Administration / Directeur adjoint, Finances et administration

Effective Date - Date d'entrée en vigueur	Classification	Job Type - Type d'emploi	Affiliated Positions - Postes rattachés
20.06.2005	AS-07	☐ Headquarters / Adm. centrale ☐ Regional / Régional ☒ National / National	☐ Multi-Position / Poste multiple ☒ Single Position / Poste unique

Branch / Region Direction générale / Région	Directorate / Local Offices Direction / Bureaux locaux	Division / Section
Comptrollership		

Approved Organizational Units / Unités structurelles approuvées

RATING - COTATION

244 – 050 – 257 – 091 – 113 = 755

MANAGEMENT AUTHORIZATION - AUTORISATION DE LA GESTION

"I approve the responsibilities described in this work description and authorize its use in the location(s) indicated above."

"J'approuve les responsabilités décrites dans cette description de travail et j'autorise son utilisation à (aux) l'endroit(s) de travail mentionné(s) ci-dessus."

original signed by / original signé par	Gerry Derouin VP, Comptrollership	06.12.2005
Management Signature - Signature de la gestion	Title - Titre	Date

CERTIFICATION – ATTESTATION

"I certify that the following is a description of the work to be performed."

"J'atteste que ce qui suit est une description du travail à exécuter."

Immediate Supervisor's Signature - Signature du superviseur immédiat	Title - Titre	Date

"I certify that I have received this work description."

"J'atteste que j'ai reçu cette description de travail."

Incumbent's Signature - Signature du titulaire	Date

The Public Service Labour Relations Board Regulations provide employees with the right to submit a classification grievance within 35 days of the date on which they are notified of a decision affecting the classification of their position.

Le Règlement de la Commission des relations de travail dans la fonction publique permettent aux employés(es) de présenter un grief de classification dans les 35 jours suivant la réception de la décision affectant la classification de leur poste.

Client-Service Results

As the Senior Financial and Administration position in the zone, manages the finance and administrative program including, financial services, resource management, real property management, materiel management, telephony, security, and mail and records, for geographically dispersed sites representing a range of sizes.

Key Activities

As a member of the senior management team, provides ongoing advice and direction to the zone Directors, and participates in the planning, development, execution and evaluation of local, regional and national programs and initiatives.

Manages the finance and administrative program through subordinate supervisors and teams of Finance and Administration specialists. Responsibilities include financial services, resource management, real property management, material management, telephony, security, and mailroom operations. This includes activities such as:

- managing the provision of financial management services, including budget planning, controlling costs, analysis of resource utilization trends, resource allocation adjustments, financial forecasts, and creating and validating business cases and cost/benefit analysis;
- providing advice, guidance and direction on the interpretation of financial and administrative policies and procedures;
- leading, coordinating and monitoring major reconfiguration projects, tenant services, and major capital construction projects, involving other government departments, the public sector and other client groups;
- ensures that a current procurement framework is in place and is evergreen for Managers and employees;
- manages and fosters a sustainable development strategy consistent with Agency and government initiatives;
- manages the distribution of forms to internal and external clients;
- advises management and operational staff on telephony systems performance and on opportunities for the enhancement of services;
- manages all aspects of physical and personnel security, security breaches, security investigations, and information technology security;
- manages the provision of information management services including the maintenance, storage and disposal of information;
- negotiating and reaching agreement with the client community concerning service levels, funding strategies, plans and services;
- creating work plans, establishing objectives and milestones, aligning work plans and integrating deliverables with Agency strategies and other initiatives;
- developing, promoting, and ensuring adherence to policies, procedures and standards, in disciplines such as project management, risk management, and business resumption planning; and
- establishes and manages effective client relationships.

Work Characteristics

Responsibility

(1) Information for the Use of Others

Provides advice on all financial and contractual matters to managers and staff to ensure adherence to sound financial management practices and compliance with government and Agency financial standards, legislation and regulations.

Reviews, analyses and prepares budgetary forecasts and monitors budgetary expenditures for adherence to operational plans and approvals and provides recommendations to managers for use in decision making on the allocation, re-allocation of funds based on changing requirements.

Initiates special reports to inform regional and HQ's management of potential budgetary shortfalls and other administrative issues, which may impact program delivery for resource re-allocation and changes in priorities.

Assesses and reviews unplanned projects, prepares business cases and submits to the region and HQ for funding consideration.

Reviews financial policies, legislative amendments and advises Managers and staff of the requirement to adhere to the Financial Administration Act (FAA) and associated central agency and Agency regulations and directives governing financial and human resources management, real property management (Canada Labour Code, Building Codes), security, procurement, telephony, information management and related reporting practices to ensure these guidelines are followed and respected.

Directs and coordinates the provision of contractual specifications for the procurement of goods and services to potential suppliers and PWGSC to meet CCRA requirements.

Manages and directs the development of Business resumption planning, local Fire and other Emergency Response Plans (e.g. bomb threat, personal threats, stalking, etc.) including policies and standards for dissemination to all offices in the provincial zone.

Coordinates and directs the development of short and long range operational plans for facilities/real property requirements, growth patterns, program planning. Develops with program managers, prioritization of initiatives and projects based on the Agency's corporate business plan. Manages the program planning, prioritization, and approval of these plans with Program Managers and PWGSC. Provides written specifications on office space plans, fit-up, maintenance contracts to PWGSC, private sector, airport authorities (section 6 space), and Customs Managers for custodial, Crown-owned and leased facilities to ensure CCRA facility requirements are met.

Advises managers and staff on sensitive security issues, the severity of security breaches and possible political consequences to assist managers in raising security awareness within their Divisions. Investigates security breaches, threats and abuse and assists managers in deciding the best course of action to deal with these.

Initiates and implements increased protective measures for employees and managers in threatening and stalking situations. This may involve liaison with local police force. Establishes and maintains contact by personal interviews for up to one year with regular follow-up.

Administers and directs the development and dissemination of information on the policies and procedures for security, including information technology security, to staff and management to ensure the protection of staff, client information, and systems.

Develops operational plans by integrating the work and staffing plans of multiple project teams, allocating resources, and incorporating priorities. The operational plans are used by senior management for budget allocation and human resource planning, and by clients to obtain project and funding approvals and to integrate projects with their business and operational plans.

Develops project documentation that outlines goals and objectives, service levels, roles and responsibilities, scope, and deliverables. This information is used by Finance and Administration specialists to identify develop and coordinate deliverables. Clients use this information to manage projects, activities and workloads.

Reviews, justifies and recommends to Region and HQ, telephony requirements for multiple offices in the geographical area of responsibility.

Develops, with staff, learning and career plans, performance expectations and performance assessment documents. Employees use this information to improve their effectiveness and the efficiency of the operation. Senior management uses this information for human resource planning.

Provides advice and guidance to clients on information management policies and the provision of services including the maintenance, storage and disposal of information.

(2) Well-Being of Individuals

Ensures the establishment of alternate emergency arrangements for border facilities in cases of water shortages, contamination, power failures, heavy snowfalls resulting in port closures, and other life-threatening situations in isolated posts. These situations are limited, involve telephone contact, personal interview on location and follow-up.

Ensures that monitoring takes place to ensure that office and working conditions affecting employee health and safety are identified and resources provided for corrective measures.

Ensures when construction or renovations occur, that departmental and government safety standards are adhered to in planning office layouts and fire and emergency evacuation codes are adhered to for employee safety.

(3) Leadership of Human Resources

Directs the delivery of financial and administrative services for multiple geographically dispersed sites within the larger regional office environments, representing the range of small to large -scale offices and operations, some of which will be required to maintain 7/24 service capabilities.

Directs through subordinate managers a variety of programs in support of the Agency's business lines by establishing service standards, objectives, goals, and priorities; identifying resource requirements; approving work plans, coordinating and assigning work; providing guidance and direction; and monitoring performance against deliverables.

Recommends human resource levels, selects/recruits and assigns staff promoting employee equity, assesses staff competency levels, identifies training needs, approves training resources, prepares performance appraisals, resolves disciplinary problems and renders first level grievance decisions.

Establishes goals and priorities for project teams comprised of staff members, clients and consultants in the delivery of F&A related services. Leads in coaching of the teams, identifies training needs, approves training resources, select/recruits and assigns members, assesses performance, and resolves dispute.

Full authority for the scheduling and approval of leave and overtime, recall of employees to duty, and travel.

Directs the review and evaluation of the work of multi-disciplinary project team members (PWGSC, Contractors, Suppliers, Telecommunications Technicians, Informatics Specialists, clients etc.).

Plans, coordinates, organises and chairs meetings with Agency stakeholders involved in facilities management and other common interests to achieve consensus and agreement that is fair and equitable.

Coordinates and participates in meetings between other government agencies and departments, local municipalities, USA General Services Administration and the public on matters involving the construction of Common Border Joint Facilities, as well as, negotiating financial and administrative arrangements for building repair, upkeep and maintenance.

Directs and coordinates the implementation of the emergency evacuation procedures for CCRA employees in all CCRA buildings and facilities and in Border Crossings, International Airports, etc.

Exercise due diligence to ensure that employees are made aware of the Health and Safety requirements in the work place and that the applicable health and Safety measures and procedures are adhered too. There is also a requirement to identify and report on Heath and Safety hazards.

(4) Money

A. Planning & Controlling:

Manages a budget consisting of salary, operating, and major capital allocations. This includes activities such as determining requirements, tracking costs, reporting variances, and making adjustments to resource allocations, and project plans to reflect changing financial conditions. Has the latitude to manage and reallocate funds, including the transfer of funds between salary and non-salary components, within the F&A budget.

Directs and coordinates the preparation of budgetary forecast scenarios and monitors budgetary expenditures and revenues for adherence to operational plans and approvals. Recommends to managers the allocation or re-allocation of funds based on changing priorities.

Analyzes historical expenditure patterns and anticipates current and future years requirements for planning of current or multi-year allocation of resources for recommendation and approval of management.

Develops contingency plans to fund and address unanticipated changes to programs and initiatives or to address shifts in priorities. Provides rationalization for budgetary over-expenditures.

Manages salary, operating and maintenance, overtime, major capital, and other budgets allocated for special programs, projects or initiatives.

Leads and participates in the financial planning process with the management team. Develops cost benefit analysis and business cases to substantiate financial and human resource requirements.

Responsible for the evaluation and appreciation/depreciation of physical assets.

B. Acquiring Funds:

Identifies possible sources of funding for projects and other initiatives (functional areas, financial and business partnerships with other government departments or operational areas where there is a shared interest).

Negotiates program cost recovery transactions following the financial policy governing cost recoveries.

Direct the deposit of revenues and recoveries and other public monies billed/collected by the Agency and credits them to the Agency appropriation, revolving fund and/or to the Consolidated Revenue Fund.

Directing the operation of the Revenue Processing section involved in the receipt, deposit and crediting to client accounts of direct remitted tax payments and GST/HST payments.

Directs the collection of tuition, travel, relocation, hospitality advances and salary overpayments. Has the latitude to write them off.

Directs the disposal of physical assets with authority to write them off.

B. Spending Funds:

Commits or certifies availability of funds for salaries, O&M, and major capital allotments (i.e. assets costing in excess of $10,000) and authorises payments. Authorizes expenditures for multi-service and multi-year contracts within approved budgets. Has authority to allocate and re-allocate funds across budgets and between projects within the overall approved budget.

Negotiates cost sharing arrangements for building repair, upkeep and maintenance.

Reviews and accepts or rejects requisitions and/or payment documents and exercises delegated financial signing authority.

Procures goods and services within the delegated procurement authority and approved budget allocations; commits or certifies availability of funds, authorizes expenditures from a number of budget allocations; and participates in negotiating and contracting for goods and professional services. Chooses best option relative to value and quality.

Has the overall responsibility for issuing cheques on the Agency Bank Account with the authority to delegate signing authority.

(5) Physical Assets and Products

Work includes direct responsibility for all technical resources within the Common Services Areas. These include office equipment, software programs and databases, machinery and cell phones. Responsibility includes ensuring that maintenance contracts are in place and adhered to, ensuring that back up procedures are established and implemented and other custodial services are performed. These items are essential for Agency staff to perform their duties. Generally, these items are easily replaced.

Work includes direct responsibility for the storage and security of Agency records, which include confidential taxpayer information. Responsibilities also include the retrieval, archiving and disposal of records as required. These records are essential for Agency staff to perform their duties. These records may be original documents and irreplaceable.

Work includes direct responsibility for the custody and care of the Agency library collection. The library collection could be easily replaced from publishers but may require a lengthy time period.

Work includes direct responsibility for the life cycle process (operation, maintenance, replacement and protection) of Real Property Assets (RPA) owned, leased or managed by the Agency for the delivery of programs. These assets are essential for Agency staff to perform their duties and for members of the public and other clients to interact with the Agency. Replacement of the RPA's will be very difficult and costly.

Work includes the responsibility to manage the repair, upkeep and replacement of the fleet of vehicles for local Agency travel. These vehicles are essential for Agency staff to perform their duties. The vehicles would be costly and time consuming to replace.

Work includes responsibility for access control systems in CCRA premises; the administration of security for personal computers, laptops, etc. Failure to protect the premises and electronic equipment may compromise confidentiality of client information and may result in lost productivity. Recovery and repair are expensive and may be time consuming.

Use and care of a personal and lap top computer, cell phones, software packages, office furniture and equipment required for daily work activities. Items can easily be replaced, however, may be costly.

(6) Ensuring Compliance

Maintains quality control to ensure that management from different business lines, staff and finance personnel adhere to and support regulations and agency standards, administrative guidelines, policies and procedures. Has the authority to reject work that is non-compliant and apply remedial action for non-compliance.

The work requires enforcing Travel and Relocation Directives by monitoring travel and relocations reports with the authority to accept or reject expenses submitted by staff.

The work requires enforcing Treasury Board and Agency policies and procedures within F&A for purchases of goods and services and financial transactions under the Financial Administration Act, with the authority to accept or reject purchases or financial transactions.

The work requires monitoring and auditing third party products to ensure compliance with Treasury Board and Agency policies and procedure related to procurement, trade agreements and solicitation requirements for contractors and suppliers under Agency and Government Contract Regulations with the authority to reject the contractor or supplier. The rejection of a contract may result in mediation, arbitration or litigation.

The work involves responsibility for ensuring that all employees are aware of the security provisions with regard to systems and ensuring that there a framework is in place for adherence to the provision and regulations.

The work requires mediation of management/union and management/employee disputes within the F&A division and the enforcement of human resource legislation and regulations, human rights and collective agreements with a view to conciliation.

Takes appropriate measures to ensure that all health, safety and building codes are enforces and adhered to during construction or retrofit to ensure a safe working environment for employees.

Skill

(7) Job Content Knowledge Application

Knowledge of the theories, principles and business practices of accounting, including Generally Accepted Accounting Principles/practices, as they apply to both the public and private sector. The work requires the incumbent to be a source of financial knowledge to other zone managers. This also requires knowledge of business cycles and financial management including methods, techniques, and practices in planning, managing, reconciling, monitoring and reporting on operating budgets, salary budgets, expenditures, revenues and resource utilization, in order to coordinate financial planning and control processes and adherence to professional accounting reporting standards. Such knowledge is required to manage the provision of financial and accounting services and to provide expert advice and guidance to the management team.

Knowledge of management theories, principles and practices is required to deliver financial and administrative services through subordinate managers for a variety of business lines. This is accomplished by establishing service standards, objectives, goals, and priorities; identifying resource requirements; authorizing and managing human and financial resources; approving work plans, coordinating and assigning work, providing guidance and direction and monitoring performance against deliverables.

Knowledge of theories, principles, practices, and techniques in the area of finance and administrative services including Contracting, Procurement, Accommodation, Telecommunications, Security, Mail, Records, Inventory Management, Publications and Fleet Management in order to direct the delivery of these services to client managers, design and conduct audits/reviews to ensure compliance with requirements and provide expert advice and direction on all related matters.

Thorough knowledge is required of human resource management theory and techniques, with emphasis on team building, organizational behaviour, leadership, and group dynamics. This knowledge is used to recruit, retain, motivate, lead, promote, discipline, build effective work teams, evaluate performance, and implement staff development programs. Generally accepted business practices, trends and technological developments, partnership opportunities, socio-economic, cultural, demographic trends, etc., to provide knowledgeable advice to managers and staff in dealing with entities external to the government and to provide better service to the public clients and for business planning.

Knowledge and understanding of the different types of negotiation strategies and tactics such as, alternate dispute resolutions, negotiating interdepartmental linkages, negotiating with a labour relations context, cross cultural negotiating skills to deal with suppliers, other government departments, aboriginal groups, unions, etc.

Knowledge of problem solving techniques, such as root cause analysis, decomposition and brainstorming is required to resolve administrative, technical and staff issues.

Knowledge of organizational, training, instruction and presentation skills in order to arrange and/or conduct meetings, conferences, seminars, and to coordinate administrative activities.

(8) Contextual Knowledge

A. Own Work Unit:

Knowledge is required of the mandate and organization structure and of the assigned roles and responsibilities within the work unit. This knowledge is used to direct and manage staff, to coordinate activities, to recommend and implement changes to the organizational structure, to meet demands of multiple projects, and competing priorities to make appropriate decisions in complex, important and contentious situations.

Knowledge is required of the management practices, operational planning and budgetary processes of the work unit to ensure efficient and effective service delivery, information sharing, and coordination of activities and to avoid duplication of effort.

Knowledge is required of team members, their strengths, skills, developmental needs and career aspirations, to assign work in the most effective manner while providing individual direction and guidance.

B. Canada Customs and Revenue Agency:

Knowledge of the mission, mandate and organizational structure of the Agency to support managers in determining their finance and administrative service levels, to understand their program priorities and needs and to develop, establish and promote initiatives to improve the delivery of programs across various business lines.

Knowledge of organizational structure and programs to monitor, assess, lead in continuous process improvement, and to ensure that local Finance and Administration policies and practices are in accord with those of the Agency.

Knowledge of the agency security policies and regulations is required to maintain confidentiality of client data and employee safety.

Knowledge of the agency telephony environments is required to effectively utilize available services and to determine future needs.

C. Other Federal Government Departments or Agencies:

Knowledge of central agency financial and administrative policies, regulations, directives and guidelines, in such areas as contracting, telecommunications, Real Property, and other administrative provisions to provide advice and make recommendations to the management team.

D. Canadian Private Sector and other Public Sectors:

Knowledge of the organization and services of local and Federal Police forces for Security planning and response purposes, and knowledge of local Fire and Emergency response organizations, to consult and ensure that local emergency response plans are adequate for the health and safety of employees. Sufficient knowledge is required to provide advice and recommendations to the management team.

E. International Public and Private Sectors:

Knowledge of the mandate of United States agencies such as General Services Administration, US Customs, US Immigration, State governments, Utility companies, etc., and the role they play in the movement of people, goods and services across the border. The knowledge is required to foster partnerships, negotiate financial and administrative arrangements such as the sharing of repair and maintenance responsibilities for border facilities, joint construction of common border facilities, sharing of utilities, etc.

F. Legislation and Regulations:

A thorough knowledge and understanding of the Canada Customs and Revenue Agency Act, the Financial Administration Act and Regulations, the North American Free Trade Agreement (NAFTA), the Agreement on Internal Trade, the Crown Assets Disposal Act and regulations, WHMIS, the Public Service Staff Relations Act (PSSRA), the Public Service Employment Act (PSEA), the Access to Information and Privacy Act, the Canadian Labour Code, all applicable Provincial Safety Regulations, Occupational Safety and Health Guidelines, Dominion Fire Regulations, Collective Agreements, Official Languages Act, Canadian Human Rights Act, and Employment Equity Act. This knowledge is required to effectively provide strategic guidance and advice to a variety of stakeholders (internal and external); to develop, establish and promote initiatives to improve the delivery of programs and services; to ensure all agency business transactions and operational functions are consistent with agency mandates; and to ensure due diligence is exercised concerning the safety and health of employees.

(9) Communication

A. Communication In:

Reading and listening skills, and the ability to interpret implicit messages, are necessary when communicating with staff in order to resolve interpersonal or operational problems, and in dealing with disciplinary matters or the grievance process. Sensitivity must be exercised and skills must be employed to understand the real concerns and issues, especially if subordinates have difficulty expressing or understanding problems related to performance, personal, or operational issues.

Reading and listening skills are required to understand concerns, issues and problems expressed by clients, colleagues, and the management team in order to provide sound analysis and advice.

Reading, listening, and comprehension skills are required to understand, interpret and apply technical, financial, administrative and human resources policies and procedures to provide advice and guidance to managers and staff.

Active listening skills are required to assimilate information being received from managers, staff, suppliers, other government departments, the public, and/or customers whose queries, concerns or requests may not be phrased in an easily understood manner.

Reads a wide range of texts, journals and periodicals to keep abreast of the latest trends, changes and innovations in financial, human resources, administrative management, and in related fields and to discuss impact with managers and staff.

B. Communication Out:

Verbal and written skills are required when making presentations to management officials at the local, Regional and National level, on a variety of subjects, including budget matters, operational issues, security incidents and other administrative matters. These officials may not be fully informed on these situations and may have to be convinced of the proposed course of action.

Verbal, writing, and negotiation skills are required when developing performance expectations with staff, in setting goals, objectives and performance measurement criteria, and in the communication of the individual performance assessments.

Verbal skills are required to negotiate the content and implementation schedules of deliverables. This includes negotiating with managers, clients, and contractors to reach agreement on expectations, priorities, schedules, and deliverables.

Negotiation skills are required to resolve workplace disputes using interest based approaches to ensure all issues and concerns are considered.

(10) Motor and Sensory Skills

Physical dexterity and coordination skills are required to operate a computer keyboard in the daily preparation of correspondence.

Effort

(11) Intellectual Effort

Intellectual effort is required to negotiate and formulate financial strategies and plans to allow managers to deliver their programs within existing financial constraints and budgetary limitations. This includes consulting with various business line managers to identify their annual and long range program delivery plans, strategies, priorities and goals. Effort increases by the need to exercise judgement and initiative, and is further complicated by the requirement to balance budgetary limitations and conflicting program requirements. Effort is further constrained by the need to provide services to multiple geographically dispersed sites some of which will be required to maintain 7/24 service capabilities.

Develops strategies to achieve operational efficiencies and enhance the use of budget allocations. Intellectual effort is required to challenge traditional methods of doing business and to identify creative alternatives for delivering finance and administration related services. Effort increases during periods of decreasing budgets and unstable funding. It is imperative to manage competing program/operational priorities within limited discretionary areas of spending.

Intellectual effort is required to negotiate and develop partnerships and strategic alliances with other government departments, provincial governments, local municipalities, US Agencies, and the private sector. Intellectual effort is required to protect Canadian interests in the negotiation of common services at shared border facilities. Services may include construction and maintenance of joint facilities, cost sharing agreements, health issues, water quality, snow removal, sewage, environmental assessments and utilities. The constraints include the need to service a wide geographical area covering a number of inland and border facilities.

Analyzes new/modified policies, systems, directives, guidelines and systems, to assess impact on operations prior to implementation. Provide input to policy or systems development to improve efficiencies and contribute to overall agency financial and administration management. Effort increases if the policy or system has an operational impact. This is complicated by the need to identify and resolve client concerns within short timeframes.

Develops solutions to annual and ongoing financial and human resource issues by analyzing data, identifying and assessing options, and by considering the consequences of different choices. Effort increases due to tight deadlines and a requirement to consult with various stakeholders having different needs.

Intellectual effort is required to coordinate and consolidate long and short term planning documents with financial impacts (Annual Reference Level Update, Expenditure Plan) for assigned corporate/operational areas. Effort increases when reviewing and editing material submitted, identifying and suggesting improvements, seeking/obtaining support for operational/business plans, and when adhering to strict time demands.

Monitors and analyzes variances in expenditures and revenues to identify trends and report to management. Effort may increase when developing recommendations for the adjustment of significant variances.

Reviews, analyzes and defends requests for funding submissions, substantiates requirements and conducts cost/benefit and risk analysis to obtain program funding. Effort increases when funding requests are of a sensitive or urgent nature, or when adequate substantiation is not provided.

Intellectual effort is required to analyze, evaluate and negotiate contract proposals, including detailed and complex plans for major project initiatives to ensure compliance with government policies and regulations and standards. This may be complicated by the need to integrate and manage multiple contracts within major project initiatives.

Intellectual effort is required to investigate and resolve complaints and disputes with suppliers and contractors regarding specifications, amendments and claims. The difficulty is increased by the requirement to consider political, social, economic, legal, environmental, budgetary and time constraints. There is also a multitude of people to deal with such as brokers, accountants, and municipal organizations in major cities.

Intellectual effort is required to ensure that office space design, fit-up and construction plans adhere to all applicable federal and provincial building codes, as well as, agency operational and program requirements. Constraints include project scope, scheduling and budgetary limitations.

Intellectual effort is required to resolve collective agreement issues. Effort increases due to the sensitivity of issues and the need to consult with stakeholders.

Intellectual effort is required to develop a security audit program, conducts security audits and investigations, interprets findings and prepares reports recommending courses of action, or take immediate action to resolve urgent matters. Effort increases due to the sensitivity of issues and recommendations and the need to consult with other parties.

Intellectual effort is required to manage major project initiatives including negotiating terms, conditions, strategies, time frames, role and responsibilities with a diverse, large group of senior managers with unique needs and concerns, while adhering to project specific targets and constraints.

Identifies and evaluates the need for cost information to assist in designing coding structures by making recommendations for additions or deletions. These coding structures are used to track expenditures and provide managers with necessary budget information. Effort increases with organizational changes, and the number and complexity of requests for changes to coding structure.

Continuously maintains a thorough knowledge of constantly changing government and agency policies, directives, and guidelines as they pertain to finance, human resources management and administration. Constraints include the complexity of the organization, multiple and conflicting demands, a constant flow of questions and interruptions, and tight time pressures which limit or interrupt the time available to solve problems.

(12) Sustained Attention

Sustained attention is required when dealing orally (telephone) with staff in satellite offices. This requires focused listening to analyse, understand, and interpret requests for direction and or guidance; and or to resolve operational or staff problems.

The work normally allows for the control of how, when and how long to focus the senses, although occasional duties may have less tolerance in attention.

(13) Psychological/Emotional Effort

Psychological and emotional effort is required to support continuous operation of facilities some on a seven day a week/twenty- four-hour basis. Problems are unpredictable and response must be immediate. These include problems related to the maintenance and repair of border crossings, on-going security system and support to respond to demonstrations and threats to employees. This includes activities such as deploying resources or contractors.

Psychological effort is required to deal with competing priorities from multiple clients, financial restraints, changing business requirements and the availability of trained skilled resources. The incumbent must deal with client expectations, allocate resources and provide training while remaining professional and maintaining positive client relations.

Provides performance assessments, guidance, and coaching requires effort to encourage employee development while meeting other deadlines. This is more difficult when dealing with inadequate performers. Emotional effort is required to deal with emotional staff.

Emotional effort is required to deal with grievances, disciplinary actions and conflicts. Effort is required to remain calm and professional.

Maintains composure when responding to frequent complaints concerns and demands from staff, mangers, and corporate functional managers and/or with prohibitive time constraints.

Remains objective in trying to find mutually-agreeable solutions in the face of differing viewpoints, conflicts of interest between managers and staff.

(14) Physical Effort

Sits for up to two hours at a time while working on a computer and reading electronic and hard copy material.

Working Conditions

(15) Work Environment

A. Psychological Environment:

The work is subject to interruptions from staff, unscheduled callers and visitors, exposure to complaints, time constraints, multiple demands and, on occasion, irritated or impatient persons. These conditions will produce emotional stress, frequent and varying in duration.

Travel to geographically dispersed sites is required, sometimes on short notice, and occasionally overnight, with consequent disruption to personal/family life.

B. Physical Environment:

There is exposure to glare from computer monitors and physical strain from sitting at a terminal, for several hours at a time.

(16) Risk to Health

The constant demand to solve problems within time constraints, and occasional exposure to impatient or irritated persons, can result in stress and mental fatigue. These situations require concentration and quick resolution to problems and may not allow for periods of breaks or rest.

Long-term exposure to glare from computer monitors can cause eyestrain.

Résultats axés sur le service à la clientèle

En tant que cadre supérieur des finances et de l'administration dans la région, gérer le programme relatif aux finances et à l'administration, ce qui comprend les services financiers, la gestion des ressources, la gestion des biens immobiliers, la gestion du matériel, la téléphonie, le service de sécurité, le courrier et les documents, dans des bureaux géographiquement dispersés et de taille différente.

Activités principales

En tant que membre de l'équipe de gestionnaires supérieurs, donner des conseils et des directives aux directeurs de la région, et participer à la planification, à l'élaboration, à l'exécution et à l'évaluation des initiatives et des programmes locaux, régionaux et nationaux.

Gérer le programme relatif aux finances et à l'administration par l'entremise de superviseurs subalternes et d'équipes de spécialistes des finances et de l'administration. Les responsabilités rattachées au poste sont notamment les services financiers, la gestion des ressources, la gestion des biens immobiliers, la gestion du matériel, la téléphonie, le service de sécurité et les activités dans la salle du courrier. Cela comprend les activités suivantes :

- gérer la prestation de services en matière de gestion financière, y compris la planification budgétaire, le contrôle des coûts, l'analyse des tendances dans l'utilisation des ressources, les ajustements dans l'affectation des ressources, les prévisions financières, et la création et la validation d'analyses de rentabilisation et d'analyses coûts-avantages;
- fournir de l'orientation et des conseils au sujet de l'interprétation des politiques, des pratiques et des procédures administratives et financières;
- diriger, coordonner et surveiller les travaux des grands projets de reconfiguration, les services aux locataires et les grands projets de construction d'installations permanentes auxquels participent d'autres ministères fédéraux, le secteur privé et autres groupes clients;
- s'assurer de mettre en place un cadre d'acquisitions qui soit toujours d'actualité pour les gestionnaires et les employés;
- gérer et promouvoir une stratégie de développement durable qui soit conforme aux initiatives du gouvernement et de l'Agence;
- gérer la distribution de formulaires aux clients internes et externes;
- conseiller les gestionnaires et le personnel opérationnel sur le rendement des réseaux téléphoniques et sur les possibilités d'amélioration des services;
- gérer tous les aspects concernant la sécurité matérielle et du personnel, les infractions à la sécurité, les enquêtes sur la sécurité, et la sécurité de la technologie de l'information;
- gérer la prestation des services de gestion de l'information, y compris la mise à jour, le stockage et l'élimination de l'information;
- négocier et conclure des ententes avec les clients concernant les nouveaux services, les plans et les stratégies de financement;
- élaborer des plans de travail, établir les objectifs et les étapes critiques, adapter les plans de travail aux stratégies et autres initiatives de l'Agence et y intégrer les produits à livrer;
- élaborer, promouvoir et faire respecter les politiques, les procédures et les normes applicables à différents domaines (p. ex. gestion de projets, gestion des risques, et planification de la reprise des activités);
- établir et entretenir des relations efficaces avec la clientèle.

Caractéristiques du travail

Responsabilité

(1) Information utilisée par d'autres

Donner des conseils dans tous les domaines de la gestion financière et des contrats aux gestionnaires et aux employés afin de garantir l'application de saines pratiques de gestion financière, le respect des normes du gouvernement et de l'Agence en matière de finances et la conformité aux lois et aux règlements pertinents.

Examiner, analyser et préparer des prévisions budgétaires et surveiller les dépenses pour veiller à ce que les approbations et les plans opérationnels soient respectés, et faire des recommandations aux gestionnaires qui s'en serviront pour décider de l'affectation ou de la redistribution des fonds d'après l'évolution des besoins.

Prendre l'initiative de produire des rapports spéciaux afin d'attirer l'attention des bureaux régionaux et de l'Administration centrale sur la possibilité d'un manque de fonds et sur d'autres questions administratives pouvant avoir des répercussions sur l'exécution des programmes afin que les ressources puissent être réaffectées et que les priorités puissent être changées.

Évaluer et examiner les projets, faire des analyses de rentabilisation et présenter celles-ci aux bureaux régionaux et à l'Administration centrale pour qu'elles soient examinées en vue d'une affectation de fonds.

Examiner les politiques financières et les modifications législatives pertinentes et attirer l'attention des gestionnaires et des employés sur la nécessité de respecter la *Loi sur la gestion des finances publiques* (LGFP) ainsi que les règlements et directives de l'organisme central et de l'Agence qui régissent la gestion des ressources humaines et financières, la gestion des biens immobiliers (Code canadien du travail, codes du bâtiment), la sécurité, les achats, la téléphonie, la gestion de l'information et les pratiques en matière de production de rapports pour s'assurer que ces lignes directrices sont suivies et respectées.

Diriger et coordonner la préparation des spécifications contractuelles concernant l'achat de biens et de services auprès d'éventuels fournisseurs et de TPSGC de manière à répondre aux exigences de l'ADRC.

Gérer et diriger l'élaboration de plans de reprise des activités ainsi que de plans locaux d'intervention en cas d'incendie et autres situations d'urgence (p. ex. alerte à la bombe, menaces personnelles, harcèlement, etc.), y compris l'élaboration de normes et politiques pour diffusion dans tous les bureaux de la zone provinciale.

Coordonner et diriger l'élaboration de plans opérationnels à court et long terme concernant les besoins en installations/biens immobiliers, les modèles de croissance et la planification des programmes. Élaborer avec les gestionnaires de programme les priorités des initiatives et des projets en se fondant sur le plan général des activités de l'Agence. Gérer la planification et les priorités des programmes ainsi que l'approbation des plans de concert avec les gestionnaires de programme et TPSGC. Fournir des spécifications écrites sur les plans d'aménagement des bureaux et les contrats d'entretien à TPSGC, au secteur privé, aux autorités aéroportuaires et aux gestionnaires des douanes pour ce qui concerne les installations de détention appartenant à l'État ou louées par celui-ci afin de répondre aux besoins de l'ADRC en matière d'installations.

Conseiller les gestionnaires et le personnel relativement aux questions de sécurité délicates, à la gravité des infractions à la sécurité et aux conséquences qu'elles peuvent avoir afin d'aider les gestionnaires à sensibiliser davantage le personnel de leur division à la sécurité. Faire enquête sur les infractions à la sécurité, les menaces et les abus, et aider les gestionnaires à choisir le meilleur plan d'action pour régler ses problèmes.

Établir et appliquer des mesures de protection accrues pour les employés et les gestionnaires en cas de situations menaçantes et de harcèlement. Il peut être nécessaire de communiquer avec la police locale dans ces situations. Établir et maintenir des contacts au moyen d'entrevues personnelles et par téléphone, en faisant un suivi régulier pouvant durer jusqu'à un an.

Administrer et diriger l'élaboration et la diffusion d'information sur les politiques et procédures de sécurité, y compris la sécurité de la technologie de l'information, aux employés et aux gestionnaires afin de protéger le personnel, l'information sur la clientèle et les systèmes.

Élaborer des plans opérationnels en intégrant les plans de travail et de dotation de nombreuses équipes de projet, affecter les ressources et regrouper les priorités. Les cadres supérieurs utilisent les plans opérationnels en vue des allocations budgétaires et de la planification des ressources humaines, tandis que les clients s'en servent pour obtenir des approbations de projets et de financement et intégrer les projets dans leurs propres plans opérationnels et leurs plans d'activités.

Élaborer des documents de projet décrivant les buts et les objectifs, les niveaux de service, les rôles et les responsabilités, la portée du projet et les produits à livrer. Les spécialistes des finances et de l'administration utilisent cette information pour déterminer, élaborer et coordonner les produits à livrer. Les clients utilisent cette information pour gérer leurs projets, activités et charges de travail.

Examiner et justifier les besoins en matière de téléphonie des différents bureaux dans le secteur de responsabilité, et faire des recommandations à ce sujet aux bureaux régionaux et à l'Administration centrale.

Élaborer des plans d'apprentissage et de développement de carrière avec le personnel, établir les objectifs de rendement et préparer les documents d'évaluation du rendement. Les employés utilisent cette information pour améliorer leur efficacité ainsi que l'efficience du service. Les cadres supérieurs utilisent cette information dans la planification des ressources humaines.

Fournir de l'orientation et les conseils aux clients sur les politiques de gestion de l'information et sur la prestation de services, y compris la mise à jour, le stockage et l'élimination de l'information.

(2) Bien-être d'autrui

Veiller à établir des mesures d'urgence dans les installations frontalières pour faire face à des situations telles que pénuries d'eau, contamination, pannes de courant, fortes chutes de neige entraînant la fermeture des points d'entrée, et autres situations mettant en danger la vie dans les postes isolés. Ces situations sont rares et requièrent des contacts téléphoniques, des entrevues personnelles sur place et un suivi.

Veiller à ce qu'une surveillance soit effectuée pour garantir que les conditions de travail affectant la santé et la sécurité des employés sont identifiées et que l'on fournit les ressources nécessaires pour prendre les mesures correctives qui s'imposent.

S'assurer que, lors des projets de construction ou de rénovation, les normes ministérielles et gouvernementales sont respectées en ce qui concerne la planification de l'aménagement des bureaux, et que les mesures d'évacuation d'urgence et de prévention des incendies sont également respectées de manière à assurer la sécurité des employés.

(3) Leadership des ressources humaines

Diriger la prestation de services financiers et administratifs dans plusieurs bureaux géographiquement dispersés sur le vaste territoire du bureau régional; ces bureaux sont de petite ou de grande taille et certains d'entre eux doivent rester ouverts en tout temps.

Diriger, par l'entremise de gestionnaires subalternes, divers programmes à l'appui des activités de l'Agence et, à cette fin, établir les normes, les objectifs, les buts et les priorités en matière de services, déterminer les besoins en ressources, approuver les plans de travail, coordonner et attribuer le travail, fournir des directives et de l'orientation, et surveiller le rendement en regard des produits à livrer.

Recommander les niveaux de ressources humaines, sélectionner/recruter et affecter le personnel en respectant les principes d'équité, évaluer les compétences du personnel, cerner les besoins en matière de formation, approuver les ressources affectées à la formation, préparer les évaluations de rendement, régler les problèmes en rapport avec la discipline, et rendre des décisions au premier niveau du règlement des griefs.

Établir les buts et les priorités des équipes de projet composées de membres du personnel, de clients et de consultants dans la prestation de services relatifs aux finances et à l'administration. Diriger l'encadrement des équipes, cerner les besoins en matière de formation, approuver les ressources affectées à la formation, sélectionner et recruter les membres des équipes, leur confier des tâches, évaluer le rendement, et régler des conflits.

Planifier et approuver les congés et les heures supplémentaires, rappeler au besoin des employés au travail et approuver les déplacements, conformément aux pouvoirs qui lui sont délégués.

Diriger l'examen et l'évaluation du travail des membres d'une équipe de projet multidisciplinaire (TPSGC, entrepreneurs, fournisseurs, techniciens en télécommunications, informaticiens, clients, etc.).

Planifier, coordonner, organiser et animer des réunions avec les intervenants de l'Agence qui s'occupent de la gestion des installations et d'autres activités d'intérêt commun dans le but d'arriver à un consensus et de conclure un accord juste et équitable.

Coordonner et participer à des réunions auxquelles prennent part d'autres organismes et ministères fédéraux, les municipalités locales, l'USA General Services Administration et le grand public, et qui traitent de la construction d'installations communes à la frontière, et négocier des ententes financières et administratives pour la réparation et l'entretien des immeubles.

Diriger et coordonner la mise en oeuvre de mesures d'évacuation d'urgence à l'intention des employés dans tous les immeubles et installations de l'ADRC ainsi que dans les postes frontaliers, les aéroports internationaux, etc.

S'assurer que les employés soient informés des exigences concernant la santé et la sécurité dans le milieu de travail et que les consignes en cette matière soient suivies. Les risques pour la santé et la sécurité des employés doivent être identifiés et rapportés.

(4) Argent

A. Planification et contrôle :

Gérer un budget comportant divers postes de dépenses (salaires, fonctionnement, immobilisations). Cela exige par exemple de prévoir les besoins, de contrôler les coûts, de faire rapport sur les écarts et de retoucher l'affectation des ressources et les plans de projet en fonction de l'évolution de la situation financière. La personne titulaire a la latitude voulue pour gérer et réaffecter des fonds, transférer des fonds entre les postes de dépenses salariales et non salariales du budget de la Division FA.

Diriger et coordonner la préparation des scénarios de prévisions budgétaires et surveiller les dépenses et les recettes pour s'assurer que les plans opérationnels et les autorisations sont respectés. Recommander aux gestionnaires l'affectation ou la réaffectation de fonds en fonction de l'évolution des priorités.

Analyser rétrospectivement la répartition des dépenses et prévoir les besoins pour les exercices actuels et futurs afin de planifier l'affectation actuelle ou pluriannuelle des ressources en vue de leur recommandation et de leur approbation par la direction.

Élaborer des plans d'urgence pour assurer le financement et le traitement des priorités révisées ainsi que des changements non prévus aux programmes et projets. Justifier les dépenses budgétaires qui dépassent les limites.

Gérer les différents budgets (salaires, fonctionnement et entretien, heures supplémentaires, immobilisations, et autres) qui sont affectés aux initiatives, aux projets et aux programmes spéciaux.

Diriger le processus de planification financière avec l'équipe de gestion, et contribuer à ce processus. Effectuer des analyses coûts-avantages et des analyses de rentabilisation pour justifier les besoins financiers et en ressources humaines.

Veiller à l'évaluation et à l'appréciation/dépréciation des biens matériels.

B. Obtention de fonds :

Identifier les sources possibles de financement pour les projets et autres initiatives (secteurs fonctionnels, partenariats financiers et d'affaires avec d'autres ministères fédéraux ou secteurs opérationnels comportant des intérêts communs).

Négocier des ententes de recouvrement des coûts des programmes en suivant les politiques financières qui régissent le recouvrement des coûts.

Diriger le dépôt des recettes et des recouvrements ainsi que des autres sommes publiques facturées/perçues par l'Agence et verser ces montants au compte des crédits de l'Agence, au fonds renouvelable et/ou au Trésor.

Diriger les opérations de la Section du traitement des recettes qui s'occupe de recevoir, déposer et inscrire aux comptes des clients les remises directes de taxes et les paiements de la TPS/TVH.

Diriger la collecte des sommes pour frais de scolarité, voyage, réinstallation et accueil ainsi que des trop-payés salariaux. La personne titulaire a le pouvoir de radier ces sommes.

Diriger l'élimination de biens matériels tout en ayant le pouvoir de les radier.

C. Dépense de fonds:

Engager des fonds ou en certifier la disponibilité pour les salaires, le fonctionnement et l'entretien, et les affectations pour dépenses en capital (c.-à-d. biens d'une valeur supérieure à 10 000 $) et autoriser les paiements. Autoriser les dépenses relatives à un contrat pluriannuel et multiservices en respectant les budgets approuvés. Affecter et réaffecter des fonds entre les postes budgétaires et les projets tout en respectant le budget global approuvé.

Négocier des ententes de partage des coûts pour la réparation et l'entretien des immeubles.

Étudier et accepter ou rejeter des demandes et/ou des documents de paiement et exercer un pouvoir délégué en signant des documents financiers.

Acheter des biens et des services conformément aux pouvoirs qui lui sont délégués en matière d'acquisitions et en respectant les budgets approuvés; engager des fonds ou en certifier la disponibilité, autoriser des dépenses à même un certain nombre d'affectations budgétaires, et participer aux négociations et à la passation de contrats pour l'acquisition de biens et de services professionnels. Choisir l'option qui offre le meilleur rapport qualité-prix.

Assumer la responsabilité d'émettre des chèques sur le compte bancaire de l'Agence tout en étant autorisé à déléguer le pouvoir de signature.

(5) Ressources matérielles et produits

Assumer directement la responsabilité de toutes les ressources techniques des secteurs de services communs. Ces ressources sont notamment le matériel de bureau, les programmes logiciels et les bases de données ainsi que l'équipement et les téléphones cellulaires. S'assurer aussi de conclure des contrats d'entretien et de les faire respecter, et établir et mettre en oeuvre des procédures de sauvegarde et exécuter d'autres services d'entretien. Le personnel de l'Agence a absolument besoin de ces ressources pour exercer ses fonctions. Ces ressources sont généralement faciles à remplacer.

Assumer directement la responsabilité de l'entreposage et de la sécurité des dossiers de l'Agence, qui peuvent contenir des renseignements confidentiels sur les contribuables. Archiver, récupérer et éliminer des dossiers au besoin. Le personnel de l'Agence a absolument besoin de ces dossiers pour exercer ses fonctions. Les dossiers peuvent contenir des documents originaux qui sont irremplaçables.